

AGENDA

BOARD OF RETIREMENT Stanislaus County Chambers - Basement Level 1010 10th Street Modesto, CA 95354

July 30,2020 1:30 p.m.

The Board of Retirement welcomes you to its meetings, which are regularly held on the fourth Tuesday of each month. Your interest is encouraged and appreciated.

CONSENT/ACTION ITEMS: Consent matters include routine administrative actions and are identified under the Consent Items heading. All other items are considered to be action items "Action" means that the Board may dispose of any item by any action, including but not limited to the following acts: approve, disapprove, authorize, modify, defer, table, take no action, or receive and file.

BOARD AGENDAS & MINUTES: Board agendas, minutes and copies of items to be considered by the Board of Retirement are customarily posted on the Internet by Friday afternoon preceding a meeting at the following website: www.stancera.org.

AUDIO/VIDEO: All Board of Retirement regular meetings are audio and visually recorded. Audio/Video recordings of the meetings are available after the meetings at http://www.stancera.org/agenda.

NOTICE REGARDING NON-ENGLISH SPEAKERS: Board of Retirement meetings are conducted in English and translation to other languages is not provided. Please make arrangements for an interpreter if necessary.

Pursuant to California Governor Gavin Newsom's Executive Order N-29-20, The Board of Retirement ("StanCERA") is authorized to hold public meetings via teleconference and to make public meetings accessible telephonically or otherwise electronically to all members of the public who wish to participate and to provide public comment to the local legislative body during the current health emergency.

We are unable to safely distance ourselves due to the COVID-19 Pandemic guidelines in our own boardroom. StanCERA's offices are currently closed to public access. The location of the meeting will be moved to Stanislaus County Chambers - Basement Level 1010 10th Street Modesto, CA 95354. This site is being utilized for some or all Trustees and Staff who will be attending in person. The public will not be granted access to Board of Supervisors Chambers to attend StanCERA's meeting. If you wish to join the meeting by teleconference as a member of the public and listen to the meeting, then please dial in using your phone and call 209-689-0007 Access Code: 414752. If you wish to make either a general public comment or to comment on a specific agenda item, please submit your comment (if your comment pertains to a specific agenda item, please include the agenda item number in the subject line) and submit your comment via email or fax prior to the meeting. Written comments regarding StanCERA's agenda items can be submitted by 4:30 p.m. on the day before the board meetings via email to Gomesk@Stancera.org or via fax to 209-558-4976

Pursuant to Government Code section 54954.3(a), Public Comment or public comment on an Agenda Item are limited to three (3) minutes (400 words or less). In compliance with the Americans with Disabilities Act, a person requiring an accommodation, auxiliary aid, or service to participate in this meeting should contact StanCERA at (209) 525-6393, as far in advance as possible but no later than 48 hours before the scheduled event. StanCERA will provide its best effort to fulfill the request. Agendas and Minutes are on our website at www.stancera.org.

- 1. Call Meeting to Order
- 2. Pledge of Allegiance
- 3. Roll Call
- 4. Announcements
- 5. Public Comment
- 6. Consent Items
 - a. Approval of the June 23, 2020 Meeting Minutes View
 - b. Information Technology Solutions (ITS) Project Update View
 - c. Approval of Service Retirement(s) Government Code Sections 31499.14, 31670, 31662.2 & 31810
 - 1. Boggs, Keith CEO Effective 07-01-20
 - 2. Bughi, Melody Auditor Controller Effective 07-18-20
 - 3. Calderon, Diana HSA Effective 07-15-20
 - 4. Coley, Jason City or Ceres Effective 07-11-20
 - 5. Fenton, Mary City of Ceres Effective 07-08-20
 - 6. Fischer, William Public Works Effective 07-10-20
 - 7. Goralka, Jean BHRS Effective 07-02-20
 - 8. Hernandez, Maria HSA Effective 06-19-20
 - 9. Johnson III, Louie Sheriff Effective 07-01-20
 - 10. Lee, Alden CSA Effective 07-08-20
 - 11. Mayreis, Michael Library Effective 07-19-20
 - 12. McManis, Joann HSA Effective 06-27-20
 - 13. Ownbey, Monty Sheriff Effective 07-01-20
 - 14. Rangel, Maria CSA Effective 06-27-20
 - 15. Rodriguez, Kristi CSA Effective 07-02-20
 - 16. Scott, Phillip Public Works Effective 07-01-20
 - 17. Waitiki, Lincoln BHRS Effective 07-03-20
 - d. Approval of Deferred Retirement(s) Government Code Section 31700
 - 1. Ely, Joshua City of Ceres Effective 06-01-20
 - 2. Engert, Crystal GSA Effective 06-25-20
 - 3. Slentz, Matthew Public Defender Effective 04-24-20
 - 4. Wells, Toby City of Ceres Effective 04-06-20
 - e. Application of Death Benefit Government Code Section 31781, 31781.1, 31781.3
 - 1. Lazarra, Jane HSA Non-Service Connected Effective 06.26.20 Active Member
 - f. Investment Matrix
 Agenda Item View

- g. Auxiliary Investment Report as of March 31, 2020
 - AB2833 Auxiliary Report
 Agenda Item <u>View</u> Attachment 1 <u>View</u>
 - 2. Investment Fee Summary, Value Added and Cash Flow Reports Agenda Item <u>View</u> Attachment 1 <u>View</u>
- h. 2020 Executive Director Goals Update Quarter 2 Agenda Item <u>View</u> Attachment 1 <u>View</u>

7. NEPC – Investment Consultant

- a. Initial Workplan View
- b. June Flash Report View
- 8. Investment

None

- 9. <u>Administrative</u>
 - a. Quarterly Staff Update
- 10. Committee Reports and Recommendations for Action
 - a. Due Diligence Committee Report View
- 11. <u>Closed Session</u>
 - a. Conference with Legal Counsel Pending Litigation One Case:
 O'Neal et al v. Stanislaus County Employees' Retirement Association
 Stanislaus County Superior Court Case No. 648469
 Government Code Section 54956.9(d)(1)
 - b. Conference with Legal Counsel Pending Litigation One Case: Stanislaus County Employees' Retirement Association v. Buck Consultants, LLC, Mediation Pursuant to Evidence Code Sections 1115, 1119, 1152 Government Code Section 54956.9d)(4)
 - c. Executive Director's Annual Review Public Employment Government Code Section 54957(b) (1)(2)
- 12. Members' Forum (Information and Future Agenda Requests Only)
- 13. Adjournment



BOARD OF RETIREMENT MINUTES June 23, 2020

Call Meeting to Order

Meeting called to order 1:33 p.m. by Trustee O'Neal, Chair

2. Pledge of Allegiance

3. Roll Call

Trustees Present:

Darin Gharat, Mike Lynch, Donna Riley, Jeff Grover, Jeff Mangar, Michael O'Neal, Jim DeMartini, Mandip Dhillon and Rhonda Biesemeier, Alternate Retiree Representative

Trustees Absent: None

Staff Present:

Rick Santos, Executive Director
Stan Conwell, Retirement Investment Officer
Kellie Gomes, Executive Board Assistant
Fred Silva, General Legal Counsel
Others Present by Conference Call:
Natalie Davis, Fiscal Services Manager
Lisa Fraser, Benefits Manager
Jamie Borba, Retirement Specialist
Eileen Neil, Verus Investment Consultant

4. Announcements

Trustee O'Neal had the following announcements:

Due to the COVID-19 Pandemic, StanCERA's offices are currently closed to public access. We are meeting today at County Center III to accommodate 6ft spacing for this meeting. If you are joining the meeting today by teleconference as a member of the public your phone will be muted. If you would like to comment on an item today please email your comments to gomesk@stancera.org or fax them to 209 558-4976. Today's agenda was posted with the same information and allowed for public comments to be sent ahead of today's meeting as well. We will make every effort to read all comments received during our meeting today.

5. Public Comment

None

6. Consent Items

- a. Approval of the May 26, 2020 Meeting Minutes
- b. Information Technology Solutions (ITS) Project Update

- c. Approval of Service Retirement(s) Government Code Sections 31499.14, 31670, 31662.2 & 31810
 - 1. Barajas, Veronica DCSS Effective 06-12-20
 - 2. Gomes, John COC Fire Effective 06-14-20
 - 3. Hicks, Donal Public Works Effective 06-22-20
 - 4. Kimes, Lynelle Probation Effective 06-06-20
 - 5. Kittel, Gail Probation Effective 06-13-20
 - 6. Sevilla, Socorro HSA Effective 05-30-20
 - 7. Sisco, Marnie Superior Court Effective 05-19-20
 - d. Approval of Deferred Retirement(s) Government Code Section 31700
 - 1. Campanur- Hall, Laura CSA Effective 03-09-20
 - 2. Hayes, Karen CSA Effective 01-17-20
 - 3. Plascencia, Everardo ITC Effective 02-14-20
 - e. Application for Service Connected Disability Benefit Government Code Section 31724
 - 1. Woodward, George Police, Service-Connected, Effective 08-10-19 Corrected Date
 - f. Application of Death Benefit Government Code Section 31781, 31781.1, 31781.3
 - 1. Mitchell, Bruce Sheriff Non-Service Connected Effective 05.19.20 Active Member
 - g. Investment Matrix

Motion was made by Trustee Gharat and seconded by Trustee Lynch to accept the consent items as presented.

Motion carried unanimously

- 7. <u>Verus Investment Consultant</u>
 - a. May Flash Report
- 8. Investment
 - a. None
- 9. Administrative
 - a. Update on StanCERA Business Operations

Rick Santos, Director gave a favorable update on business operations and response to the COVID pandemic.

10. Committee Reports and Recommendations for Action

AD HOC COMMITTEES

a. Investment Consultant RFP Committee

Motion was made by Trustee Gharat and seconded by Trustee Riley to accept the RFP Committee's recommendation to select NEPC as StanCERA's general investment consultant pending successful contract negotiations.

11. Closed Session

- a. Conference with Legal Counsel Pending Litigation One Case:
 O'Neal et al v. Stanislaus County Employees' Retirement Association
 Stanislaus County Superior Court Case No. 648469
 Government Code Section 54956.9(d)(1)
- b. Conference with Legal Counsel Pending Litigation One Case: Stanislaus County Employees' Retirement Association v. Buck Consultants, LLC, Mediation Pursuant to Evidence Code Sections 1115, 1119, 1152 Government Code Section 54956.9(d)(4)
- c. Executive Director's Annual Review Public Employment Government Code Section 54957(b) (1)(2)
- 12. Members' Forum (Information and Future Agenda Requests Only)

No future Items requested.

13. Adjournment

Meeting adjourned at 2:15 p.m.

Respectfully submitted,

Rick Santos, Executive

APPROVED AS TO FORM

Fred Silva, GENERAL LEGAL COUNSEL

Fred Silva, General Legal Counsel



July 30, 2020

Retirement Board Agenda Item

TO: Retirement Board

FROM: Jamie Borba, Member and Employer Services Specialist

I. SUBJECT: Information Technology Solutions (ITS) Project

II. ITEM NUMBER: 6.b

III. ITEM TYPE: Information Only

IV. STAFF RECOMMENDATION: None

V. ANALYSIS: The Pension Administration System (PAS) Project continues to move forward. The testing and sign-off has been completed on the Release 20 migration. We are currently working on the testing of the Release 21 migration.

Staff is currently reviewing two (2) Business and Systems Requirement Documents (BSRD's) for Disability Application Workflow and Member Portal – Personal Contact.

The last virtual training session was held with Keyes Community District. During the training sessions the Plan Sponsors were provided education on the Batch Upload Process for payroll.

Staff training continues to progress, working through real-life scenarios in the test environment.

VI. RISK: None

VII. STRATEGIC PLAN: Strategic Objective II: Successful implementation/completion of the Pension Administration System (PAS).

VIII. ADMINISTRATIVE BUDGET IMPACT: None

Jamie Borba, Member and Employer Services Specialist

isa Frazer, Member and Employer Services Manager

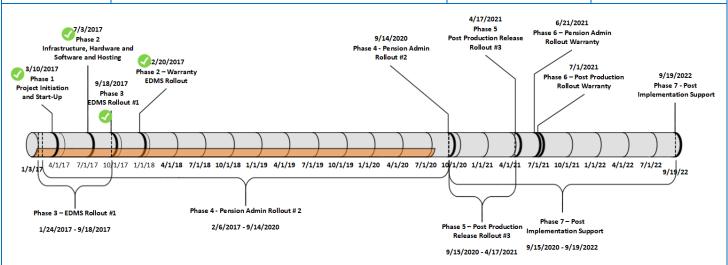
Rick Santos, Executive Director



PAS IMPLEMENTATION LINEA BI-WEEKLY STATUS UPDATE



SPONSOR: Rick Santos REPORT DATE: 07-10-2020



Baseline 12/01/2016

STATUS

Risks & Issues:



Linea Budget as of 05/31/2020

StanCERA, Linea Solutions, and Tegrit continue to work remotely due to the pandemic and have successfully adapted their work methods. The project team has selected a new go-live date of September 14, 2020 and go-live will be conducted remotely. Project status remains green during go-live preparations and development of new functionality.

Risks to project communication and coordination are low as teams have adapted to remote work. Other known project risks continue to be evaluated by the project team, including:

- Staff Training / Operational Readiness
- Employer Reporting Transmittal Files
- Logistics of Remote Go-Live

Accomplishments:

- StanCERA staff continued work on scenario training activities, completing additional enrollment and reciprocity workflows.
- StanCERA conducted successful Arrivos Employer Reporting training for Keyes Community Services District, thus completing employer reporting training.
- Tegrit made UAT release R21 and significant progress was made by StanCERA and Linea in testing included functionality

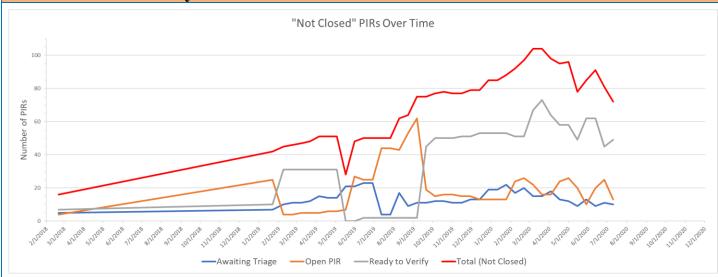
Upcoming:

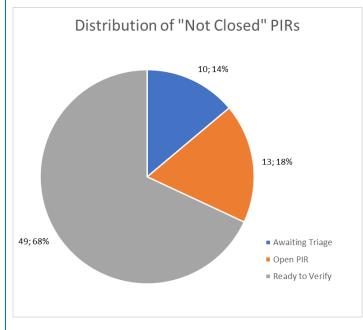
- StanCERA to complete testing of R21 functionality, continue retesting resolved PIRs, and resolve remaining project action items.
- Ongoing staff training activities to progress from active member scenarios to retiree scenarios.
- Project team to begin final evaluation of go-live functionality and processes to assess preparedness.
- > StanCERA to plan and hold "Arrivos dress rehearsal" for staff to assess and improve preparedness.

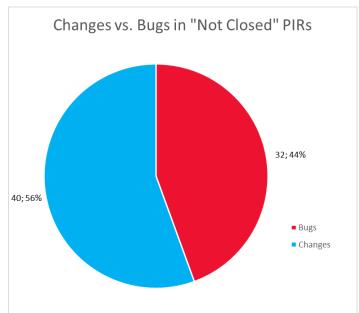
Ongoing Project Contributions

- Facilitate weekly Project Manager's meetings and create meeting minutes.
- Facilitate monthly Steering Committee Meetings and create meeting minutes.
- Participate in Tegrit work sessions, review meeting minutes, and compile resulting decision logs and action items.
- Regularly review action items for follow up and completion.
- ➤ Review and hold group review sessions for BSRD deliverables made by Tegrit (BSR076, BSR080).
- Track requirements, as discussed in work sessions and BSRDs, using the RTM and meet with StanCERA PM to update requirements confirmation.
- Manage and participate in system testing efforts, including review of test scripts, compiling of results, input of PIRs, and tracking of issue resolution.

