



**STANISLAUS COUNTY
EMPLOYEES' RETIREMENT ASSOCIATION**
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AGENDA

BOARD OF RETIREMENT
832 12th Street, Suite 600 – **Wesley W. Hall Board Room**
Modesto, CA 95354

March 11, 2015
2:00 p.m.

The Board of Retirement welcomes you to its meetings, which are regularly held on the second Wednesday and the fourth Tuesday of each month. Your interest is encouraged and appreciated.

CONSENT ITEMS: These matters include routine administrative actions and are identified under the Consent Items heading.

PUBLIC COMMENT: Matters under jurisdiction of the Board, may be addressed by the general public before or during the regular agenda. However, California law prohibits the Board from taking action on any matter which is not on the posted agenda unless it is determined an emergency by the Board of Retirement. Any member of the public wishing to address the Board during the "Public Comment," period shall be permitted to be heard once up to three minutes. Please complete a Public Comment Form and give it to the Chair of the Board. Any person wishing to make a presentation to the Board must submit the presentation in written form, with copies furnished to all Board members. Presentations are limited to three minutes.

BOARD AGENDAS & MINUTES: Board agendas, Minutes and copies of items to be considered by the Board of Retirement are customarily posted on the Internet by Friday afternoon preceding a meeting at the following website: www.stancera.org.

Materials related to an item on this Agenda submitted to the Board after distribution of the agenda packet are available for public inspection at StanCERA, 832 12th Street, Suite 600, Modesto, CA 95354, during normal business hours.

AUDIO: All Board of Retirement regular meetings are audio recorded. Audio recordings of the meetings are available after the meetings at http://www.stancera.org/agenda_schedule.

NOTICE REGARDING NON-ENGLISH SPEAKERS: Board of Retirement meetings are conducted in English and translation to other languages is not provided. Please make arrangements for an interpreter if necessary.

REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Board Secretary at (209) 525-6393. Notification 72 hours prior to the meeting will enable StanCERA to make reasonable arrangements to ensure accessibility to this meeting.

1. Meeting Called to Order
2. Roll Call
3. Announcements
4. Public Comment
5. Consent Items
 - a. Approval of the February 24, 2015 Meeting Minutes [View](#)
 - b. Correspondence – SACRS Internal Trustee Database [View](#)

5. Consent Items (Cont.)c . Approval of Service Retirement(s) – **Sections 31499.14, 31670, 31662.2 & 31810**

1. Alwyin, Kathie – HSA – Effective 03-31-2015
2. Belkin, Ronald – Probation – Effective 03-28-2015 *
3. Bennett, James – Sheriff – Effective 03-21-2015 *
4. Burroughs, Edward – County Counsel – Effective 03-07-2015
5. Carroll, Adrian – BHRS – Effective 03-28-2015
6. Chilton, Jeffrey – Public Works – Effective 03-20-2015
7. Clayton, Linda – Clerk/Recorder – Effective 03-21-2015
8. Cole, Rodger – Public Works – Effective 03-20-2015
9. Conley, Sandra – CSA – Effective 03-21-2015
10. Cruz, Debbie – District Attorney – Effective 03-21-2015
11. De Dios, Helen – CSA – Effective 03-21-2015
12. Estrada, Clair – DCSS – Effective 03-20-2015
13. Flores, Ernestina – CSA – Effective 03-03-2015
14. Frink, Carolyn – Stanislaus Regional 911 – Effective 03-21-2015
15. Garcia, Margaret – CSA – Effective 03-21-2015
16. Garza, Josephina – CSA – Effective 03-21-2015
17. Gharat, Darin – Sheriff – Effective 03-21-2015 *
18. Hardenbrook, Dwayne – Sheriff – Effective 03-21-2015 *
19. Harper, Clifford – Sheriff – Effective 03-07-2015 *
20. Haverson, Dianna – CSA – Effective 03-21-2015
21. Hermosa, Renae – Sheriff – Effective 03-22-2015
22. Hernandez, Pat – CSA – Effective 03-07-2015
23. Huskey, Sherry – Probation – Effective 03-21-2015 *
24. Ibarra, Griselda – HSA – Effective 03-31-2015
25. Ingold, Janice – Auditor Controller – Effective 03-21-2015
26. Intorf, Karen – Stanislaus Regional 911 – Effective 03-21-2015
27. Jameson, Janette – BHRS – Effective 03-31-2015
28. Kimbrough, Gilbert – Library – Effective 03-29-2015
29. Layton, Neena – Auditor Controller – Effective 03-06-2015
30. Lee, Donna – Superior Court – Effective 03-21-2015
31. Lewis, Deborah – BHRS – Effective 03-21-2015
32. Lewis, Donald – Sheriff – Effective 03-07-2015 *
33. Lindsay, Judy – Public Works – Effective 03-20-2015
34. Loya, Alex – BHRS – Effective 03-21-2015
35. Martin, Michael – Public Works – Effective 03-20-2015
36. Mc Cormick, Larry – Public Works – Effective 03-20-2015
37. Morris, Timothy – Public Works – Effective 02-12-2015
38. Myers, Harry – Environmental Resources – Effective 03-21-2015
39. Origel, Teresa – CSA – Effective 03-21-2015
40. Radu, Viorica – Treasurer – Effective 03-21-2015
41. Rillamas, Francisco – HSA – Effective 03-24-2015
42. Rodriguez-Paye, Rose – HSA – Effective 03-02-2015
43. Rowe, Sheryle Ann – Public Works – Effective 03-07-2015
44. Shipley, Carol – District Attorney – Effective 03-28-2015