Current PIR Summary









July 30, 2020

Retirement Board Agenda Item

TO: Retirement Board

FROM: Stan Conwell, Retirement Investment Officer

I. SUBJECT: Investment Matrix

II. ITEM NUMBER: 6.f

III. ITEM TYPE: Information Only

IV. STAFF RECOMMENDATION: N/A

V. ANALYSIS:

a) Investment Program Activities & Governance:

With the investment consultant RFP now complete, StanCERA staff are now focusing on transitioning between consultants. Some of the first steps include transferring historical performance data, authorizing access for NEPC with all our managers and setting up a datalink with StanCERA's custodial bank for future performance data. The process also involves establishing communication channels and clear delineation of reporting responsibilities between NEPC, our general investment consultant and Verus who will continue on as our specialty private markets consultant. Other recent activities include the annual due diligence meetings, finishing the yearly liquidity sub-portfolio update and various investment manager webinars and update meetings.

b) Money Transfer Report:

No transfers to report for the month of June.

c) Manager Meeting Notes:

Dodge & Cox

Staff set up a meeting with Dodge & Cox in June for a discussion with a couple portfolio managers and other associates for an account update and review of the portfolio. Dodge & Cox runs a large cap public equity account with a value style for StanCERA. StanCERA's relationship with Dodge & Cox dates back to the 1960s and is one of the longest lasting client relationships at Dodge & Cox. Due to COVID-19, Dodge & Cox is operating through a work-from-home model and has experienced no material impact to their investment processes or ability to provide services. StanCERA's current investment policy was reviewed during the call and potential minor changes to the portfolio guidelines that are more reflective of the current investment policy were also discussed. The remainder of the meeting was spent discussing the current market backdrop, the underperformance of value stocks relative to growth stocks, recent portfolio changes, and market outlooks by sector.

Blackrock

The meeting with Blackrock was set up as an introductory call with the new relationship associates on StanCERA's account. The prior lead relationship manager will be retiring soon. BlackRock is one of the big three index managers in the market and manages two passive index strategies in StanCERA's portfolio. The Russell 3000 index fund and a public REIT index fund. As a large global firm, BlackRock is active in many different markets including alternative investments. Staff will be working with Blackrock on accessing the research and resources available to clients to provide some insight and perspective on the private markets asset class.

d) Trainings/Conferences:

None

VI. RISK: None

VII. STRATEGIC PLAN: N/A

VIII. ADMINISTRATIVE BUDGET IMPACT: NONE

Stan Conwell, Retirement Investment Officer

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July 30, 2020

Retirement Board Agenda Item

TO: Retirement Board

FROM: Stan Conwell, Retirement Investment Officer

I. SUBJECT: AB2833 Auxiliary Report

II. ITEM NUMBER: 6.g.1

III. ITEM TYPE: Information Only

IV. STAFF RECOMMENDATION: N/A

V. ANALYSIS:

Attachment 1 contains information regarding StanCERA's alternative type investments. In StanCERA's context, "alternative" type investments are defined as the private credit, infrastructure and private real estate asset classes. This information is required to be published at least annually and is a result of Assembly Bill 2833 that went into effect January 1, 2017. The bill requires various information mostly related to performance, cash flows and their classification. Internal staff has been producing most of this information since October of 2014 and enhance and update the report periodically to respond to changing investment program and reporting requirements.

The report presents information about individual funds including general fund information, performance measures, fund balance reconciliation, performance decomposition, and fund expense information. A visual exhibit is also provided for each fund that describes the changes in the investment's fund value over the past 8 periods. With this information, one can quickly see recent trends in the general partner's performance and its attribution.

In addition, the report presents performance and expense information for funds grouped by asset class. Provided in this report are the real estate, private credit and alternative type program grouping. The alternative type program includes the private credit, infrastructure, and private real estate asset classes.

This report is as of March 31, 2020, which is the most recent quarter with complete data on the alternative type managers. While valuations in private markets generally lag those in public markets, there was some impacts from the COVID-19 disruption recorded at the end of the first quarter with a number of managers. White Oak reported an increase in unrealized losses largely driven by COVID-19 impacts. The fund has an overweight to the energy sector which contributed to the volatility in portfolio valuations.

Below are the metrics and their definitions used in the report:

- Performance measures
 - Net internal rate of return (IRR) The return on the investment since inception after fees. This measure includes all cash flows into and out of the investment, their timing and the ending fund value as of the measurement

- date. This measure is generally the most accurate, however, is highly dependent on the ending fund value as approximated by the general partner.
- Realization multiple or distributions to paid-in-capital (DPI) This is a
 measure of the cash received by StanCERA relative to cash contributed. For
 instance, if this measure is \$0.75, then for every dollar StanCERA has
 contributed, it has received back 75 cents.
- Residual value to paid-in-capital multiple (RVPI) This is a measure of the current fund value relative to cash contributed. For instance, if this measure is \$0.50, then for every dollar StanCERA has contributed, it holds an investment dollar valued at 50 cents. Like IRR, this measure is highly dependent on the ending fund value approximated by the general partner.
- Investment multiple or total value to paid-in-capital (TVPI) This
 measure is simply the sum of the DPI and RVPI and is a widely quoted
 number in the investment world in a general sense.
- Return decomposition The return decomposition allows the investor to see the decomposition of the net internal rate of return from the following sources:
 - Return from income and cash flow Generally, this is the return from interest, principal maturation and the timing of the cash flows from the investment. If this number is relatively high, then it can be said that the general partner is generating a good portion of its returns from income and the timely return of contributions to the investor
 - Return from expenses This is the drag on return from expenses incurred by the fund. If this number is relatively high, then the return on investment is lower because of the high expense ratio
 - Return from gain/loss This is the return due to gains and losses on the
 actual investments since purchase. This number is the sum of both realized
 and unrealized gains and losses. If this number is relatively high, then it can
 be considered that the general partner has made good investment choices
 - Interaction effect This is the return due to the interaction between all of the sources mentioned above. In other words, the return from the other sources are not completely independent of one another
- Expense matrix This is simply all the expenses/fees broken out by all sources reported to StanCERA by the general partner

VI. RISK: None

VII. STRATEGIC PLAN: N/A

VIII. ADMINISTRATIVE BUDGET IMPACT: NONE

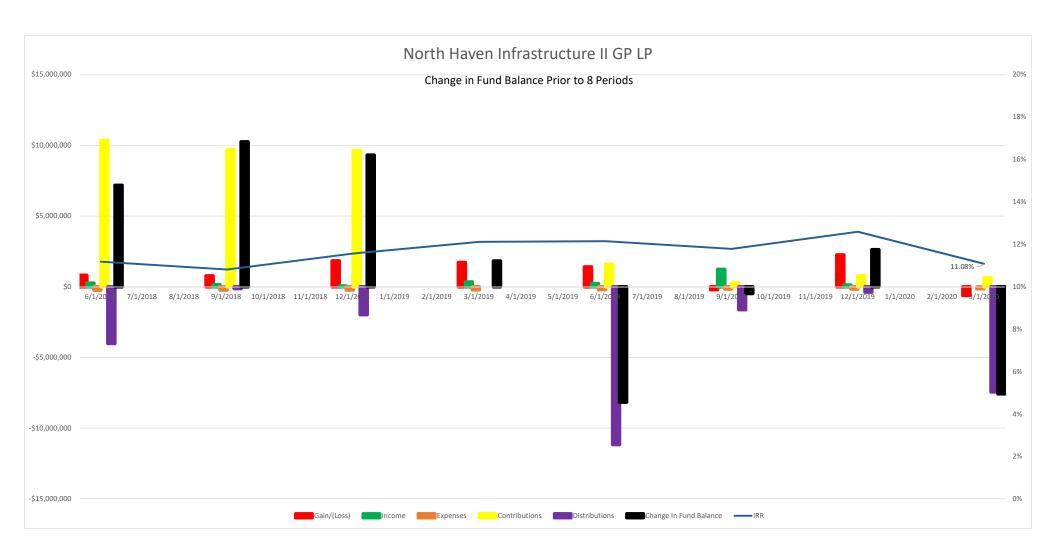
Stan Conwell, Retirement Investment Officer

Stro Conwell

runa information	
Manager Name:	North Haven Infrastructure II GP LP
Analysis Date:	3/31/2020
Reporting Frequency:	Quarterly
Latest Data Date:	3/31/2020
Manager Investment Style:	Infrastructure
Fund Vintage Year:	2015
StanCERA Investment Start Date:	5/19/2015
Initial Commitment:	\$50,000,000
Additional Commitments:	\$0
Total Commitment Funded:	\$26,085,377
Total Commitment Unfunded:	\$23,914,623
Fund Balance:	\$37,952,980
Fund Performance Measures Since Inc	ception
Net Internal Rate of Return (IRR):	11.08%
Investment Multiple (TVPI):	\$1.20
Realization Multiple (DPI):	\$0.57
Residual Value to Paid in Multiple (RVPI):	\$0.63
Paid in Capital Multiple (PIC):	52.2%
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Fund Balance Reconciliation Since Inc	
Beginning Fund Balance	\$0
Capital Contributions	\$59,802,318
Distributions	-\$34,007,937
Expenses	-\$4,659,341
Income	\$3,000,646
Gain/(Loss)	\$14,512,980
Ending Fund Balance	\$38,648,666
Internal Rate of Return Decomposi	tion
Return from Income and Cash Flow	2.87%
Return from Expenses	-3.37%
Return from Gain/Loss	12.78%
Interaction/Timing Effect:	<u>-1.19%</u>
Net IRR Since Inception:	11.08%
Expense Matrix	
Management Fee	\$3,672,852
Organizational Expense	\$52,991
Syndication Costs	\$65,354
Professional Fee	\$84,162
General/Administrative Expense	\$317,844
Broken Deal Expense	\$267,706
Interest Expense	\$198,43 <u>2</u>
Total	\$4,659,341
* Performance and return measures have not been reviewed, calcul-	
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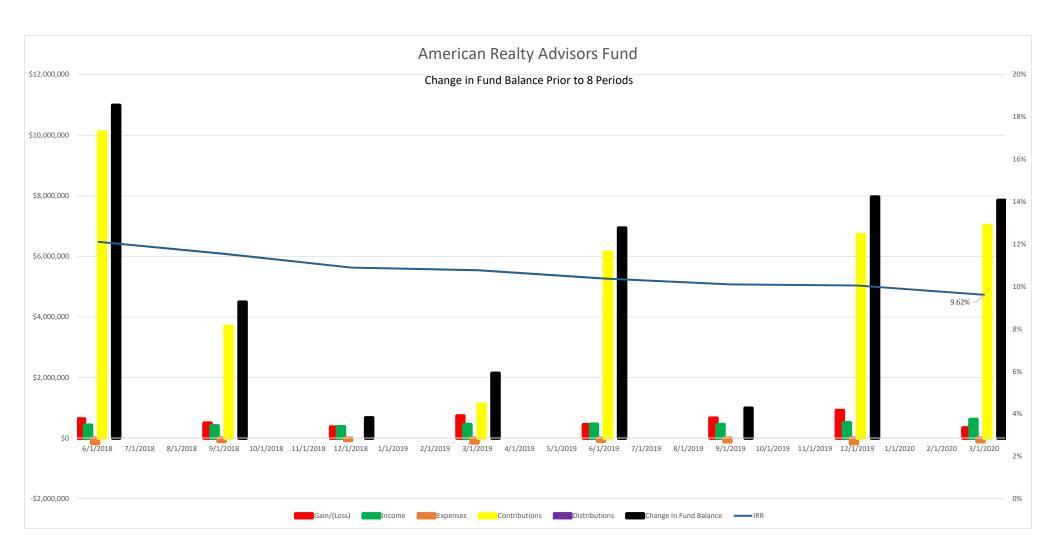
by the general partner or any of its affiliates

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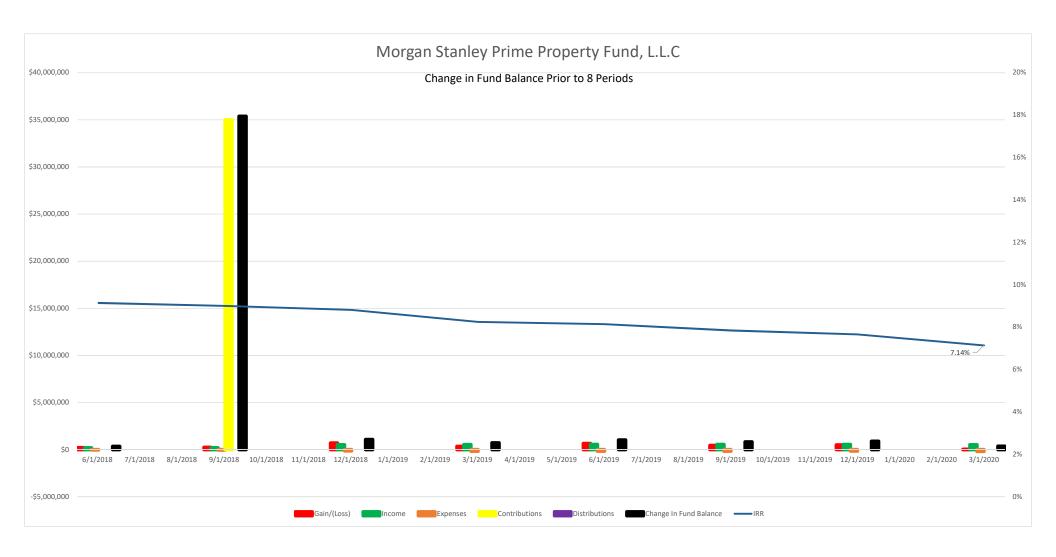
Manager Name: Analysis Date: Reporting Frequency: Latest Data Date: Manager Investment Style: Fund Vintage Year: StanCERA Investment Start Date: Initial Commitment: Additional Commitments: Total Commitment Funded: Total Commitment Unfunded:	American Realty Advisors Fund 3/31/2020 Quarterly 3/31/2020 Value Added Real Estate 2009 12/15/2014 \$30,000,000 \$28,000,000 \$58,000,000
Fund Balance:	\$68,466,731
Fund Performance Measures S	Since Inception
Net Internal Rate of Return (IRR): Investment Multiple (TVPI): Realization Multiple (DPI): Residual Value to Paid in Multiple (RVPI): Paid in Capital Multiple (PIC):	9.62% \$1.22 \$0.04 \$1.18 100.0%
Fund Balance Reconciliation S	ince Inception
Beginning Fund Balance Capital Contributions Distributions Expenses Income Gain/(Loss) Ending Fund Balance	\$0 \$58,000,000 -\$2,031,680 -\$2,007,421 \$6,484,336 \$8,021,496 \$68,466,731
Internal Rate of Return Dec	composition
Return from Income and Cash Flow Return from Expenses Return from Gain/Loss Interaction/Timing Effect: Net IRR Since Inception:	5.27% -1.36% 5.91% -0.20% 9.62%
Expense Matrix	
Management Fee Incentive Allocation Offering Costs Total	\$1,721,161 \$286,205 <u>\$54</u> \$2,007,421

^{*} Performance and return measures have not been reviewed, calculated or verified by the general partner or any of its affiliates



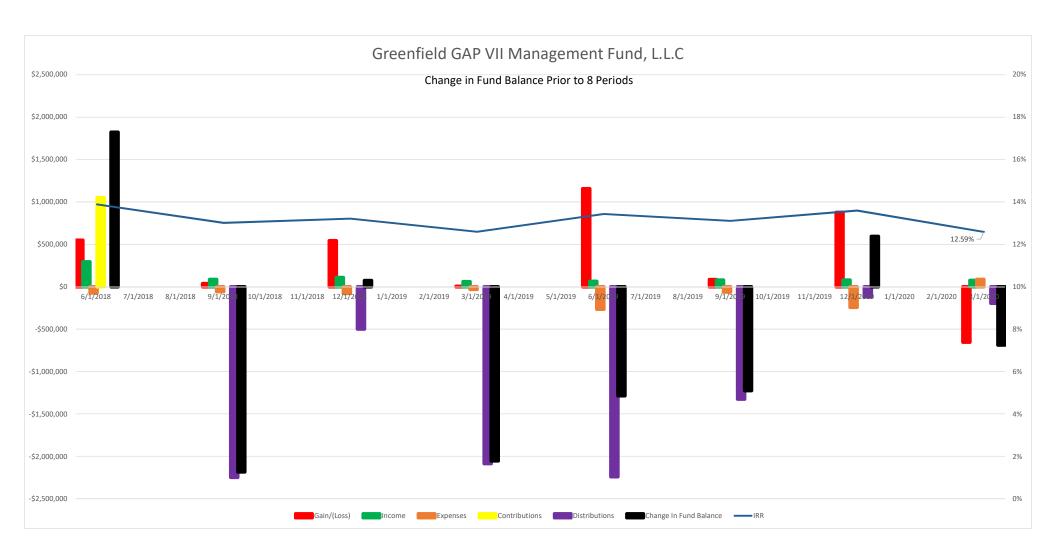
Manager Name:	Morgan Stanley Prime Property Fund, L.L.C
Analysis Date:	3/31/2020
Reporting Frequency:	Quarterly
Latest Data Date:	3/31/2020
Manager Investment Style:	Core Real Estate
Fund Vintage Year:	1973
StanCERA Investment Start Date:	10/1/2015
Initial Commitment:	\$15,000,000
Additional Commitments:	\$35,000,000
Total Commitment Funded:	\$50,000,000
Total Commitment Unfunded:	\$0
Fund Balance:	\$59,298,963
Fund Performance Measures S	ince Inception
Net Internal Rate of Return (IRR):	7.14%
Investment Multiple (TVPI):	\$1.19
Realization Multiple (DPI):	\$0.00
Residual Value to Paid in Multiple (RVPI):	\$1.19
Paid in Capital Multiple (PIC):	100.0%
Fund Balance Reconciliation Si	ince Inception
Beginning Fund Balance	\$0
Capital Contributions	\$50,000,000
Distributions	\$0
Expenses	-\$1,531,249
Income	\$5,286,780
Gain/(Loss)	\$5,543,433
Ending Fund Balance	\$59,298,964
Internal Rate of Return Dec	omposition
Return from Income and Cash Flow	4.19%
Return from Expenses	-1.08%
Return from Gain/Loss	4.12%
Interaction/Timing Effect:	-0.10%
Net IRR Since Inception:	7.14%
Expense Matrix	
Management Fee	\$1,144,826
Incentive Allocation	\$386,423
Total	\$1,531,249

^{*} Performance and return measures have not been reviewed, calculated or verified by the general partner or any of its affiliates



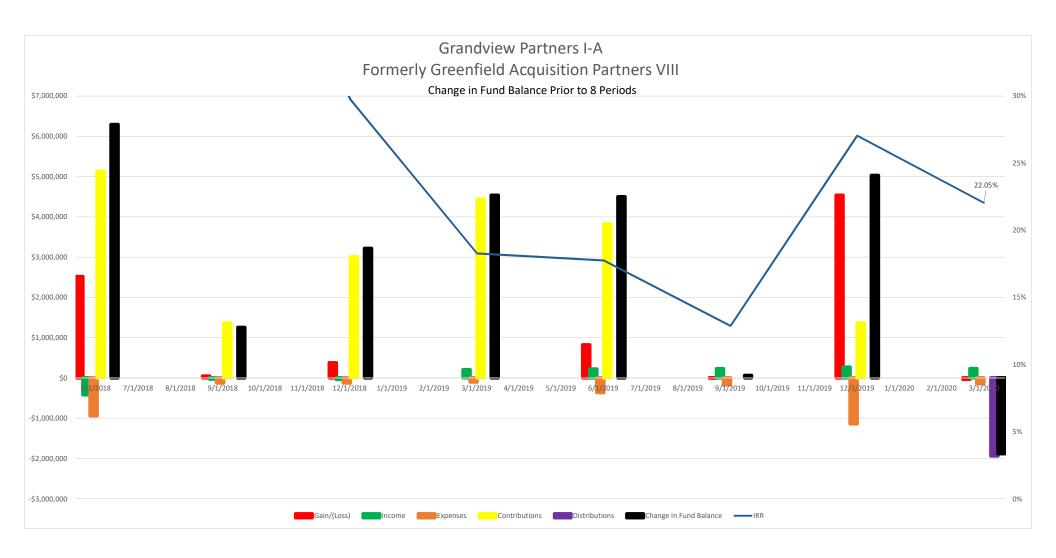
Manager Name: Analysis Date: Reporting Frequency: Latest Data Date:	Greenfield GAP VII Management Fund, L.L.C 3/31/2020 Quarterly 3/31/2020
Manager Investment Style: Fund Vintage Year: StanCERA Investment Start Date: Initial Commitment:	Value Added Real Estate 2011 7/8/2014 \$15,000,000
Additional Commitments: Total Commitment Funded: Total Commitment Unfunded: Fund Balance:	\$0 \$9,194,476 \$5,805,524 \$10,206,286
Fund Performance Measu	res Since Inception
Net Internal Rate of Return (IRR): Investment Multiple (TVPI): Realization Multiple (DPI): Residual Value to Paid in Multiple (RVPI): Paid in Capital Multiple (PIC):	\$1.43 \$0.86 \$0.57 61.3%
Fund Balance Reconciliati	on Since Inception
Beginning Fund Balance Capital Contributions Distributions Expenses Income Gain/(Loss) Ending Fund Balance	\$0 \$18,013,692 -\$15,491,481 -\$2,417,421 \$2,514,709 <u>\$7,586,787</u> \$10,206,286
Internal Rate of Return	Decomposition
Return from Income and Cash Flow Return from Expenses Return from Gain/Loss Interaction/Timing Effect: Net IRR Since Inception:	5.16% -2.79% 12.04% -1.82% 12.59%
Expense M	atrix
Management Fee Partnership Operations Incentive Allocation Interest Expense Total	\$1,396,735 \$95,217 \$922,600 <u>\$2,869</u> \$2,417,421

^{*} Performance and return measures have not been reviewed, calculated or verified by the general partner or any of its affiliates



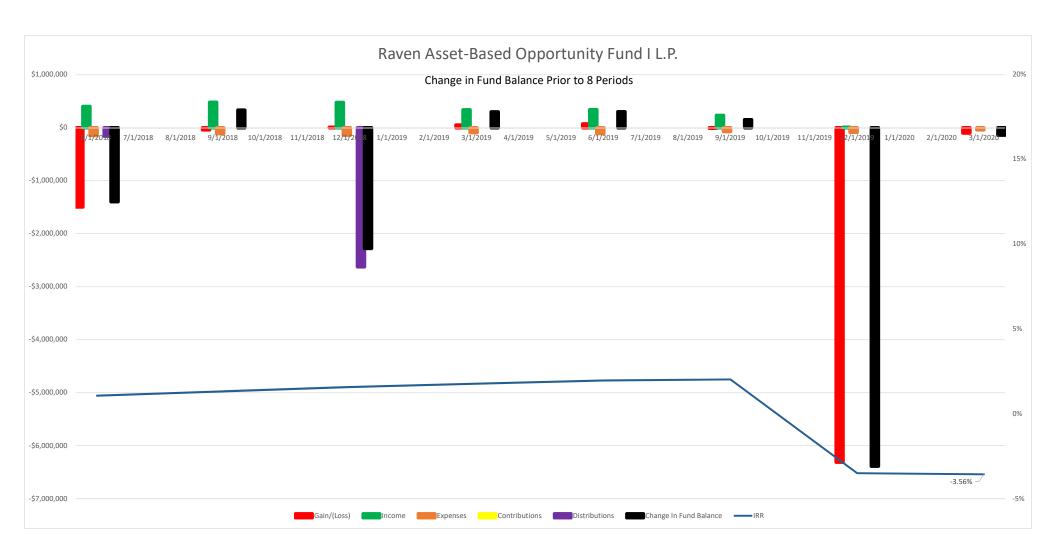
Tuna information	
Manager Name	Grandview Partners I-A, L.P.
Former Manager Name:	Greenfield Acquisition Partners VIII, L.P.
Analysis Date:	3/31/2020
Reporting Frequency:	Quarterly
Latest Data Date:	3/31/2020
Manager Investment Style:	Value Added Real Estate
Fund Vintage Year:	2017
StanCERA Investment Start Date:	4/27/2018
Initial Commitment:	\$40,000,000
Additional Commitments:	\$0
Total Commitment Funded:	\$18,366,208
Total Commitment Unfunded:	\$21,633,792
Fund Balance:	\$23,013,901
Tuna Balance.	723,013,301
Fund Performance Measures Sir	ice Inception
Net Internal Rate of Return (IRR):	22.05%
Investment Multiple (TVPI):	\$1.30
Realization Multiple (DPI):	\$0.10
Residual Value to Paid in Multiple (RVPI):	\$1.20
Paid in Capital Multiple (PIC):	45.9%
Fund Balance Reconciliation Sin	ce Inception
Beginning Fund Balance	\$0
Capital Contributions	\$19,130,897
Distributions	-\$1,939,034
Expenses	-\$3,106,266
Income	\$665,546
Gain/(Loss)	\$8,262,758
Ending Fund Balance	\$23,013,901
Internal Rate of Return Decor	•
Return from Income and Cash Flow	2.39%
Return from Expenses	-11.07%
Return from Gain/Loss	32.47%
Interaction/Timing Effect:	<u>-1.73%</u>
Net IRR Since Inception:	22.05%
Expense Matrix	
Management Fee	\$1,816,434
Partnership Operations	\$126,499
Incentive Allocation	\$823,206
Professional Fee	\$25,200
Interest Expense	\$319,741 \$3.100.200
Total	\$3,106,266

^{*} Performance and return measures have not been reviewed, calculated or verified



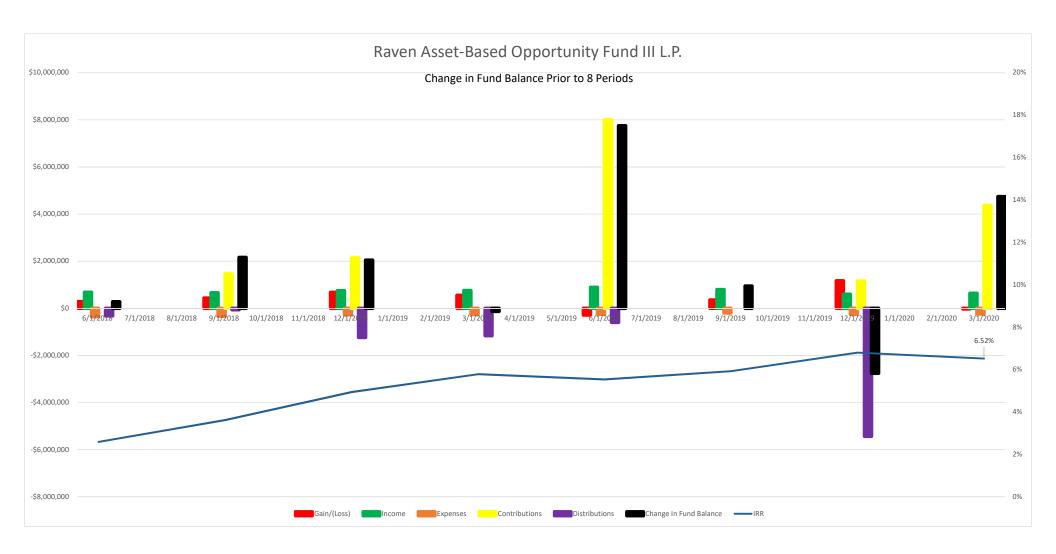
Manager Name:	Raven Asset-Based Opportunity Fund I L.P.
Analysis Date:	3/31/2020
Reporting Frequency:	Quarterly
Latest Data Date:	3/31/2020
Manager Investment Style:	Private Credit
Fund Vintage Year:	2012
StanCERA Investment Start Date:	5/22/2013
Initial Commitment:	\$40,000,000
Additional Commitments:	\$0
Total Commitment Funded:	\$34,505,763
Total Commitment Unfunded:	\$5,494,237
Fund Balance:	\$7,805,701
Fund Performance Measures S	Since Inception
Net Internal Rate of Return (IRR):	-3.56%
Investment Multiple (TVPI):	\$0.91
Realization Multiple (DPI):	\$0.68
Residual Value to Paid in Multiple (RVPI):	\$0.23
Paid in Capital Multiple (PIC):	86.3%
Fund Balance Reconciliation S	ince Inception
Beginning Fund Balance	\$0
Capital Contributions	\$34,505,763
Distributions	-\$23,582,991
Expenses	-\$5,365,230
Income	\$13,046,984
Gain/(Loss)	<u>-\$10,798,826</u>
Ending Fund Balance	\$7,805,700
Internal Rate of Return Dec	composition
Return from Income and Cash Flow	7.59%
Return from Expenses	-4.65%
Return from Gain/Loss	-8.25%
Interaction/Timing Effect:	<u>1.75%</u>
Net IRR Since Inception:	-3.56%
Expense Matrix	
Management Fee	\$3,376,509
Organizational Expense	\$92,275
Service Fee	\$339,601
Professional Fee	<u>\$1,556,845</u>
Total	\$5,365,230

^{*} Performance and return measures have not been reviewed, calculated or verified by the general partner or any of its affiliates



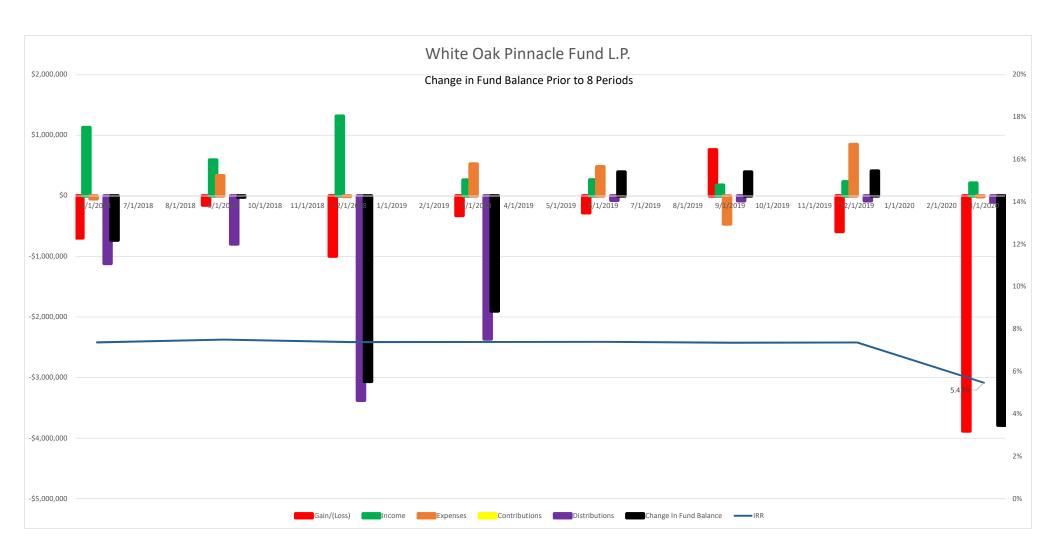
Manager Name:	Raven Asset-Based Opportunity Fund III L.P.
Analysis Date:	3/31/2020
Reporting Frequency:	Quarterly
Latest Data Date:	3/31/2020
Manager Investment Style:	Private Credit
Fund Vintage Year:	2015
StanCERA Investment Start Date:	7/6/2015
Initial Commitment:	\$15,000,000
Additional Commitments:	\$49,231,798
Total Commitment Funded:	\$45,833,264
Total Commitment Unfunded:	\$18,398,533
Fund Balance:	\$45,093,444
Fund Performance Measures	Since Inception
Net Internal Rate of Return (IRR):	6.52%
Investment Multiple (TVPI):	\$1.14
Realization Multiple (DPI):	\$0.28
Residual Value to Paid in Multiple (RVPI):	\$0.86
Paid in Capital Multiple (PIC):	71.4%
Fund Balance Reconciliation	Since Inception
Beginning Fund Balance	\$0
Capital Contributions	\$52,729,892
Distributions	-\$14,926,304
Expenses	-\$5,415,873
Income	\$9,086,945
Gain/(Loss)	<u>\$3,618,782</u>
Ending Fund Balance	\$45,093,443
Internal Rate of Return De	ecomposition
Return from Income and Cash Flow	7.99%
Return from Expenses	-4.30%
Return from Gain/Loss	3.12%
Interaction/Timing Effect:	<u>-0.29%</u>
Net IRR Since Inception:	6.52%
Expense Matri	ix
Management Fee	\$3,810,596
Partnership Operations	\$102,856
Organizational Expense	\$81,755
Professional Fee	<u>\$1,420,666</u>
Total	\$5,415,873

^{*} Performance and return measures have not been reviewed, calculated or verified by the general partner or any of its affiliates