5. Consent Items (Cont.)c . Approval of Service Retirement(s) – **Sections 31499.14, 31670, 31662.2 & 31810**

45. Siegel, Cynthia – Probation – Effective 03-07-2015
46. Smith, Greg – Sheriff – Effective 03-21-2015 *
47. Smith, Nancy – Public Defender – Effective 03-31-2015
48. Smith, Richard – Sheriff – Effective 03-21-2015 *
49. Tackett, Michael – Public Works – Effective 03-06-2015
50. Thomas, Virginia – Environmental Resources – Effective 03-21-2015
51. Tran, Dao – BHRS – Effective 03-21-2015
52. Villa, Elida – CSA – Effective 03-28-2015
53. Williams, Robert – Planning & Community Dev – Effective 02-10-2015

** Indicates Safety Personnel*

d. Approval of Deferred Retirement(s) – **Section 31700**

1. Fidalgo, Teresa – CSA – Effective 01-17-2015
2. Jeffers, Chante – Sheriff – Effective 02-13-2015 *
3. Jones, Gregory – Sheriff – Effective 12-27-2014 *
4. Klinge, Joshua – City of Ceres (Police) – Effective 01-26-2015 *
5. Martin, Melinda – HSA – Effective 01-07-2015
6. Martinez, Adrian – Sheriff – Effective 02-04-2015 *
7. Medina, George – CSA – Effective 01-22-2015
8. Perry, Derek – City of Ceres (Police) – Effective 02-15-2015 *
9. Phillips, Cheryl – Clerk/Recorder – Effective 02-14-2015
10. Phovixay, Sidaphone – BHRS – Effective 02-18-2015
11. Spaulding, Dana Marie – Sheriff – Effective 12-16-2014 *

** Indicates Safety Personnel*

e. Approval of Disability Retirement – **Section 31724**

1. De Vera, Aurora - CSA, Service-Connected, Effective 11-14-13

f. Approval of Reciprocal Disability Retirement - **Section 31838.5**

1. Castillo, Gary - Sheriff, Service-Connected, Effective 01-10-15*

** Indicates Safety Personnel*

6. Cheiron Actuaries

- a. Discussion and Action on Cheiron Actuaries Presentation of the 2014 Final Actuarial Valuation [View](#)

7. Executive Director

- a. Monthly Staff Report [View](#)
- b. Discussion and Action on the SACRS' May 12-15, 2015, Spring Conference Voting Proxy Form [View](#)
- c. Discussion and Action on the State Association of County Retirement Systems' (SACRS) Nominating Committee's Recommended Ballot for the Board of Directors' Elections at the May 15, 2015, Business Meeting [View](#)

8. Committee Reports and Recommendations for Action

Standing Committees

- a. Due Diligence Committee
 - I. Report on 2015 Due Diligence schedule
 - II. Report on the Investment Consultant RFP process

9. Closed Session

- a. Discussion and Action Regarding Allocation of StanCERA's Infrastructure Assets Government Code Section 54956.81
- b. Conference with Legal Counsel – Pending Litigation – One Case: Stanislaus County Employees' Retirement Association v. Buck Consultants, LLC, Mediation Pursuant to Evidence Code Sections 1115, 1119, 1152 Government Code Section 54956.9(d)(4)
- c. Conference with Legal Counsel – Pending Litigation – One Case: O'Neal et al v. Stanislaus County Employees' Retirement Association Stanislaus County Superior Court Case No. 648469 Government Code Section 54956.9(d)(1)
- d. Conference with Legal Counsel – Pending Litigation – One Case: Nasrawi et al v. Buck Consultants, LLC, et.al, Santa Clara County Superior Court Case No. 1-11-CV202224; Court of Appeal, Sixth Appellate District, Case No. H038894 Government Code Section 54956.9(d)(1)