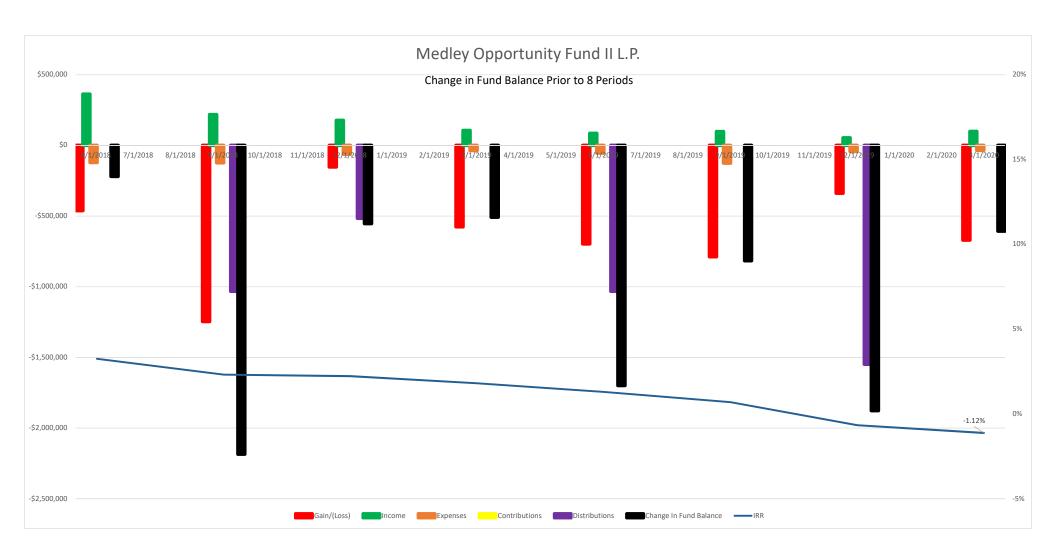
Manager Name:	White Oak Pinnacle Fund L.P.		
Analysis Date:	3/31/2020		
Reporting Frequency:	Quarterly		
Latest Data Date:	3/31/2020		
Manager Investment Style:	Private Credit		
Fund Vintage Year:	2012		
StanCERA Investment Start Date:	8/2/2013		
Initial Commitment:	\$40,000,000		
Additional Commitments:	\$0		
Total Commitment Funded:	\$32,758,125		
Total Commitment Unfunded:	\$7,241,875		
Fund Balance:	\$22,892,476		
Fund	erformance Measures Since Inception		
Net Internal Rate of Return (IRR):	5.47%		
Investment Multiple (TVPI):	\$1.21		
Realization Multiple (DPI):	\$0.79		
Residual Value to Paid in Multiple (R	•		
Paid in Capital Multiple (PIC):	81.9%		
Fund Balance Reconciliation Since Inception			
Beginning Fund Balance	\$0		
Capital Contributions	\$55,047,161		
Distributions	-\$43,683,941		
Expenses	-\$3,215,641		
Income	\$21,770,739		
Gain/(Loss)	-\$7,025,842		
Ending Fund Balance	\$22,892,476		
lk	must Bata of Batana Basanas sitisa		
	rnal Rate of Return Decomposition		
Return from Income and Cash Flow	9.83%		
Return from Expenses	-1.48%		
Return from Gain/Loss	-3.10%		
Interaction/Timing Effect:	<u>0.22%</u>		
Net IRR Since Inception:	5.47%		
	Expense Matrix		
Management Fee	\$4,238,580		
Incentive Allocation	\$0		
Other Expense	\$92,437		
Management Fee Reimbursement	-\$1,611,862		
General/Administrative Expense	<u>\$496,487</u>		
Total	\$3,215,641		

^{*} Performance and return measures have not been reviewed, calculated or verified by the general partner or any of its affiliates



Medley Opportunity Fund II L.P.
3/31/2020
Quarterly
3/31/2020
Private Credit
2011
5/16/2013
\$30,000,000
\$2,998,641
\$26,584,661
\$6,413,980
\$9,571,704
tion
-1.12%
\$1.10
\$0.79
\$0.31
80.6%
tion
\$0
\$31,086,716
-\$24,492,888
-\$3,637,197
\$17,471,793
<u>-\$10,856,721</u>
\$9,571,703
n
7.31%
-2.60%
-6.71%
<u>0.87%</u>
-1.12%
\$2,498,572
\$1,138,626
<u>-\$1</u> \$3,637,197

^{*} Performance and return measures have not been reviewed, calculated or verified by the general partner or any of its affiliates



Alternative Type Program Performance

Analysis Date:	3/31/2020	Expense Matrix Sinc	e Inception	
Program Name:	Alternative Type	Expense Type	<u>Expense</u>	% of Total
Program Inception Date:	5/16/2013	Management Fee	\$24,447,947	69.9%
Total Commitment:	\$454,230,438	Partnership Operations	\$1,531,146	4.7%
Unfunded Commitment as of Analysis Date:	\$81,331,526	Organizational Expense	\$227,021	0.7%
% Funded as of Analysis Date:	82.09%	Incentive Allocation	\$2,418,433	7.4%
Program Fund Balance:	\$347,155,606	Offering Costs	\$54	0.0%
		Service Fee	\$339,601	1.0%
Performance Measures		Syndication Costs	\$65,354	0.2%
Net IRR Since Inception:	5.65%	Professional Fee	\$3,082,059	9.4%
Realization Multiple (DPI):	\$0.34	Other Expense	\$92,437	0.3%
Residual Value to Paid in Multiple (RVPI):	\$0.74	Management Fee Reimbursement	-\$1,611,862	-
Investment Multiple (TVPI):	\$1.08	General/Administrative Expense	\$814,331	2.5%
		Broken Deal Expense	\$267,706	0.8%
Net IRR Decomposition		Interest Expense	\$880,814	2.7%
Return from Income & Cash Flow:	6.81%	Custody Fee	\$107,402	0.3%
Return from Expenses:	-2.61%	Dividend Expense	\$0	0.0%
Return from Gain/Loss:	1.32%	Performance Fee	<u>\$0</u>	0.0%
Interaction Effect:	0.14%	Total	\$32,662,443	100.0%
Net IRR Since Inception:	5.65%			

Real Estate Program Performance

Analysis Date:	3/31/2020	Expense Matrix Since Inception		
Program Name:	Real Estate	Expense Type	<u>Expense</u>	% of Total
Program Inception Date:	7/8/2014	Management Fee	\$10,361,822	72.0%
Total Commitment:	\$267,000,000	Partnership Operations	\$221,716	1.5%
Unfunded Commitment as of Analysis Date:	\$51,353,939	Organizational Expense	\$52,991	0.4%
% Funded as of Analysis Date:	80.77%	Incentive Allocation	\$2,418,434	16.8%
Program Fund Balance:	\$257,283,481	Offering Costs	\$54	0.0%
		Service Fee	\$0	0.0%
Performance Measures		Syndication Costs	\$65,354	0.5%
Net IRR Since Inception:	9.78%	Professional Fee	\$104,548	0.7%
Realization Multiple (DPI):	\$0.20	Other Expense	\$0	0.0%
Residual Value to Paid in Multiple (RVPI):	\$0.94	Management Fee Reimbursement	\$0	-
Investment Multiple (TVPI):	\$1.14	General/Administrative Expense	\$317,844	2.2%
		Broken Deal Expense	\$267,706	1.9%
Net IRR Decomposition		Interest Expense	\$521,042	3.6%
Return from Income & Cash Flow:	4.63%	Custody Fee	\$53,542	0.4%
Return from Expenses:	-2.77%	Dividend Expense	\$0	0.0%
Return from Gain/Loss:	7.48%	Performance Fee	<u>\$0</u>	0.0%
Interaction Effect:	0.44%	Total	\$14,385,054	100.0%
Net IRR Since Inception:	9.78%			

Private Credit Program Performance

Analysis Date:	3/31/2020	Expense Matrix Since Inception		
Program Name:	Private Credit	Expense Type	<u>Expense</u>	% of Total
Program Inception Date:	5/16/2013	Management Fee	\$14,086,125	68.2%
Total Commitment:	\$187,230,438	Partnership Operations	\$1,309,430	7.2%
Unfunded Commitment as of Analysis Date:	\$29,977,586	Organizational Expense	\$174,030	1.0%
% Funded as of Analysis Date:	83.99%	Incentive Allocation	-\$1	0.0%
Program Fund Balance:	\$89,872,125	Offering Costs	\$0	0.0%
		Service Fee	\$339,601	1.9%
Performance Measures		Syndication Costs	\$0	0.0%
Net IRR Since Inception:	1.99%	Professional Fee	\$2,977,511	16.3%
Realization Multiple (DPI):	\$0.54	Other Expense	\$92,437	0.5%
Residual Value to Paid in Multiple (RVPI):	\$0.46	Management Fee Reimbursement	-\$1,611,862	-
Investment Multiple (TVPI):	\$1.00	General/Administrative Expense	\$496,487	2.7%
		Broken Deal Expense	\$0	0.0%
Net IRR Decomposition		Interest Expense	\$359,772	2.0%
Return from Income & Cash Flow:	8.32%	Custody Fee	\$53,860	0.3%
Return from Expenses:	-2.37%	Dividend Expense	\$0	0.0%
Return from Gain/Loss:	-3.44%	Performance Fee	<u>\$0</u>	0.0%
Interaction Effect:	<u>-0.52%</u>	Total	\$18,277,389	100.0%
Net IRR Since Inception:	1.99%			



July 30, 2020

Retirement Board Agenda Item

TO: Retirement Board

FROM: Stan Conwell, Retirement Investment Officer

I. SUBJECT: Investment Fee Summary, Value Added, and Cash Flow Reports – March 31, 2020

II. ITEM NUMBER: 6.g.2

III. ITEM TYPE: Information Only

IV. STAFF RECOMMENDATION: N/A

V. ANALYSIS:

Attachment 1 contains the investment fee summary, value added and cash flow reports.

Investment Fee Summary – This report details StanCERA's investment management fees by asset class, manager discretion, investment style and individual manager. Fee data for this report began in July 2014 and is updated on at least a quarterly basis. For the period, 7/01/2014 to 3/31/2020, total investment fees were approximately \$55.0 Million or roughly 47 bps (0.47%) when annualized. Some new managers were added to the report this quarter including Insight Partners XI. This fund shows a negative AUM balance because of the timing of their first capital call.

Value Added Report – On the whole, the managers tracked in this report lagged their comparable passive investment funds for the quarter ending March 31, 2020. The valued added totaled a negative \$7.5 million driven primarily by relative quarterly under performance by LSV International which employs a value and small cap bias which were both out of favor during the first quarter and is currently being benchmarked against a core index. Staff will be reporting LSV's performance relative to a value biased index.

Cash Flow Report – This report details StanCERA's year-to-date cash activities.

VI. RISK: None

VII. STRATEGIC PLAN: N/A

VIII. ADMINISTRATIVE BUDGET IMPACT: NONE

Stan Conwell, Retirement Investment Officer

StanCERA Investment Fee Summary - By Asset Class



Cash

Fiscal Year to Date

7/1/2014 thru 3/31/2020

		Fees In Dollars					Annualized Fees in Basis Points				
	Average AUM	<u>Managerial</u>	Performance*	<u>Other</u>	<u>Custodial</u>	<u>Total</u>	<u>Managerial</u>	<u>Performance</u>	<u>Other</u>	<u>Custodial</u>	<u>Total</u>
Total StanCERA Portfolio	\$1,894,395,198	\$43,465,746	\$3,528,037	\$5,911,071	\$2,037,173	\$54,942,027	37.3	3.0	5.1	1.8	47.4
Fees By Asset Class											
	Average AUM	Managerial	<u>Performance</u>	<u>Other</u>	<u>Custodial</u>	<u>Total</u>	<u>Managerial</u>	<u>Performance</u>	<u>Other</u>	<u>Custodial</u>	<u>Total</u>
Domestic Equity	\$669,054,213	\$10,531,189	\$0	\$0	\$646,401	\$11,177,589	9.1	0.0	0.0	0.6	9.6
Domestic Fixed Income	\$460,074,210	\$4,372,116	\$0	\$0	\$184,157	\$4,556,273	3.8	0.0	0.0	0.2	3.9
International Equity	\$415,458,508	\$6,117,818	\$1,915,198	\$0	\$1,077,703	\$9,110,719	5.3	1.7	0.0	0.9	7.9
Alternatives	\$94,528,054	\$10,198,701	-\$805,595	\$3,714,690	\$51,435	\$13,159,231	8.6	-0.7	3.2	0.0	11.4
Real Assets	\$132,359,387	\$9,977,085	\$2,418,434	\$1,551,255	\$64,314	\$14,011,089	8.6	2.1	1.3	0.1	12.1
Risk Parity	\$113,176,413	\$2,268,839	\$0	\$645,125	\$12,412	\$2,926,376	2.0	0.0	0.6	0.0	2.5

\$0

\$750

\$750

* Performance fees can be negative due to the clawback of incentive fees

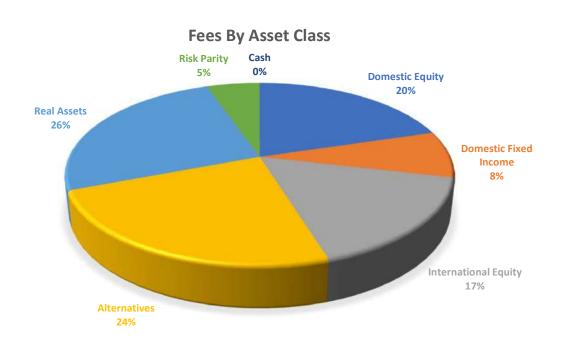
\$9,744,413

\$0

\$0

Asset Class	<u>Fees</u>					
Domestic Equity	\$11,177,589					
Domestic Fixed Income	\$4,556,273					
International Equity	\$9,110,719					
Alternatives	\$13,159,231					
Real Assets	\$14,011,089					
Risk Parity	\$2,926,376					
Cash	\$750					

Total \$54,942,027



0.0

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StanCERA Investment Fee Summary - By Investment Discretion



Fiscal Year to Date

7/1/2014 thru 3/31/2020

Fees In Dollars Annu	ialized Fees in Basis Points
----------------------	------------------------------

	Average AUM	<u>Managerial</u>	Performance*	<u>Other</u>	<u>Custodial</u>	<u>Total</u>	<u>Managerial</u>	<u>Performance</u>	<u>Other</u>	<u>Custodial</u>	<u>Total</u>
Total StanCERA Portfolio	\$1,894,395,198	\$43,465,746	\$3,528,037	\$5,911,071	\$2,037,173	\$54,942,027	37.3	3.0	5.1	1.8	47.4

Fees By Investment Discretion

	Average AUM	<u>Managerial</u>	<u>Performance</u>	<u>Other</u>	<u>Custodial</u>	<u>Total</u>	<u>Managerial</u>	<u>Performance</u>	<u>Other</u>	<u>Custodial</u>	<u>Total</u>
Active	\$1,503,173,580	\$42,770,813	\$3,528,037	\$5,911,071	\$1,980,538	\$54,190,459	36.7	3.0	5.1	1.7	46.8
Passive	\$391,221,618	\$694,933	\$0	\$0	\$56,635	\$751,568	0.6	0.0	0.0	0.0	0.6