10. Members' Forum (Information and Future Agenda Requests Only)

11. Adjournment



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PLEASE POST FOR EMPLOYEE VIEWING

BOARD OF RETIREMENT MINUTES

February 24, 2015

Trustees Present: Jegan Raja (for Gordon Ford), Darin Gharat, Michael O'Neal
Donna Riley, Maria DeAnda, Jason Gordo, Jim DeMartini and
Mike Lynch

Trustees Absent: Gordon Ford, Jeff Grover

**Alternate Trustee
Present:** Joan Clendenin, Alternate Retiree Representative

Staff Present: Rick Santos, Executive Director
Kathy Herman, Fiscal Services/Operations Manager
Dawn Lea, Benefits Manager
Kellie Gomes, Executive Board Secretary

Others Present: Fred Silva, General Legal Counsel
Doris Foster, Chief Executive Office

1. Meeting Called to Order

Meeting called to order at 2:01p.m. by Trustee DeAnda, Chair

2. Roll Call

3. Announcements

Director announced that staff would be finishing up the RFP for an Investment Consultant sometime this week and would be sending out a copy shortly to the Due Diligence Committee for comment.

4. Public Comment

5. Consent Items

a. Approval of the February 11, 2015 Meeting Minutes

Motion was made by Trustee Riley and seconded by Trustee O'Neal to approve consent item as presented.

Motion carried unanimously

6. Annual Performance Report by Capital Prospects, LLC

Liz Knoppe and Marilyn Freeman gave an update on the fund. No significant changes occurred between manager visits.

- a. Value Added Report

7. Strategic Investment Solutions (SIS), Inc.

- a. Investment Performance Analysis for the Quarter Ending December 31, 2014

Quarterly Portfolio Performance Analysis (Return, Benchmark and Peer Ranking.)

4th Quarter: 2.7%, 2.9%, 17

Fiscal YTD: 1.5%, 1.5%, 23

3 Year: 13.5%, 11.8%, 7

5 Year: 10.6%, 9.8%, 9

- b. StanCERA Investment Managers Peer Rankings for Quarter Ending December 31, 2014

Director announced that this item would be pulled out of consent (as had been the practice for quite some time) and placed under SIS' commentary. Notable issues from today's discussion include the fact that StanCERA's total portfolio actually underperformed the benchmark for quarter 4, yet finished in the upper quintile of peer rankings.

- c. StanCERA Investment Managers Review List for Quarter Ending December 31, 2014

PIMCO is still listed as a watch under "Organization Personnel Continuity" and Pyramis and Legato Capital are still considered "Under Watch"

- d. Monthly Flash Report for the Month Ending January 31, 2015

Monthly Return: -1.38%

Fiscal YTD: 0.09%

Fiscal YTD alpha: Not Provided

Total Fund Value as of January 31, 2015: \$1,768,667,539

- e. Report on "Top 10 Holdings" of StanCERA Investment Managers as of January 31, 2015

8. Executive Director

- a. Value Added / Cash Flow Report
- b. Alternative Investments Report for Quarter Ending September 30, 2014

Director gave a brief update on the income and expense information from our direct lenders. Also included were internal rates of return calculations for the quarter ending 9/30/2014 and the implied return for the 3rd quarter of 2014:

Manager	Q3 2014 Return	IRR 9/30/2014
White Oak	-0.40%	8.92%
Medley	1.13%	3.73%
Raven	1.21%	6.13%

9. Closed Session

- a. Discussion and Action Regarding Allocation of StanCERA's Infrastructure Assets
Government Code Section 54956.81
- b. Conference with Legal Counsel – Pending Litigation – One Case:
Stanislaus County Employees' Retirement Association v. Buck Consultants,
LLC, Mediation Pursuant to Evidence Code Sections 1115, 1119, 1152
Government Code Section 54956.9(d)(4)
- c. Conference with Legal Counsel – Pending Litigation – One Case:
O'Neal et al v. Stanislaus County Employees' Retirement Association
Stanislaus County Superior Court Case No. 648469
Government Code Section 54956.9(d)(1)
- d. Conference with Legal Counsel – Pending Litigation – One Case:
Nasrawi et al v. Buck Consultants, LLC, et.al, Santa Clara County
Superior Court Case No. 1-11-CV202224; Court of Appeal, Sixth Appellate
District, Case No. H038894
Government Code Section 54956.9(d)(1)

10. Members' Forum (Information and Future Agenda Requests Only)

11. Adjournment

Meeting adjourned at 3:32 p.m.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Rick Santos", written over a horizontal line.

Rick Santos, Executive Director

APPROVED AS TO FORM:
FRED A. SILVA, GENERAL LEGAL COUNSEL

By: 
Fred A. Silva, General Legal Counsel

A handwritten signature in blue ink, appearing to read "Fred A. Silva", written over a horizontal line.

February 24, 2015

To: SACRS Administrators and Trustees
From: Yves Chery, SACRS President
Re: SACRS Internal Trustee Database

The SACRS staff team is working hard to develop an internal Trustee Database so that SACRS can more effectively communicate about SACRS activities with one of our core membership constituencies. Strengthening membership engagement is critical for the continued growth and sustainability of SACRS as an organization that helps trustees improve their effectiveness as fiduciaries. Increased involvement in SACRS activities can help trustees grow, and more effective trustees make SACRS stronger.

Additionally, looking at the past several years of SACRS Conferences, we noticed that about 45% to 50% of the possible 220 trustees attend our conferences. We would like to encourage a higher participation of trustees. By building a more direct connection with trustee members, we can better encourage increased attendance at the conference and participation on committee assignments. This voluntary vehicle will be a supplement to the distribution systems each members retirement fund has in place for communicating with their individual trustees.

The database would be used and accessed exclusively by SACRS administrative staff. This information will NOT be shared with marketers or individuals contacting SACRS for e-mail addresses of trustees. Nor is the intent to create an internal e-mail network that would be used among trustees. Trustee information currently being distributed to SACRS Retirement System Administrators would also be sent directly to all trustees who participate in the database. Examples of the information to be distributed include:

- Conference Information
- Legislative Updates
- Symposium Information
- Memoranda from SACRS Board of Directors, and the SACRS staff
- Other SACRS activities

If you would like to participate, please contact SACRS Administrator, Ms. Sulema H. Peterson at sulema@sacrs.com and let her know of your interest to be registered into the SACRS' Direct Communications Database (DCD).

SACRS would need the following information:

- Name
 - System
 - Email Address
 - Type of Trustee (Appointed, Elected- General, Safety or Retiree, Ex-Officio)
-

Once registered, you will automatically begin receiving updates from SACRS. This is a voluntary participation process. Should you later wish to have your e-mail address removed, please contact Ms. Peterson at sulema@sacrs.com. Thank you for your participation.

Sincerely,

Yves Chery

Yves Chery, SACRS President

CC: SACRS BOD
Jim Lites, SACRS Consultant

03/11/15
ITEM # 6.A



**Stanislaus County
Employees' Retirement
Association**

**Actuarial Valuation
as of
June 30, 2014**

Produced by Cheiron

March 11, 2015



Classic Values, Innovative Advice

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LETTER OF TRANSMITTAL

March 11, 2015

Board of Retirement
Stanislaus County Employees' Retirement Association
832 12th Street, Suite 600
Modesto, CA 95353

Dear Members of the Board:

At your request, we have conducted an actuarial valuation of the Stanislaus County Employees' Retirement Association (StanCERA, the Fund, the Plan) as of June 30, 2014. This report contains information on the Plan's assets and liabilities. This report also discloses employer contribution levels and exhibits required for the Plan's Comprehensive Annual Financial Report (CAFR). Your attention is called to the Foreword in which we refer to the general approach employed in the preparation of this report.

The purpose of this report is to present the results of the annual actuarial valuation of StanCERA. This report is for the use of StanCERA and its auditors in preparing financial reports in accordance with applicable law and accounting requirements. Any other user of this report is not an intended user and is considered a third party.

Cheiron's report was prepared solely for StanCERA for the purposes described herein, except that the Plan auditor may rely on this report solely for the purpose of completing an audit related to the matters herein. It is not intended to benefit any third party, and Cheiron assumes no duty or liability to any such party.

To the best of our knowledge, this report and its contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices which are consistent with the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this report. This report does not address any contractual or legal issues. We are not attorneys and our firm does not provide any legal services or advice.