^{*} Performance fees can be negative due to the clawback of incentive fees

 Investment Discretion
 Fees

 Active
 \$54,190,459

 Passive
 \$751,568

 Total
 \$54,942,027

Fees By Investment Discretion



StanCERA Investment Fee Summary - By Investment Style



Fiscal Year to Date

7/1/2014 thru 3/31/2020

otal Cell (1											
			F	ees In Dollars			An	nualized Fees i	n Basis	Points	
	Average AUM	Managerial	Performance*	<u>Other</u>	Custodial	<u>Total</u>	Managerial	<u>Performance</u>	<u>Other</u>	Custodial	<u>Total</u>
Total StanCERA Portfolio	\$1,894,395,198	\$43,465,746	\$3,528,037	\$5,911,071	\$2,037,173	\$54,942,027	37.3	3.0	5.1	1.8	47.4
				Foo	s By Investme	nt Styla					
	Average ALIM	Managarial	Performance		•	•	Managarial	Dorformanco	Other	Custodial	Total
	Average AUM	Managerial		<u>Other</u>	Custodial	Total	Managerial	Performance		Custodial	
Large Cap Value	\$238,923,024	\$1,756,185	\$0	\$0	\$90,515	\$1,846,699	1.5	0.0	0.0	0.1	1.6
Small Cap Value	\$91,162,797	\$3,742,640	\$0	\$0	\$250,782	\$3,993,422	3.2	0.0	0.0	0.2	3.4
Large Cap Growth	\$190,816,493	\$2,687,777	\$0	\$0	\$72,690	\$2,760,467	2.3	0.0	0.0	0.1	2.4
Core Equity	\$523,862,602	\$6,275,613	\$1,915,198	\$0	\$1,087,570	\$9,278,381	5.4	1.7	0.0	0.9	8.0
Short-Term Government Credit	\$103,679,238	\$673,695	\$0	\$0	\$29,852	\$703,547	0.6	0.0	0.0	0.0	0.6
Immunization	\$82,357,686	\$584,034	\$0	\$0	\$25,706	\$609,740	0.5	0.0	0.0	0.0	0.5
Value Added Real Estate	\$42,325,366	\$4,934,330	\$2,032,011	\$564,766	\$28,363	\$7,559,471	4.3	1.8	0.5	0.0	6.5
Core Real Estate	\$68,943,054	\$1,369,902	\$386,423	\$0	\$24,940	\$1,781,265	1.2	0.3	0.0	0.0	1.5
Private Credit	\$94,524,095	\$10,113,388	-\$805,595	\$3,702,412	\$51,435	\$13,061,641	8.6	-0.7	3.2	0.0	11.3
Infrastructure	\$21,090,967	\$3,672,852	\$0	\$986,489	\$11,012	\$4,670,353	3.2	0.0	0.9	0.0	4.0
Risk Parity	\$113,176,413	\$2,268,839	\$0	\$645,125	\$12,412	\$2,926,376	2.0	0.0	0.6	0.0	2.5
US Treasury	\$28,911,839	\$71,803	\$0	\$0	\$0	\$71,803	0.1	0.0	0.0	0.0	0.1
Cash	\$9,744,413	\$0	\$0	\$0	\$750	\$750	0.0	0.0	0.0	0.0	0.0
Real Estate Debt	\$14,410,196	\$609,813	\$0	\$0	\$4,138	\$613,951	0.5	0.0	0.0	0.0	0.5

\$0

\$0

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\$0

\$0

\$12,278

\$222,547

\$124,461

\$0

\$39,747,804

\$230,715,252

\$3,959

\$2,186,791

\$2,432,770

\$85,313

Small Cap Growth

Core Fixed Income

Private Equity

By Investment Style	<u>Fees</u>
Large Cap Value	\$1,846,699
Small Cap Value	\$3,993,422
Large Cap Growth	\$2,760,467
Core Equity	\$9,278,381
Short-Term Government Credit	\$703,547
Immunization	\$609,740
Value Added Real Estate	\$7,559,471
Core Real Estate	\$1,781,265
Private Credit	\$13,061,641
Infrastructure	\$4,670,353
Risk Parity	\$2,926,376
US Treasury	\$71,803
Cash	\$750
Real Estate Debt	\$613,951
Small Cap Growth	\$2,409,338
Core Fixed Income	\$2,557,231
Private Equity	\$97,591

Fees By Investment Style

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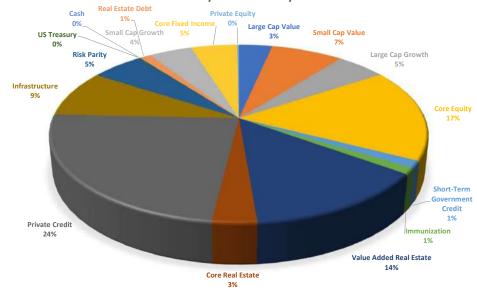
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\$2,409,338

\$2,557,231

\$97,591



^{*} Performance fees can be negative due to the clawback of incentive fees

Stanislaus County Employees' Retirement Association - Investment Fee Summary



7/1/2014

thru

3/31/2020

_			Fee	s in Dollars				Fees in Annua	lized Ba	sis Points	
Manager Name	Average AUM	Management	<u>Performance</u>	<u>Other</u>	Custodial	<u>Total</u>	Management	<u>Performance</u>	<u>Other</u>	Custodial	<u>Total</u>
Dodge Cox Equity	\$144,528,576	\$1,648,231	\$0	\$0	\$74,464	\$1,722,695	19.8	0.0	0.0	0.9	20.7
PIMCO	\$97,042,656	\$1,155,601	\$0	\$0	\$46,241	\$1,201,841	37.6	0.0	0.0	1.5	39.1
Bernzott	\$12,514,851	\$499,820	\$0	\$0	\$32,811	\$532,631	69.5	0.0	0.0	4.6	74.0
Eudaimonia	\$9,386,528	\$207,171	\$0	\$0	\$56,109	\$263,280	105.9	0.0	0.0	28.7	134.6
Jackson Square	\$118,621,045	\$2,555,472	\$0	\$0	\$56,883	\$2,612,354	58.8	0.0	0.0	1.3	60.1
LSV	\$207,653,051	\$2,958,843	\$1,125,002	\$0	\$649,753	\$4,733,598	24.8	9.4	0.0	5.4	39.6
Dodge Cox Fixed Income	\$321,714,499	\$1,277,170	\$0	\$0	\$78,220	\$1,355,390	12.5	0.0	0.0	0.8	13.3
Fidelity	\$207,805,456	\$3,158,975	\$790,196	\$0	\$427,950	\$4,377,120	26.4	6.6	0.0	3.6	36.6
Blackrock Value	\$94,394,447	\$107,953	\$0	\$0	\$16,050	\$124,004	2.0	0.0	0.0	0.3	2.3
Blackrock Growth	\$115,237,941	\$132,305	\$0	\$0	\$15,807	\$148,113	2.0	0.0	0.0	0.2	2.2
Raven Asset-Based Opportunity Fund I L.P.	\$19,057,071	\$1,846,783	\$0	\$1,309,228	\$13,652	\$3,169,663	168.6	0.0	119.5	1.2	289.3
BNYM S&P	\$85,219,782	\$94,682	\$0	\$0	\$9,867	\$104,549	3.5	0.0	0.0	0.4	3.9
White Oak Pinnacle Fund L.P.	\$32,381,039	\$2,868,914	\$0	-\$545,706	\$13,549	\$2,336,758	154.1	0.0	-29.3	0.7	125.5
Medley Opportunity Fund II L.P.	\$22,781,970	\$1,259,516	-\$805,595	\$833,026	\$13,166	\$1,300,113	96.2	-61.5	63.6	1.0	99.3
Blackrock US Real Estate	\$44,273,297	\$225,076	\$0	\$0	\$14,910	\$239,986	8.8	0.0	0.0	0.6	9.4
Greenfield GAP VII Management Fund, L.L.C	\$11,683,465	\$1,396,735	\$922,600	\$98,086	\$12,256	\$2,429,677	214.3	141.5	15.0	1.9	372.7
AMI	\$18,361,932	\$488,104	\$0	\$0	\$19,097	\$507,201	91.2	0.0	0.0	3.6	94.7
CastleArk	\$12,772,750	\$337,737	\$0	\$0	\$58,705	\$396,443	99.3	0.0	0.0	17.3	116.5
Lee Munder	\$14,535,949	\$385,832	\$0	\$0	\$49,140	\$434,972	99.6	0.0	0.0	12.7	112.3
Rice Hall	\$21,637,341	\$567,780	\$0	\$0	\$21,359	\$589,139	90.0	0.0	0.0	3.4	93.4
Riverbridge	\$9,352,194	\$7	\$0	\$0	\$5,937	\$5,945	0.0	0.0	0.0	25.5	25.5
Stephens	\$9,768,049	\$3	\$0	\$0	\$8,259	\$8,262	0.0	0.0	0.0	33.9	33.9
Channing	\$19,721,509	\$789,736	\$0	\$0	\$54,953	\$844,689	69.6	0.0	0.0	4.8	74.5
Inview	\$19,701,259	\$777,191	\$0	\$0	\$33,396	\$810,587	68.6	0.0	0.0	2.9	71.6
Keeley	\$11,474,554	\$458,475	\$0	\$0	\$33,757	\$492,233	69.5	0.0	0.0	5.1	74.6
Pacific Ridge	\$15,625,992	\$733,418	\$0	\$0	\$49,737	\$783,155	81.6	0.0	0.0	5.5	87.2
Walthausen	\$12,124,633	\$483,999	\$0	\$0	\$46,128	\$530,128	69.4	0.0	0.0	6.6	76.0
Morgan Stanley Prime Property Fund, L.L.C	\$32,747,466	\$1,144,826	\$386,423	\$0	\$10,030	\$1,541,279	80.7	27.2	0.0	0.7	108.7
American Realty Advisors Fund	\$27,537,590	\$1,721,161	\$286,205	\$54	\$11,893	\$2,019,314	117.3	19.5	0.0	0.8	137.6
North Haven Infrastructure II GP LP	\$25,094,068	\$3,672,852	\$0	\$986,489	\$11,012	\$4,670,353	302.9	0.0	81.4	0.9	385.1
Raven Asset-Based Opportunity Fund III L.P.	\$25,175,522	\$3,976,307	\$0	\$1,678,144	\$10,138	\$5,664,589	344.8	0.0	145.5	0.9	491.2
Insight Investment	\$172,262,091	\$584,034	\$0	\$0	\$25,706	\$609,740	12.3	0.0	0.0	0.5	12.9
Dimensional Fund Advisors	\$223,768,140	\$673,695	\$0	\$0	\$29,852	\$703,547	11.3	0.0	0.0	0.5	11.8
Essex	\$13,775,561	\$77,144	\$0	\$0	\$519	\$77,664	111.8	0.0	0.0	0.8	112.5
Redwood	\$15,823,940	\$123,012	\$0	\$0	\$3,420	\$126,432	155.2	0.0	0.0	4.3	159.5
Northern Trust Cash Account	\$21,031,108	\$0	\$0	\$0	\$750	\$750	0.0	0.0	0.0	0.1	0.1
Northern Trust Long Term Bond Fund	\$15,771,814	\$18,565	\$0	\$0	\$0	\$18,565	4.3	0.0	0.0	0.0	4.3
Northern Trust Intermediate Term Bond Fund	\$44,701,155	\$53,238	\$0	\$0	\$0	\$53,238	4.3	0.0	0.0	0.0	4.3
Northern Trust Russell 1000 Fund	\$138,105,067	\$30,438	\$0	\$0	\$0	\$30,438	1.7	0.0	0.0	0.0	1.7
PanAgora Diversified Risk Multi-Asset Fund, Ltd.	\$145,685,851	\$1,190,100	\$0	\$261,293	\$6,706	\$1,458,099	35.1	0.0	7.7	0.2	43.0
Prudential	\$52,446,120	\$609,813	\$0	\$0	\$4,138	\$613,951	73.6	0.0	0.0	0.5	74.1
AQR Capital Management	\$149,397,909	\$1,078,739	\$0	\$383,832	\$5,707	\$1,468,278	34.7	0.0	12.3	0.2	47.2
Greenfield Acquisition Partners VIII, L.P.	\$15,694,083	\$1,816,434	\$823,206	\$466,626	\$4,213	\$3,110,479	579.1	262.4	148.8	1.3	991.7
Northern Trust Russell 3000 Fund	\$127,428,495	\$32,675	\$0	\$0	\$0	\$32,675	1.9	0.0	0.0	0.0	1.9
Owl Rock First Lien Fund	\$4,295,719	\$161,868	\$0	\$427,720	\$929	\$590,517	N/A	N/A	N/A	N/A	N/A
Insight Partners XI	-\$134,102	\$85,313	\$0	\$12,278	\$0	\$97,591	N/A	N/A	N/A	N/A	N/A



StanCERA Value Added Report

			1/1/2020		through		3/31/2020			
<u>Manager</u>	Average AUM	<u>A</u> ν	verage Cash Balance	Ma	anager \$ Return	Manager Fees	Custodial Fees	Benchmark \$ Returns	Benchmark Fees*	Value Added
Dodge Cox Equity	\$ 77,865,335	\$	2,977,770	\$	(20,941,432)	-\$35,993	-\$2,294	-\$20,813,374	-\$4,797	\$ (161,548)
Bernzott	\$ 10,714,620	\$	478,461	\$	(3,347,705)	-\$18,539	-\$1,307	-\$3,820,884	-\$6,336	\$ 459,669
Dimensional Fund Advisors	\$ 183,843,334	\$	60,847,204	\$	(548,420)	-\$51,911	-\$2,483	-\$1,280,486	-\$22,650	\$ 700,322
LSV	\$ 244,101,851	\$	4,294,483	\$	(65,952,466)	-\$144,759	-\$36,353	-\$56,787,973	-\$186,460	\$ (9,159,145)
Fidelity	\$ 245,982,806	\$	2,447,386	\$	(55,702,281)	-\$169,078	-\$16,988	-\$57,225,559	-\$187,897	\$ 1,525,110
Channing	\$ 14,275,746	\$	320,515	\$	(4,693,943)	-\$24,492	-\$3,900	-\$5,090,799	-\$8,442	\$ 376,906
Inview	\$ 14,118,538	\$	784,198	\$	(5,671,792)	-\$23,978	-\$1,382	-\$5,034,738	-\$8,349	\$ (654,066)
Keeley	\$ 9,384,944	\$	315,475	\$	(3,681,534)	-\$15,947	-\$1,285	-\$3,346,716	-\$5,550	\$ (346,501)
Pacific Ridge	\$ 13,736,367	\$	196,304	\$	(5,546,859)	-\$27,940	-\$2,058	-\$4,958,002	-\$8,123	\$ (610,731)
Walthausen	\$ 9,546,865	\$	453,429	\$	(3,063,944)	-\$16,370	-\$1,973	-\$3,404,457	-\$5,646	\$ 327,816
Totals	\$ 823,570,406	\$	73,115,225	\$	(169,150,377)	\$ (529,007)	\$ (70,023)	\$ (161,762,989)	\$ (444,250)	\$ (7,542,168)

^{*} Benchmark fees are approximated based on a hypothetical investment in a passive fund/ETF



Cash Flow Report

July 2019 through March 2020

Beginning Cash Balance*	\$13,742,724
Cash Flow In	
Cash Draw From Managers	\$24,698,596
Employer Contributions	\$71,146,709
Employee Contributions	\$22,304,476
Employee Redeposits	\$280,269
Money Market Income	\$890
Rental Income	\$77,193
Commission Recapture	\$4,502
Litigation Recovery	\$982
W/O Cancelled checks	<u>\$27,925</u>
Total Cash Flow In	Ć110 F41 F42
Total Cash Flow in	\$118,541,542
Cash Flow Out	
Retiree Payroll	\$101,190,625
StanCERA Payroll	\$1,315,893
StanCERA Operations Expense	\$549,524
Tyler Maintenance	\$68,881
Fixed Asset Purchases	\$816,678
Refunds	\$1,317,459
Death Benefits - Salary Based	\$110,874
Burial Allowance	\$180,000
Investment Consulting Fees Actuarial Fees	\$384,136
Custodial Fees	\$108,259 \$493,916
Audit Fees	\$44,310
Legal Fees	\$450,541
Legarrees	7+30,341
Total Cash Flow Out	\$107,031,096
Ending Cash Balance	\$25,253,170
Change in Cash Balance	\$11,510,446



Stanislaus County Employees' Retirement Association

832 12th Street, Ste. 600, Modesto, CA 95354 • PO Box 3150, Modesto, CA 95353 • www.stancera.org • 209-525-6393 • 209-558-4976 Fax

July 30, 2020

Retirement Board Agenda Item

TO: Retirement Board

FROM: Rick Santos, Executive Director

I. SUBJECT: 2020 Executive Director Goals Update - Quarter 2

II. ITEM NUMBER: 6.h

III. ITEM TYPE: Information Only

IV. STAFF RECOMMENDATION: None

V. ANALYSIS: This is the Quarter 2 Executive Director goals update for 2020 (attachment 1). Staff is well on their way to completion of all assigned deliverables for this year and at this point, does not anticipate any impediments. The following highlights major themes for this quarter:

- Work has begun on the delivery of member information through StanCERA's website and member web portal (to be completed end of year 2020/2021). StanCERA's IT support is currently exploring ways to deliver retirement information (i.e. webinars, remote seminars, etc.) using new technological tools that will be (are) available to the Organization through the creation of our new Pension Administration System.
- Staff has/is making tremendous progress on our data clean-up project. In fact, it is estimated that there are less than 750 audits remaining. This is a major accomplishment for the Organization and will lead to more streamlined work processes and deliver tremendous efficiencies, since staff will no longer have to spend unnecessary time making sure data is correct before processing work. Additionally, clean data will allow StanCERA to deliver on its vision of empowering members to take more accountability of their retirement benefits. With clean data, members will be able to accomplish more through self-service when the web portal goes live. This will also eliminate the need for staff intervention on tasks that normally require considerable work.

VI. RISK: NONE

VII. STRATEGIC PLAN: N/A

VIII. ADMINISTRATIVE BUDGET IMPACT: NONE

Rick Santos, Executive Director



Executive Director Goals Q2 2020 Update

(Attachment 1)

General and/or Ongoing Items

- 1. Continued communication, outreach and transparency with major stakeholders such as County, County BOS, Local Governments, Special Districts and Employee Groups
 - Meetings with all plan sponsors on a regular basis regarding ITS Project
 - Regular communication with County staff on current COVID issues
- 2. Maintenance of StanCERA's asset allocation targets
 - > Targets being monitored on a regular basis and allocations being maintained within targets
- 3. Continued progress on the System data clean-up project
 - Data clean up continuing using part-time staff; Note that staff is within roughly 750 audits from completion
- 4. Director Professional Development
- 5. Facilitate RFP for General Investment Consultant
 - > RFP Complete
- 6. Oversee Information Technology Solutions Project
 - Project "go-live" date set at September 14th
 - Employer data transmittal functionality nearly complete
- 7. Oversee and completion of day to day administrative functions
 - All normal administrative functions completed on time; Outstanding disability cases at 19
- 8. Biennial By-Law Review All Policies Below Reviewed and Updated
 - Education
 - Accounting
 - Compensation Assessment
 - Dissolution of Marriage/Domestic Partner
 - Electronic Data Security
- 9. Completion of asset liability review
 - > Board education on asset classes complete
 - Investment consultant presentation in July on expected transition plan
 - Note: It is expected the asset allocation process to be completed by mid-fall 2020



Executive Director Goals

Items Tied to the Strategic Plan

Strategic Objective #1

Develop an Organizational Structure reflective of our operational capabilities and succession planning needs

Strategic Plan Objective #1, Deliverables

- 1. Present the new Organizational Structure to StanCERA staff
 - Complete (Q1)
- Evaluate job descriptions of StanCERA positions to ensure they are still relevant and upholding the Mission, Vision and business practices and processes of the Organization by Fiscal Services and Member and Employer Services Manager
 - Complete (Q1)
- 3. Develop the Job Description for the Organizational Support Manager position by StanCERA leadership
- 4. Evaluate StanCERA's internal operational needs as it supports the new Organizational Structure by StanCERA leadership
 - ✓ Define workflow processes in the new Pension Administration System that promote teamworking styles and mentorship
 - ➤ In progress; staff has been developing work-flow processes (Q1, Q2)
- 5. Phased implementation of the new Organizational Structure by StanCERA leadership
 - ✓ Soft implementation by summer 2020
 - Team concept initiated and working in limited circumstances, however, due to current issues, the implementation phase is being delayed (Q1)
 - StanCERA staff currently working within their new Org Structure roles (Q2)
 - ✓ Complete implementation by end of 2020
 - ➤ Note that for all intents and purposes, StanCERA's new Org structure is currently in use and this objective met. However, with the development of our new work flow processes, the flow of work throughout the Organization could change and necessitate some anticipated changes to the basics of the Org structure (Q2).

Strategic Objective # 2

Successful implementation/completion of the Pension Administration System (PAS)

Strategic Plan Objective #2, Deliverables

1. Integrate staff into all aspects of the PAS. Create an atmosphere of "ownership" of the project by employees



Executive Director Goals

- ✓ Maintain an internal PAS project manager position with at least 75% of the position's time spent on the project
 - StanCERA staff member dedicated 100% to project. Anticipate that this assignment will last through 2020 (Q1)
- ✓ Create and implement a process whereby all line employees participate (within their relevant program area) in documenting current processes, assist in the creation of new processes, test system functionality and ultimately be required to sign off on releases of the new system functionality
 - Processes implemented as designed (Q1)
- ✓ Require at least one StanCERA manager participate in all process workflow development meetings
 - Currently, StanCERA has at least one program area specialist participate in workflow development sessions (Q1)
 - ➤ At least one management staff participating in sessions (Q1)
- ✓ Require staff redundancy (more than 1) in all phases of the documentation and development of system functionality
 - Currently at least one StanCERA staff participating in system development (Q1)
 - Currently at least one StanCERA manager participating in system development (Q1)
 - Project also employing at least one external consultant participating in system development (Q1)
- 2. Develop and instill trust in the PAS so that Organizational "buyoff" of the system is achieved, thereby maximizing the potential efficiencies the System can offer
 - Maximize the number of test cases that are performed and analyzed regarding benefit estimation and calculation
 - ✓ Parallel test the Arrivos System (PAS) with the Tyler System (StanCERA's current system) for at least 2 weeks after "go live"
 - ✓ Staff training with live demos, data and actual cases/scenarios prior to "go live"
 - ➤ Two staff training sessions completed using actual data and work flow cases (Q1)
 - Project management currently developing "webinars" dedicated to staff training offsite (Q1)
 - ✓ Management to maintain a high degree of transparency amongst staff regarding all aspects of the project
 - All staff are updated regularly on project issues and deadlines (Q1)
 - Maintain communication and encourage involvement by the Steering Committee and the Board regarding new functionality and business process changes inherent in the PAS
 - Monthly Steering Committee meetings (Q1)
 - > Steering Committee kept informed on all ITS issues (Q1)
 - ✓ Create and maintain a Committee of no less than 2 trustees to oversee the
 electronic integration of customer service opportunities into the PAS



Executive Director Goals

- Committee created; 2 meetings held (Q1)
- 3. Strive to unlock the full value inherent in the PAS for both internal and external constituents
 - ✓ 65-70% of all data audits complete by "go live"
 - > 75% complete as of April 6, 2020. Item complete (Q2)
 - √ 85% of all data audits complete by end of 2020
 - ✓ Creation of short online webinars members can use to understand their retirement benefits
 - Currently being worked on
 - ✓ Revamp/revise the way information is dispensed to members at the Pre-Retirement Seminars. Consider more personalized (and less general) information and integrate the capabilities of the PAS at seminars
 - Currently being worked on
 - ✓ Consider mid-career retirement seminars

Strategic Objective # 3

Development and implementation of a formalized succession plan for StanCERA

Strategic Plan Objective #3 Deliverables

- 1. Documentation of all StanCERA business processes and policies
 - ✓ Build training guidelines for each role that supports the Organizational Structure's natural progression
 - ✓ Research and source an appropriate knowledge management system meant to house the documentation of StanCERA's business processes and policies (this task is assigned within Strategic Objective #5)
 - Currently in progress

Strategic Objective #4

Development of a formalized Operational Risk Management Plan

Strategic Plan Objective #4 Deliverables

- 1. Reach out to other pension systems to gain further understanding of the requirements of an Operational Risk Management Plan
 - Complete (Q1)
- 2. Define StanCERA's operational objectives and objectives for each of the strategies within the strategic plan
 - Complete (Q2)
- 3. Identify the risks within the Organization and determine the type of risk, the level of risk, cause of risk effect of the risk and the controls in place regarding the risk







Strategic Objective # 5

Process documentation and standardization of the Investment Governance Process

Strategic Plan Objective #5 Deliverables

- 1. Develop and maintain a comprehensive list of critical investment governance processes
 - ✓ Identify and categorize tasks that require documentation
 - Complete (Q1)
 - ✓ Create a master calendar for investment governance
 - Complete (Q2)
- 2. Research and source an appropriate knowledge management system
 - ✓ Determine the design and scope of the desired system
 - Currently in progress
 - ✓ Identify and select a system that provides the required functionality while also remaining compatible with the Organization's existing systems and resource constraints
 - Currently in progress
- 3. Standardize the documentation process
 - ✓ Research methods to capture implicit knowledge in the documentation process
 - Currently in progress
 - ✓ Create a procedure template appropriate for investment governance tasks

NEPC MEETING MATERIALS

Item 7.a

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

July 28, 2020

Daniel Hennessy, CFA, CAIA, Senior Consultant Sam Austin, Partner Kiley Fischer, Consulting Analyst



YOUR NEPC TEAM



DAN HENNESSY, CFA, CAIA

SENIOR CONSULTANT Redwood City, CA

Lead Consultant for StanCERA, 19 years of investment experience



SAMUEL M. AUSTIN, III

PARTNER Redwood City, CA

Backup Consultant for StanCERA, West Coast Team Leader, 29 years of investment experience



KILEY FISCHER

CONSULTING ANALYST Boston, MA

Dedicated Consulting Analyst for StanCERA



INITIAL WORKPLAN FOR STANCERA

QUARTERLY AND MONTHLY PERFORMANCE REPORTS

- NEPC's performance reporting team is coordinating with plan staff,
 Northern Trust, your managers and your former consultant to collect the plan's historical performance data
- We are seeking to complete the June performance report in time for your September board meeting
- Until that time we will be relying on monthly reporting from the plan's custodian bank, Northern Trust



STEPS TOWARD UNDERSTANDING YOUR PLAN

- Investment Philosophy Survey we will email a short anonymous survey to trustees and plan staff, and then report back the results for trustee review and discussion
- Asset-Liability Study working with the plan actuary we will show how a range of possible investment scenarios would impact the pension plan's funding status
- Asset Allocation Review we will offer alternative allocations and describe the pros and cons compared to the plan's current allocation



CURRENT NEPC WORKPLAN

- August Present results of the investment philosophy survey
- September Review June performance and NEPC's long-term asset class expectations
- October Initial review of asset allocation options
- November Asset-Liability study and asset allocation discussion



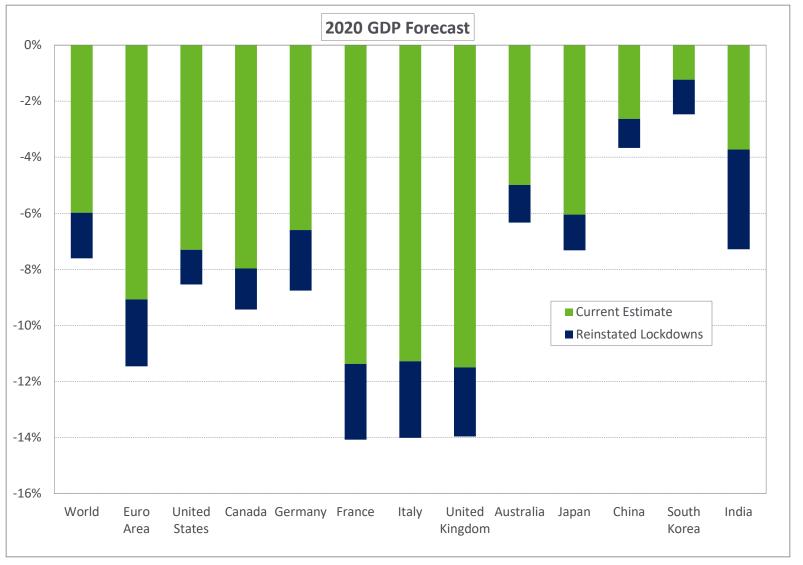
JUNE FINANCIAL MARKET UPDATE

THE ECONOMIC BACKDROP IS CHALLENGED

Metric	12/31/19	03/31/20	06/30/20	Trend
S&P 500 CY 2020 Earnings Estimate	\$177.81	\$160.40	\$126.89	
US Real GDP (QoQ%)	2.1%	-5.0%	-33.4%*	monthmen
US CY 2020 Real GDP Growth Consensus	1.8%	-0.7%	-5.2%	
US Unemployment Rate	3.5%	4.4%	11.1%	~~
Continued Claims for Unemployment	1.7M	3.5M	19.1M	
Federal Reserve Balance Sheet as % of Nominal GDP	19.2%	24.4%	32.9%	

Source: US Bureau of Labor Statistics, Federal Reserve, FactSet, NEPC *The 06/30/20 real GDP figure represents the consensus estimate from FactSet

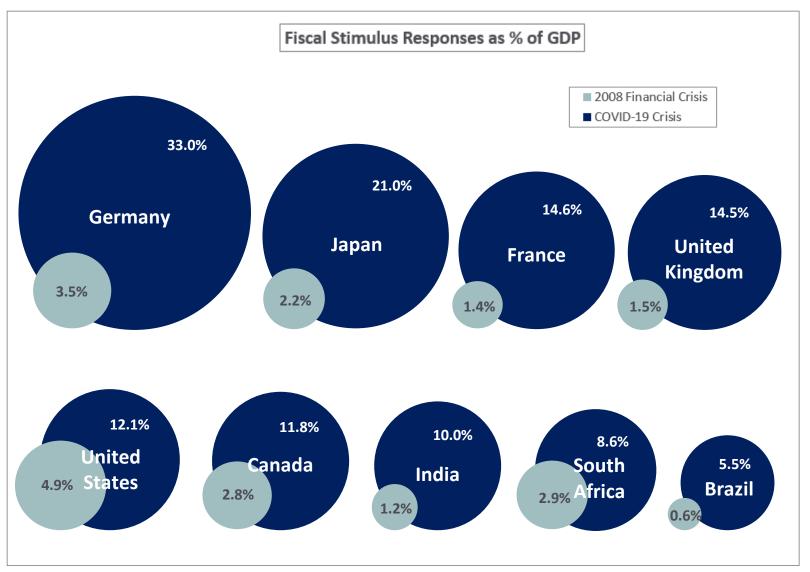
COVID SPREAD WEIGHS ON GROWTH FORECASTS



Source: OECD

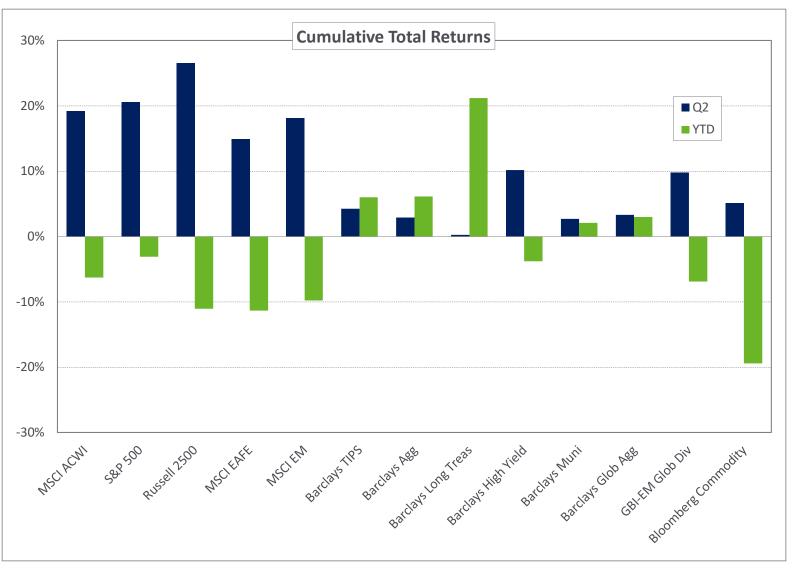
The additional decline in economic growth from reinstated lockdowns represents a renewed outbreak of infections that forces economies to re-implement restrictions.