Sincerely,
Cheiron



Robert T. McCrory, FSA, FCA, EA, MAAA
Principal Consulting Actuary



Graham A. Schmidt, ASA, MAAA
Consulting Actuary



STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

FOREWORD

Cheiron has performed the actuarial valuation of the Stanislaus County Employees' Retirement Association as of June 30, 2014. The valuation is organized as follows:

- In Section I, the **Executive Summary**, we describe the purpose of an actuarial valuation, summarize the key results found in this valuation and disclose important trends.
- The **Main Body** of the report presents details on the Plan's
 - Section II - Assets
 - Section III - Liabilities
 - Section IV- Contributions
 - Section V- Required CAFR Exhibits
- In the **Appendices** we conclude our report with detailed information describing Plan membership (Appendix A), actuarial assumptions and methods employed in the valuation (Appendix B), a summary of pertinent Plan provisions (Appendix C), a glossary of key actuarial terms (Appendix D), and tables containing member contribution rates (Appendix E).

The results of this report rely on future Plan experience conforming to the underlying assumptions. To the extent that actual Plan experience deviates from the underlying assumptions, the results would vary accordingly.

In preparing our report, we relied on information supplied by the StanCERA staff. This information includes, but is not limited to, Plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

SECTION I
EXECUTIVE SUMMARY

The primary purpose of the actuarial valuation and this report is to measure, describe, and identify the following as of the valuation date:

- The funded status of the Plan;
- Past and expected trends in the funding progress of the Plan;
- Employer and employee contribution rates for Plan Year 2015-2016; and
- Information required for the Comprehensive Annual Financial Report (CAFR).

In the balance of this Executive Summary we present (A) the basis upon which this year's valuation was completed, (B) the key findings of this valuation including a summary of all key results, (C) an examination of the historical trends, and (D) the projected outlook for the Plan.

A. Valuation Basis

This valuation determines the employer contributions required for the employers' fiscal years beginning July 1, 2015. The employers include the County of Stanislaus and related employers, the City of Ceres and other participating Special Districts.

The Plan's funding policy is to collect contributions from the employers and employees equal to the sum of:

- The Normal Cost under the Entry Age Normal Cost Method;
- Amortization of the Unfunded Actuarial Liability (UAL); and
- The Fund's expected administrative expenses.

The UAL payment is determined as the amount needed to fund the outstanding UAL as of June 30, 2014 over a period of 22 years as a level percentage of pay.

This valuation was prepared based on the Plan provisions shown in Appendix C, which are unchanged since the prior valuation.

There was a change in the actuarial methods since the prior valuation: the inclusion of the liabilities and assets associated with the \$5,000 lump-sum, post-retirement, death benefit, which were previously treated as non-valuation liabilities and reserves.

Actuarial experience studies are performed every three years. This valuation was performed on the basis of the economic and demographic assumptions and methods that were determined in the Actuarial Experience Study performed by EFI/Cheiron as of June 30, 2012 and adopted by the Board on January 22, 2013. A summary of the assumptions and methods used in the current valuation is shown in Appendix B.

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

SECTION I
EXECUTIVE SUMMARY

B. Key Findings of this Valuation

The key results of the June 30, 2014 actuarial valuation are as follows:

- The actuarially determined employer contribution rate decreased from 24.00% of payroll to 23.35% of payroll for the current valuation. Last year the contribution rate was reduced from the actuarially determined amount (to 22.94% of payroll), reflecting a 2-year phase-in of the impact of changes to the Actuarial Cost Method. The changes to the Cost Method are now fully reflected in the required contribution rate.
- The Plan's funded ratio, the ratio of Actuarial Assets over Actuarial Liability, increased slightly from 79.4% last year to 81.1% as of June 30, 2014. The funded ratio measured using the market value of assets increased from 79.4% last year to 87.5% as of June 30, 2014.
- The Unfunded Actuarial Liability (UAL) is the excess of the Plan's Actuarial Liability over the Actuarial Value of Assets. The Plan experienced a decrease in the UAL from \$395.1 million to \$382.3 million as of June 30, 2014. This decrease in UAL was primarily due to investment gains.
- During the year ended June 30, 2014, the return on Plan assets was 17.96% on a market value basis net of investment (but not administrative) expenses, as compared to the 7.75% assumption. The Actuarial Value of Assets recognizes 20% of the difference between the expected and actual return on the market value of assets (MVA). This method of smoothing the asset gains and losses returned 9.41% on the smoothed value of assets, an actuarial asset gain of \$27.1 million.
- During the 2013-14 Plan Year, the actuarial liabilities of the Plan increased slightly more than expected due to demographic losses and new entrants. These and other unexpected changes resulted in a small liability loss of \$6.1 million.
- The addition of the assets and liabilities associated with the lump sum, post-retirement, death benefit to this valuation led to an increase in the UAL of \$0.4 million.
- Overall participant membership increased compared to last year. There were 435 new hires and rehires during 2013-2014 and the total active population increased from 3,924 to 3,992. Total projected payroll increased from \$222,897,794 to \$235,092,377.

On the next page we present Tables I-1 and I-2 which summarize the key results of the valuation with respect to assets and liabilities, contributions and membership. The results are presented and compared for both the current and prior Plan year.

**STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014**

**SECTION I
EXECUTIVE SUMMARY**

Table I-1			
Stanislaus County Employees' Retirement Association			
Summary of Key Valuation Results			
(in millions)			
Valuation Date	June 30, 2013	June 30, 2014	
Fiscal Year End	2015	2016	
Actuarial Liability	\$ 1,919.2	\$ 2,026.4	
Actuarial Value of Assets*	\$ 1,524.1	\$ 1,644.1	
Unfunded Actuarial Liability (actuarial value)	\$ 395.2	\$ 382.3	
Funding Ratio (actuarial value)	79.4%	81.1%	
Net Employer Contribution Rate**	24.00%	23.35%	

* Net of non-valuation reserves.

** Prior to phase in of the actuarial cost method change.

Table I-2			
Membership Total			
Item	June 30, 2013	June 30, 2014	% Change
Actives	3,924	3,992	1.7%
Current Inactives	925	962	4.0%
Retired Members	3,249	3,385	4.2%
Total Members	8,098	8,339	3.0%
Ratio of Retired Members to Active Members	82.8%	84.8%	
Active Member Payroll (FYE 2014/2015)	\$ 222,897,794	\$ 235,092,377	5.5%
Average Pay per Active	\$ 56,804	\$ 58,891	3.7%

We note in Table I-2 that the ratio of retired members to active members continues to increase, indicating the ongoing maturation of the Plan.

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

**SECTION I
EXECUTIVE SUMMARY**

Assets and Liabilities

Table I-3 presents a comparison between the June 30, 2013 and June 30, 2014 StanCERA assets, liabilities, Unfunded Actuarial Liability, and funding ratios, both on a market and smoothed basis.

Table I-3 indicates that the Actuarial Liability increased by 5.6% and the Actuarial Value of Assets increased by 7.9%, resulting in an increase in the funding ratio from 79.4% as of June 30, 2013 to 81.1% as of June 30, 2014. StanCERA employs a commonly used actuarial smoothing method on the market value that dampens market volatility, so the Actuarial Value of Assets increased by less than the market value, because of the impact of deferred investment losses from 2011-12 and deferred investment gains from the current and prior year. The funding ratio measured on a market value of assets basis was 87.5% as of June 30, 2014.

Section II provides additional information explaining the development of the Actuarial Value of Assets.

Table I-3				
Assets & Liabilities				
(in millions)				
Item	June 30, 2013	June 30, 2014	% Change	
Actuarial Liability				
Actives	\$ 776.2	\$ 795.4		2.5%
Current Inactives	77.2	86.2		11.7%
Retired Members	1,065.8	1,144.7		7.4%
Total Actuarial Liability	\$ 1,919.2	\$ 2,026.4		5.6%
Market Value of Assets (MVA)	\$ 1,523.0	\$ 1,773.6		16.5%
Actuarial Value of Assets (AVA)	\$ 1,524.1	\$ 1,644.1		7.9%
Unfunded Actuarial Liability - MVA	\$ 396.2	\$ 252.8		-36.2%
Unfunded Actuarial Liability - AVA	\$ 395.1	\$ 382.3		-3.2%
Funding Ratio - MVA	79.4%	87.5%		8.1%
Funding Ratio - AVA	79.4%	81.1%		1.7%

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

SECTION I
EXECUTIVE SUMMARY

Changes in UAL

The Unfunded Actuarial Liability (UAL) for StanCERA decreased by \$12.8 million, from \$395.1 million to \$382.3 million. Table I-4 below presents the specific components of the change in the UAL.

As noted above, the return on the actuarial assets used to compute the UAL and the employer contribution rate was 9.4% during the 2013-14 Plan year. Investment returns higher than the assumed rate of 7.75% on a smoothed basis decreased the UAL by \$27.1 million.

This smoothed investment gain was partially offset by the fact that the Plan received a smaller contribution than the actuarially determined amount. This is partly a result of the 12-month delay in the implementation of the contribution rates and partly a result of the 2-year phase-in of the impact of the Actuarial Cost Method changes. The net impact was an increase in the UAL by \$4.5 million.