THE GLOBAL FISCAL STIMULUS PICTURE



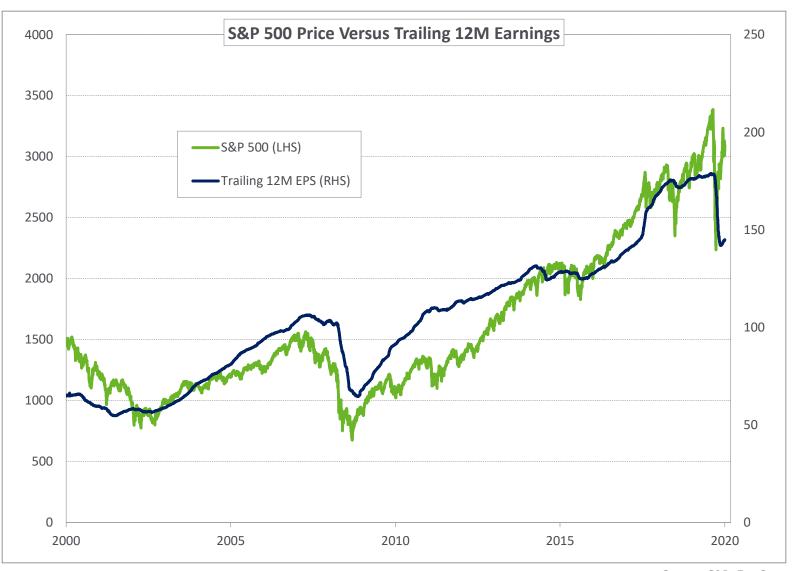
Source: IMF, McKinsey – The 10 Trillion Dollar Rescue: How Governments Can Deliver Impact COVID-19 Crisis includes 2019 GDP for calculations; 2008 Financial Crisis incorporates data published by the IMF in March 2009 and includes discretionary measures announced for 2008-2010

RISK ASSETS RALLIED SIGNIFICANTLY IN Q2



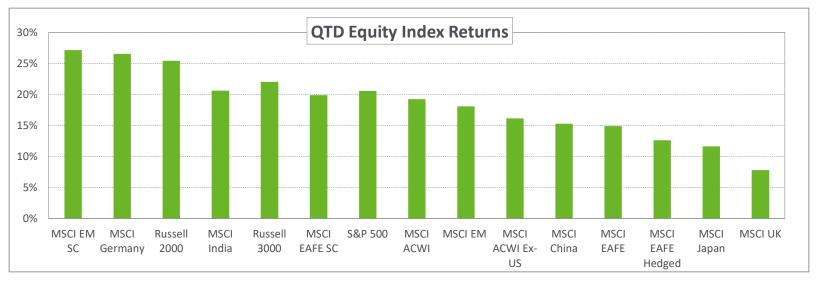
Source: S&P, Russell, MSCI, JPM, Bloomberg, FactSet

EQUITY PRICES DETACHED FROM FUNDAMENTALS



Source: S&P, FactSet

EQUITY OVERVIEW

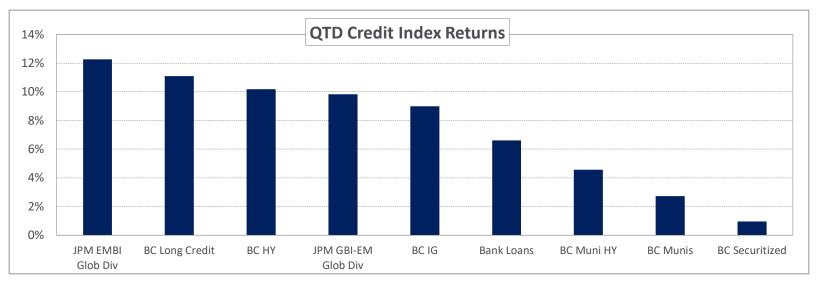


Source: S&P, MSCI, Russell, FactSet

Russell 3000 QTD Sector Returns	QTD	YTD
Technology	31.2%	15.7%
Health Care	16.9%	2.1%
Consumer Discretionary	30.9%	4.2%
Consumer Staples	9.3%	-6.9%
Energy	33.2%	-35.1%
Materials & Processing	27.0%	-8.4%
Producer Durables	18.3%	-14.5%
Financial Services	16.1%	-16.8%
Utilities	3.8%	-11.5%

Source: FactSet

CREDIT OVERVIEW

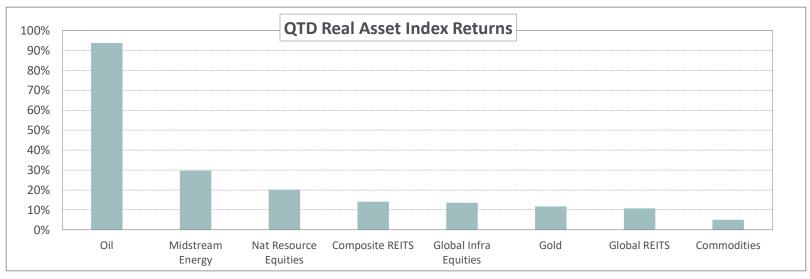


Source: S&P, MSCI, Russell, JPM, FactSet

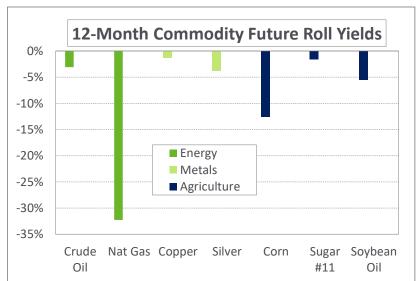
	Previous Quarter Spread (bps)	Current Quarter Spread (bps)	Δ	Median
BC IG Credit	272	150	-122	138
BC Long Credit	279	202	-77	176
BC Securitized	72	75	3	49
BC High Yield	880	626	-254	479
Muni HY	476	449	-27	639
JPM EMBI Glob Div	626	474	-152	341
Bank Loans - Libor	736	582	-154	437

Source: Barclays, JPM, FactSet; Medians calculated since 11/30/2000

REAL ASSETS OVERVIEW



Real Asset Yields	Previous Quarter	Current Quarter
Midstream Energy	11.3%	8.6%
Core Real Estate*	4.5%	4.5%
Composite REITs	5.8%	4.3%
Global REITs	6.1%	5.0%
Global Infrastructure Equities	4.3%	4.7%
Natural Resource Equities	4.8%	4.7%
Commodity Index Roll Yield	-14.3%	-6.8%



Sources: Alerian, NAREIT, Barclays, NEPC, FactSet Core Real Estate* yields are subject to a one quarter lag

Source: FactSet

DISCLOSURES

Information Disclaimer

- Past Performance is no guarantee of future results.
- The goal of this report is to provide a basis for monitoring financial markets. The opinions presented herein represent the good faith views of NEPC as of the date of this report and are subject to change at any time.
- Information on market indices was provided by sources external to NEPC.
 While NEPC has exercised reasonable professional care in preparing this report, we cannot guarantee the accuracy of all source information contained within.
- All investments carry some level of risk. Diversification and other asset allocation techniques do not ensure profit or protect against losses.





StanCERA

Investment Risk & Analytical Services

NORTHERN TRUST StanCERA | June 30, 2020

Market Value Summary - One Month

Account/Group	05/31/2020 Market Value	Net Contribution*	Income	Fees	Appreciation	06/30/2020 Market Value
StanCERA	2,142,076,200	-3,035,412	2,949,099	1,330	42,932,939	2,184,922,826
Total Equity	851,859,224	-1,330	1,419,070	1,330	30,230,463	883,507,427
Total US Equity Composite	397,790,802	-1,330	291,968	0	10,293,378	408,376,149
Total Large Cap	335,706,842	0	148,992	0	8,458,806	344,314,640
Large Growth	180,315,683	0	140,392	0	7,848,052	188,163,738
Blackrock R1K Growth Fd	180,315,683	0	2	0	7,848,052	188,163,738
Large Value	155,391,159	0	148,989	0	610,754	156,150,902
Blackrock R1K Value Fd	77,437,743	0	0	0	-506,369	76,931,374
Dodge & Cox	77,953,416	0	148,989	0	1,117,123	79,219,529
Total Small Cap	62,083,960	0	142,977	0	1,834,571	64,061,509
Small Value	62,083,960	0	142,977	0	1,834,571	64,061,509
Capital Prospects	62,083,960	0	142,977	0	1,834,571	64,061,509
Capital Prospects Cash	58	0	0	0	0	58
CP - Bernzott - GOF	9,961,258	0	13,435	0	280,545	10,255,239
CP - Channing - GOF	13,317,768	0	30,480	0	326,023	13,674,272
CP - Inview - GOF	11,385,394	0	50,116	0	306,743	11,742,252
CP - Keeley - GOF	7,804,588	0	16,523	0	312,127	8,133,238
CP - Pacific Ridge - GOF	11,226,172	0	18,441	0	321,545	11,566,158
CP - Walthausen - GOF	8,388,721	0	13,983	0	287,588	8,690,292
Total International Equity	454,068,421	-1,330	1,127,102	1,330	19,937,085	475,131,278
LSV	219,270,138	-87	926,018	87	7,518,500	227,714,569
Pyramis Gbl	234,798,283	-1,242	201,083	1,242	12,418,585	247,416,709
Total US Fixed Income	465,664,851	-2,835,392	902,373	0	3,461,633	467,193,464
DFA	186,488,626	0	334,414	0	733,065	187,556,105
Insight Investment Management	209,468,510	-2,835,393	567,954	0	2,637,114	209,838,184
NT Intermed Govt. Bond	49,101,785	0	-0	0	47,786	49,149,570
NT Long Term Govt./Credit Bond	20,605,936	0	-0	0	43,669	20,649,605
PIMCO	-7	0	7	0	0	0
Real Estate	236,921,844	0	584,495	0	-261,359	237,244,980
American SVRF	68,462,964	0	0	0	0	68,462,964
Blackrock US Real Estate	17,595,109	0	0	0	323,136	17,918,244
Greenfield GAP	10,206,286	0	0	0	0	10,206,286
PGIM RE US DEBT FD	58,344,621	0	0	0	0	58,344,621
Prime Property Fd	59,298,963	0	584,495	0	-584,495	59,298,963
STANCERA - GREENFIELD ACQUISTN	23,013,901	0	0	0	0	23,013,901
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NORTHERN TRUST
StanCERA | June 30, 2020

Market Value Summary - One Month

Account/Group	05/31/2020 Market Value	Net Contribution*	Income	Fees	Appreciation	06/30/2020 Market Value
Infrastructure	36,772,708	0	0	0	0	36,772,708
MS Infrastructure	36,772,708	0	0	0	0	36,772,708
Direct Lending	89,161,493	-29	33	0	-9	89,161,488
Medley Opp II	8,745,603	-29	9	0	-9	8,745,574
Owl Rock First Lien	4,624,275	0	24	0	0	4,624,299
Raven Opp Fd	7,805,701	0	0	0	0	7,805,701
Raven Opp Fd III	45,093,443	0	0	0	0	45,093,443
White Oak Pinnacle Fund	22,892,471	0	0	0	0	22,892,471
Cash	17,250,082	-198,662	43,128	0	-1,401	17,093,147
Cash Account	17,250,082	-198,662	43,128	0	-1,401	17,093,147
Risk Parity Strategy	307,023,617	0	0	0	6,431,869	313,455,486
STANCERA - AQR CAPITAL MGMT	152,692,521	0	0	0	2,811,301	155,503,822
STANCERA - PANAGORA ASSET	154,331,096	0	0	0	3,620,568	157,951,664
Private Equity	137,422,382	1	-1	0	3,071,745	140,494,127
Insight Partners XI	2,260,370	0	0	0	0	2,260,370
NT Russell 3000	135,162,012	1	-1	0	3,071,745	138,233,757

*Net Contributions include Cash Contributions/Distributions, Security Deliveries/Receipts, Fees/Fee Rebates, Inter Account transfers for Consolidations & Benefits Payments. Copied History or Backloaded Data may not display the correct Contributions/Withdrawals creating misrepresentation.

NORTHERN TRUST StanCERA | June 30, 2020

Investment Hierarchy(2)

					_						
Account/Group	Ending Market Value USD	Ending Weight	Policy Weight	One Month	Three Months	One Year	Three Years	Five Years	Ten Years	Inception to Date	Inception Date
StanCERA	2,184,922,826	100.00		2.14	10.25	1.39	4.59	5.19	8.29	8.63	12/31/1994
StanCERA Policy Index				-	-	-	-	-	-	-	12/31/1994
Excess Return				-	-	-	-	-	-	-	12/31/1994
Total Equity	883,507,427	40.44	35.00	3.72	19.54	-2.19	3.27	4.94	-	5.51	04/30/2014
MSCI ACWI ND				3.20	19.22	2.11	6.14	6.46	-	6.00	04/30/2014
Excess Return				0.52	0.32	-4.30	-2.87	-1.51	-	-0.50	04/30/2014
Total US Equity Composite	408,376,149	18.69	17.00	2.66	22.70	2.49	7.19	7.75	12.84	6.89	06/30/2001
Total US Equity Index				2.48	22.54	4.61	8.93	9.28	13.44	7.32	06/30/2001
Excess Return				0.18	0.16	-2.12	-1.74	-1.53	-0.59	-0.43	06/30/2001
Total Large Cap	344,314,640	15.76	14.00	2.56	22.58	7.72	10.23	9.84	-	10.10	04/30/2014
S&P 500				1.99	20.54	7.51	10.73	10.73	-	10.66	04/30/2014
Excess Return				0.58	2.04	0.22	-0.50	-0.89	-	-0.56	04/30/2014
Large Growth	188,163,738	8.61	7.00	4.35	27.82	23.30	19.11	14.44	17.06	10.86	06/30/2006
Russell 1000 Growth				4.35	27.84	23.28	18.99	15.89	17.23	11.70	06/30/2006
Excess Return				-0.00	-0.02	0.01	0.12	-1.45	-0.18	-0.85	06/30/2006
Blackrock R1K Growth Fd	188,163,738	8.61	7.00	4.35	27.82	23.30	18.97	15.90	17.27	17.27	06/30/2010
Russell 1000 Growth				4.35	27.84	23.28	18.99	15.89	17.23	17.23	06/30/2010
Excess Return				-0.00	-0.02	0.01	-0.03	0.01	0.04	0.04	06/30/2010
Large Value	156,150,902	7.15	7.00	0.49	16.80	-6.82	2.08	5.24	-	5.78	04/30/2014
Russell 1000 Value				-0.66	14.29	-8.84	1.82	4.64	-	5.11	04/30/2014
Excess Return				1.15	2.51	2.02	0.26	0.60	-	0.67	04/30/2014
Blackrock R1K Value Fd	76,931,374	3.52	3.50	-0.65	14.65	-8.34	2.02	4.78	10.52	10.41	07/31/2009
Russell 1000 Value				-0.66	14.29	-8.84	1.82	4.64	10.41	10.28	07/31/2009
Excess Return				0.01	0.36	0.49	0.19	0.14	0.11	0.14	07/31/2009
Dodge & Cox	79,219,529	3.63	3.50	1.62	18.94	-5.77	2.81	5.88	11.70	11.08	12/31/1994
Russell 1000 Value				-0.66	14.29	-8.84	1.82	4.64	10.41	9.10	12/31/1994
Excess Return				2.29	4.65	3.07	0.98	1.24	1.29	1.98	12/31/1994
Total Small Cap	64,061,509	2.93	3.00	3.19	23.30	-18.08	-4.86	-0.70	-	1.50	04/30/2014
Russell 2000				3.53	25.42	-6.63	2.01	4.29	-	5.54	04/30/2014
Excess Return				-0.35	-2.11	-11.45	-6.86	-4.99	-	-4.04	04/30/2014
Small Value	64,061,509	2.93	3.00	3.19	23.30	-18.08	-3.95	1.08	8.83	10.00	12/31/2008
Russell 2000 Value				2.90	18.91	-17.48	-4.35	1.26	7.82	8.36	12/31/2008
Excess Return				0.29	4.40	-0.60	0.39	-0.17	1.01	1.63	12/31/2008

9 of 23 | Investment Risk & Analytical Services Category: **Total Fund Net of Fees**