There were also small liability losses that increased the UAL by \$6.1 million, partly due to retirements and new entrants. The inclusion of the assets and liabilities associated with the \$5,000 lump sum death benefit increased the UAL by an additional \$0.4 million.

The expected change in the UAL due to the yearly amortization of the UAL balance - an increase of \$3.3 million, as a result of the amortization schedule for the current year - combined with the above UAL changes to produce an overall reduction of \$12.8 million in the UAL last year.

Table I-4		
Increase in Unfunded Actuarial Liability		
Experience	in millions	
1. Unfunded actuarial liability, 6/30/2013	\$	395.1
2. Expected change in unfunded actuarial liability	\$	3.3
3. Unfunded decrease due to investment gain		(27.1)
4. Unfunded increase due to contribution shortfall		4.5
5. Unfunded increase due to liability loss		6.1
6. Unfunded increase due to change in actuarial cost method		0.4
7. Total change in unfunded actuarial liability	\$	(12.8)
8. Unfunded actuarial liability, 6/30/2014	\$	382.3

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Changes in Employer Contributions

Thus far the experience of the 2013-14 Plan year has been presented in terms of the UAL and funded ratio. Table I-5 below summarizes the impact of actuarial experience and changes in assumptions on the employer contribution rate.

Table I-5 Employer Contribution Reconciliation				
Item	Total	Normal Cost	Amortization	Admin Expense
FYE 2015 Net Employer Contribution Rate	22.94%	8.42%	13.58%	0.94%
Change Due to Asset Gain	-0.81%	0.00%	-0.81%	0.00%
Change Due to Contribution Shortfall / Phase-In	0.13%	0.00%	0.13%	0.00%
Change Due to Demographic Changes	0.08%	-0.17%	0.25%	0.00%
Change Due to Effect of Payroll on Amortization	-0.09%	0.00%	-0.04%	-0.05%
Change Due to Methods / Assumptions				
Phase-In of Prior Liability Cost Method	1.06%	2.85%	-1.79%	0.00%
Incorporation of Burial Allowance	<u>0.04%</u>	<u>0.03%</u>	<u>0.01%</u>	<u>0.00%</u>
FYE 2016 Net Employer Contribution Rate	23.35%	11.13%	11.33%	0.89%

A review of the changes in the employer contribution rate from the prior valuation reveals that Plan experience during the year – including demographic and salary changes, as well as asset experience – resulted in a net decrease in the employer contribution rate of 0.68% of pay before changes in the actuarial methods are taken into account:

- Asset experience produced an investment gain on a market basis and a smoothed basis, as described earlier. The smoothed gain reduced the contribution rate by 0.81% of pay.

The ratio of actuarial to market value of assets is 92.8%. There are now \$130 million in net deferred gains as of June 30, 2014, as well as over \$15 million in a non-valuation Contingency Reserve.

- The positive asset experience was partially offset by the fact that the Plan received a smaller contribution than the actuarially determined amount, as described earlier. The net impact of the shortfall was an increase in the cost by 0.13% of pay.
- The demographic experience of the Plan caused a small (0.01% of pay) decrease in cost.

The demographic experience of the Plan – rates of retirement, death, disability, and termination, as well as salary and COLA changes – caused a small increase in the accrued

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liabilities. However, the increase in overall payroll was higher than expected, which resulted in a reduction in the amortization and expense payments as a percentage of payroll. The average employer normal cost rate also declined, due to the replacement of legacy employees with PEPRA new hires.

Continued recognition of the changes to the Plan's Actuarial Cost Method, and the addition of a lump sum, post-retirement, death benefit provision to the liability valuation, resulted in an increase in the contribution rate of 1.10% of pay.

- The Experience Study (and the outside Actuarial Audit performed by Segal in 2013) recommended a change in the Actuarial Cost Method: from the Aggregate Entry Age-to-Decrement Method to the Individual Entry Age-to-Final-Decrement. This change brought the Plan's funding calculations in line with those now used for disclosure purposes for the new Government Account Standards Board pension accounting standards (GASB 67/68). The change in Cost Method reduced the Actuarial Liability and amortization payment, but increased the Normal Cost, for a net increase of 2.13% in the contribution rate last year. A 1.06% increase in the contribution rate this year is present due to the second year of the phase-in of this cost increase.
- The inclusion of the assets, liabilities, and normal costs associated with the lump sum death benefit (or Burial Allowance) increased the contribution rate by 0.04% of pay.

Plan Risk

Table I-6 below shows the ratio of assets to active member payroll for StanCERA.