NORTHERN TRUST StanCERA | June 30, 2020

						% R	ate of Return				
Account/Group	Ending Market Value USD	Ending Weight	Policy Weight	One Month	Three Months	One Year	Three Years	Five Years	Ten Years	Inception to Date	Inception Date
Capital Prospects	64,061,509	2.93	3.00	3.19	23.30	-18.08	-3.95	1.08	8.83	10.00	12/31/2008
Russell 2000 Value				2.90	18.91	-17.48	-4.35	1.26	7.82	8.36	12/31/2008
Excess Return				0.29	4.40	-0.60	0.39	-0.17	1.01	1.63	12/31/2008
Capital Prospects Cash	58	0.00		-	-	-	-	-	-	-	05/01/2017
CP - Bernzott - GOF	10,255,239	0.47		2.95	26.77	-6.05	6.41	6.68	12.40	13.95	12/31/2008
Russell 2000 Value				2.90	18.91	-17.48	-4.35	1.26	7.82	8.36	12/31/2008
Excess Return				0.06	7.86	11.43	10.76	5.43	4.58	5.58	12/31/2008
CP - Channing - GOF	13,674,272	0.63		2.68	25.90	-11.46	-1.76	2.13	9.82	10.45	12/31/2008
Russell 2000 Value				2.90	18.91	-17.48	-4.35	1.26	7.82	8.36	12/31/2008
Excess Return				-0.22	7.00	6.02	2.59	0.87	2.00	2.09	12/31/2008
CP - Inview - GOF	11,742,252	0.54		3.13	23.20	-25.83	-7.02	-1.12	6.01	7.98	12/31/2008
Russell 2000 Value				2.90	18.91	-17.48	-4.35	1.26	7.82	8.36	12/31/2008
Excess Return				0.24	4.30	-8.35	-2.67	-2.38	-1.81	-0.38	12/31/2008
CP - Keeley - GOF	8,133,238	0.37		4.21	24.40	-22.20	-5.98	-1.82	6.81	6.71	12/31/2008
Russell 2000 Value				2.90	18.91	-17.48	-4.35	1.26	7.82	8.36	12/31/2008
Excess Return				1.32	5.50	-4.72	-1.63	-3.08	-1.01	-1.66	12/31/2008
CP - Pacific Ridge - GOF	11,566,158	0.53		3.03	20.92	-21.35	-5.25	4.42	-	6.26	10/31/2013
Russell Micro Cap Value				5.69	22.93	-14.93	-2.93	2.19	-	3.59	10/31/2013
Excess Return				-2.67	-2.02	-6.42	-2.32	2.23	-	2.67	10/31/2013
CP - Walthausen - GOF	8,690,292	0.40		3.59	19.66	-15.08	-3.79	1.69	9.81	12.24	12/31/2008
Russell 2000 Value				2.90	18.91	-17.48	-4.35	1.26	7.82	8.36	12/31/2008
Excess Return				0.70	0.75	2.39	0.56	0.43	1.99	3.88	12/31/2008
Total International Equity	475,131,278	21.75	23.00	4.64	16.97	-5.65	-0.35	1.78	5.24	4.66	06/30/2001
Total Int'l Equity Index				4.56	16.30	-4.39	1.61	2.74	5.45	5.34	06/30/2001
Excess Return				0.08	0.67	-1.26	-1.96	-0.96	-0.21	-0.68	06/30/2001
LSV	227,714,569	10.42	11.50	3.85	14.62	-9.35	-2.73	0.58	4.55	4.98	08/31/2004
MSCI ACWI ex USA GD				4.56	16.30	-4.39	1.61	2.74	5.45	5.83	08/31/2004
Excess Return				-0.71	-1.68	-4.96	-4.34	-2.16	-0.91	-0.85	08/31/2004
Pyramis GbI	247,416,709	11.32	11.50	5.37	19.21	-2.00	2.01	2.94	5.94	3.27	04/30/2006
MSCI ACWI ex USA GD				4.56	16.30	-4.39	1.61	2.74	5.45	3.02	04/30/2006
Excess Return				0.81	2.92	2.39	0.40	0.19	0.49	0.25	04/30/2006
Total US Fixed Income	467,193,464	21.38	22.00	0.94	4.53	6.66	4.17	4.04	4.26	5.47	06/30/2001
BBG Barclays US Aggregate				0.63	2.90	8.74	5.32	4.30	3.82	4.83	06/30/2001
Excess Return				0.31	1.63	-2.08	-1.15	-0.26	0.44	0.64	06/30/2001

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				% Rate of Return							
Account/Group	Ending Market Value USD	Ending Weight	Policy Weight	One Month	Three Months	One Year	Three Years	Five Years	Ten Years	Inception to Date	Inception Date
DFA	187,556,105	8.58	8.00	0.57	2.70	3.84	-	-	-	2.85	07/20/2017
BB Barclays US Credit 1-3 Yrs	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			0.56	3.28	4.32	_	_	_	3.19	07/20/2017
Excess Return				0.01	-0.58	-0.49	-	_	_	-0.34	07/20/2017
Insight Investment Management	209,838,184	9.60	11.00	1.53	7.71	7.63	4.74		-	4.71	06/29/2017
US Govt. Credit Blend				0.50	2.37	6.41	4.04	-	_	_	06/29/2017
Excess Return				1.03	5.34	1.22	0.70	-	-	-	06/29/2017
NT Intermed Govt. Bond	49,149,570	2.25		0.10	0.43	6.99	-	_	-	4.01	07/18/2017
BB Barc US Ag Gvt/Cr Intrmd				0.62	2.81	7.12	-	-	-	4.36	07/18/2017
Excess Return				-0.52	-2.38	-0.13	-	-	-	-0.35	07/18/2017
NT Long Term Govt./Credit Bond	20,649,605	0.95		0.21	-0.56	24.97	-	-	-	12.06	07/18/2017
BBG Barc US Long Govt/Credit				1.55	6.23	18.91	-	-	-	10.29	07/18/2017
Excess Return				-1.34	-6.79	6.06	-	-	-	1.77	07/18/2017
PIMCO	0	0.00	6.00	-	-	-	-	-	-	-	04/30/2010
BBG Barclays US Aggregate				-	-	-	-	-	-	-	04/30/2010
Excess Return				-	-	-	-	-	-	-	04/30/2010
Real Estate	237,244,980	10.86	10.00	0.14	1.21	3.73	5.15	6.91	7.55	3.45	02/29/2008
Total Real Estate Index				1.84	9.11	-17.71	-1.99	2.45	7.62	3.53	02/29/2008
Excess Return				-1.70	-7.90	21.43	7.14	4.46	-0.07	-0.08	02/29/2008
American SVRF	68,462,964	3.13	2.50	0.00	1.23	7.00	8.23	10.10	-	9.84	12/16/2014
NCREIF Property (Real Time)				-	-	-	-	-	-	-	12/16/2014
Excess Return				-	-	-	-	-	-	-	12/16/2014
Blackrock US Real Estate	17,918,244	0.82	0.00	1.84	9.11	-17.80	-2.30	1.86	-	4.56	09/30/2012
Dow Jones US Select REIT				1.84	9.11	-17.71	-1.99	2.45	-	-	09/30/2012
Excess Return				0.00	-0.00	-0.10	-0.31	-0.59	-	-	09/30/2012
Greenfield GAP	10,206,286	0.47	0.80	0.00	-4.60	13.87	13.15	13.12	-	11.14	06/30/2014
NCREIF ODCE + 100 BPS				-	-	-	-	-	-	-	06/30/2014
Excess Return				-	-	-	-	-	-	-	06/30/2014
PGIM RE US DEBT FD	58,344,621	2.67	2.50	0.00	1.06	5.47	-	-	-	4.31	08/31/2018
NCREIF ODCE + 100 BPS				-	-	-	-	-	-	-	08/31/2018
Excess Return				-	-	-	-	-	-	-	08/31/2018
Prime Property Fd	59,298,963	2.71	2.50	0.00	0.61	3.58	6.71	-	-	7.25	09/30/2015
NCREIF Op-End Div Core GR NonL				-	-	-	-	-	-	-	09/30/2015
Excess Return				-	-	-	-	-	-	-	09/30/2015
STANCERA - GREENFIELD ACQUISTN	23,013,901	1.05	1.80	0.00	0.25	23.89			-	20.97	03/31/2018

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			_	% Rate of Return							
Account/Group	Ending Market Value USD	Ending Weight	Policy Weight	One Month	Three Months	One Year	Three Years	Five Years	Ten Years	Inception to Date	Inception Date
Infrastructure	36,772,708	1.68	2.00	0.00	-1.65	10.48	16.20	10.07	-	7.07	04/30/2015
CPI + 5%				0.95	1.10	5.68	6.80	6.63	-	-	04/30/2015
Excess Return				-0.95	-2.75	4.80	9.40	3.45	-	-	04/30/2015
MS Infrastructure	36,772,708	1.68	2.00	0.00	-1.65	10.48	16.20	10.07	-	7.14	05/19/2015
CPI + 5%				0.95	1.10	5.68	6.80	-	-	-	05/19/2015
Excess Return				-0.95	-2.75	4.80	9.40	-	-	-	05/19/2015
Direct Lending	89,161,488	4.08	6.00	0.00	-9.85	-8.22	-0.24	0.90	-	3.02	05/31/2013
9% Per Year				0.72	2.18	9.00	9.00	9.00	-	9.00	05/31/2013
Excess Return				-0.72	-12.03	-17.22	-9.24	-8.10	-	-5.98	05/31/2013
Medley Opp II	8,745,574	0.40		0.00	-8.97	-18.93	-12.04	-5.36	-	-0.93	05/31/2013
9% Per Year				0.72	2.18	9.00	9.00	9.00	-	9.00	05/31/2013
Excess Return				-0.72	-11.15	-27.93	-21.04	-14.36	-	-9.93	05/31/2013
Owl Rock First Lien	4,624,299	0.21		0.00	-10.05	-	-	-	-	-10.05	09/30/2019
9% Per Year				0.72	2.18	-	-	-	_	6.68	09/30/2019
Excess Return				-0.72	-12.23	-	-	-	_	-16.73	09/30/2019
Raven Opp Fd	7,805,701	0.36		0.00	-45.53	-43.74	-14.56	-10.70	-	-7.99	05/31/2013
9% Per Year				0.72	2.18	9.00	9.00	9.00	_	9.00	05/31/2013
Excess Return				-0.72	-47.71	-52.74	-23.56	-19.70	_	-16.98	05/31/2013
Raven Opp Fd III	45,093,443	2.06		0.00	4.24	7.81	8.58	-3.11	-	-3.11	06/30/2015
9% Per Year	, ,			0.72	2.18	9.00	9.00	9.00	_	9.00	06/30/2015
Excess Return				-0.72	2.06	-1.19	-0.42	-12.11	_	-12.11	06/30/2015
White Oak Pinnacle Fund	22,892,471	1.05		0.00	-13.87	-9.00	0.51	3.18		8.01	08/31/2013
9% Per Year	•			0.72	2.18	9.00	9.00	9.00	_	9.00	08/31/2013
Excess Return				-0.72	-16.05	-18.00	-8.49	-5.82	_	-0.99	08/31/2013
Cash	17,093,147	0.78	1.00	0.02	0.09	1.44	1.63	1.10		-	04/30/2014
Cash Account	17,093,147	0.78		0.02	0.09	1.44	1.63	1.10	_		04/30/2014
FTSE 3 Month US T Bill	,,			0.01	0.14	1.56	1.72	1.15	_	0.94	04/30/2014
Excess Return				0.01	-0.04	-0.12	-0.09	-0.05	_	-	04/30/2014
Risk Parity Strategy	313,455,486	14.35	13.00	2.09	7.25	1.24	_	-		4.02	10/31/2017
Risk Parity Blend	,,			2.27	12.70	3.42	_	_	_	4.30	10/31/2017
Excess Return				-0.18	-5.46	-2.18	_	_	_	-0.27	10/31/2017
STANCERA - AQR CAPITAL MGMT	155,503,822	7.12	6.50	1.84	5.14	-0.22	_	_		4.60	02/28/2018
Risk Parity Blend				2.27	12.70	3.42	_	-	_	3.34	02/28/2018
Excess Return				-0.43	-7.56	-3.64	_	_	_	1.27	02/28/2018

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				% Rate of Return							
Account/Group	Ending Market Value USD	Ending Weight	Policy Weight	One Month	Three Months	One Year	Three Years	Five Years	Ten Years	Inception to Date	Inception Date
STANCERA - PANAGORA ASSET	157,951,664	7.23	6.50	2.35	9.41	2.71	-	-	-	4.63	10/31/2017
60% MSCI ACWI / 40% BC Glb Agg				2.27	12.70	3.42	-	-	-	4.30	10/31/2017
Excess Return				0.07	-3.30	-0.71	-	-	-	0.33	10/31/2017
Private Equity	140,494,127	6.43	6.00	2.24	21.85	6.46	-	-	-	12.28	11/30/2018
Russell 3000				2.29	22.03	6.53	-	-	-	9.05	11/30/2018
Excess Return				-0.05	-0.18	-0.07	-	-	-	3.23	11/30/2018
Insight Partners XI	2,260,370	0.10		0.00	-	-	-	-	-	0.00	04/30/2020
Russell 3000 + 3bp				2.29	-	-	-	-	-	7.76	04/30/2020
Excess Return				-2.29	-	-	-	-	-	-7.76	04/30/2020
NT Russell 3000	138,233,757	6.33	6.00	2.27	22.00	6.59	-	-	-	12.67	12/13/2018

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July 30, 2020

Retirement Board Agenda Item

TO: Retirement Board

FROM: Due Diligence Committee

I. SUBJECT: Due Diligence Committee Report

II. ITEM NUMBER:10.a

III. ITEM TYPE: Information Only

IV. STAFF RECOMMENDATION: N/A

V. ANALYSIS:

The due diligence committee (Trustee Grover, Trustee, O'Neal, Rick Santos, Stan Conwell, and Kellie Gomes) conducted this year's due diligence meetings via video conference due to COVID-19. A total of four managers were up for review by the committee and the meetings occurred on June 29 and 30. The committee met with Capital Prospects/Attucks Asset Management, Grandview Partners/Greenfield Partners, LSV Asset Management, and Northern Trust Asset Management.

The main purpose of the due diligence committee is to periodically review each investment manager for organizational changes and to provide assurance that StanCERA would rehire them again today. A due diligence questionnaire was sent to each manager to be completed prior to the meetings. This year, questions specific to COVID-19 were added to ascertain any material impact on the firm. Overall, the responses indicated little or no material impact on operations and each firm has adapted their processes to operate much as they would in a normal work environment. A brief summary of the meetings is provided below:

Capital Prospects/Attucks Asset Management

The first meeting was with Capital Prospects/Attucks Asset Management. Capital Prospects merged with Attucks at the beginning of the year. Prior to the merger, each firm was roughly the same size, operating in the same fund of fund investment management business and serving a very similar client base. Early indications point to a smooth integration and is likely a result of a well vetted merger process conducted by both firms. The committee spent some time questioning Les Bond, the CEO of Attucks, to discuss his management style, his approach to the fund of fund business, and the synergies of the merger. The committee also spoke to Patrick Silvestri who introduced the committee to Attuck's investment process which was very similar to Capital Prospects approach. There was additional discussion around growth of the firm, sharing of best practices, details on the merger transaction, and the current underperformance of the value equity style. The committee noted the retirement of Elizabeth Knope from the firm and staff will continue to hold meetings with Attucks to get to know them better and monitor the ongoing merger.

Grandview Partners/Greenfield Partners

The next meeting was with Grandview Partners/Greenfield Partners. The committee met with Dean Sotter for an overview of the recent changes in the firm, the impact COVID-19 has had on the real estate market, and the current positioning of the funds. The firm recently completed it's spin off from Greenfield with 100% approval by the LPs and the Greenfield VIII fund is now rebranded as Grandview I-A. The team and strategy are unchanged. The Grandview I-A fund is seeking to fundraise additional capital in 2020, but COVID-19 may slow this process. The Grandview I-A portfolio is positioned with an overweight to the industrial sector and an underweight to the retail sector. Greenfield VII is similarly positioned. In the near term, the underweight to retail should help performance vs peers and the benchmark because Grandview has less exposure to sectors, like retail, that are harder hit by COVID-19. Discussion also included business continuity, firm organizational structure, and portfolio risk management.

LSV Asset Management

The committee met with the LSV team on June 30. LSV utilizes a systematic value approach to investing that is reliant on computer models. Given that, the committee spent some time on the security and stability of the IT Infrastructure currently in use at LSV. The committee also discussed succession management and noted some concerns. The founder of LSV is past retirement age and there is no formal succession plan in place. While the Committee recognizes LSV's historical team stability, a succession plan that can be openly communicated to employees and investors would go a long way in strengthening their reputation as a stable and reliable investment manager. Fund and firm level flows were also discussed as well as potential ways the value factor could recover vs growth going forward. Staff will continue to meet regularly with LSV for updates including matters related to the succession management concerns raised by the committee.

Northern Trust Asset Management

The last meeting was with Northern Trust Asset Management (NTAM). NTAM manages three passive strategies for StanCERA. On the equity side, they manage the Russell 3000 index mandate and on the fixed income side they manage an intermediate term government bond index fund and a long-term government bond index fund. Northern Trust is the fourth largest index manager and the second largest manager of Commingled Investment Trusts (CITs). CITs are the investment vehicle StanCERA utilizes with Northern Trust. The committee met with over 15 members of the NTAM team including the heads of the equity index and fixed income practices as well as representatives from compliance, IT and trade operations. An in-depth review of the processes, including an overview of their team approach and measures in place to support a stable and efficient portfolio implementation were covered.

VI. RISK: None

VII. STRATEGIC PLAN: N/A

VIII. ADMINISTRATIVE BUDGET IMPACT: NONE

Stan Conwell, Retirement Investment Officer