Table I-6	
Asset to Payroll Ratio as of June 30, 2014	
Active Member Payroll	235,092,377
Assets (Market Value)	1,773,637,108
Ratio of Assets to Payroll	7.54
Ratio with 100% Funding	8.62

One of the most important measures of a plan's risk is the ratio of plan assets to payroll. The table above shows StanCERA's assets as a percentage of active member payroll. This ratio indicates the sensitivity of the Plan to the returns earned on Plan assets.

We note in the table that Plan assets currently are 7.5 times covered payroll for the Plan; as a point of reference, the average asset-to-payroll ratio for the '37 Act systems as a whole is also currently around 7.5. As funding improves and the Plan reaches 100% funding, the ratio of asset

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to payroll will approach 9 times payroll, perhaps higher depending on the Plan's future demographic makeup.

To appreciate the impact of the ratio of assets to payroll on plan cost, consider the situation for a new plan with almost no assets. Even if the assets suffer a bad year of investment returns, the impact on the plan cost is nil, because the assets are so small.

On the other hand, consider the situation for StanCERA. Suppose StanCERA's assets lose 10% of their value in a year. Since they were assumed to earn 7.75%, there is an actuarial loss of 17.75% of Plan assets. Based on the current ratio of assets to payroll (754%), that means the loss in assets is about 134% of active payroll (754% of the 17.75% loss). There is only one source of funding to make up for this loss: contributions. Consequently, barring future offsetting investment gains, the employer has to make up the asset loss in future contributions. In this example of a one year loss of 10%, this shortfall will eventually require an additional annual amortization payment in the vicinity of 9% of payroll if amortized over 22 years.

As the Plan matures and becomes better funded, the ratio of assets to payroll will increase. When assets are 862% of pay, the 10% loss discussed above will translate to a loss of over 153% of payroll, which when amortized over 22 years will increase the employer contribution by almost 11% of member pay. Therefore, the Plan is likely to become more sensitive to market variation in the future than it is day.

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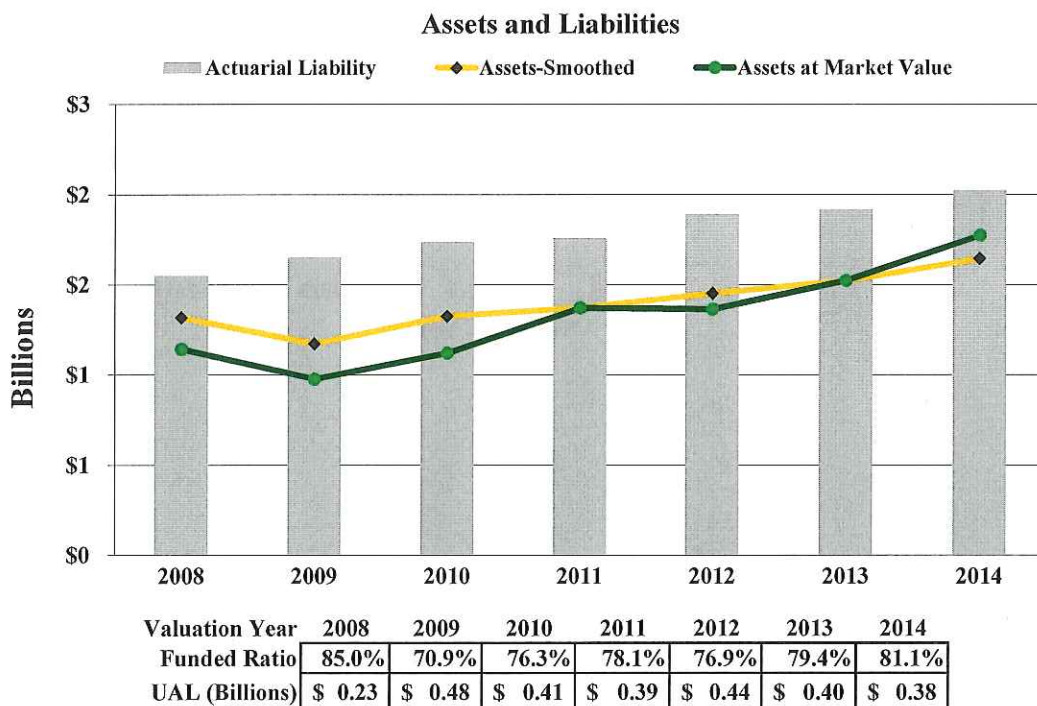
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C. Historical Trends

Despite the fact that for most retirement plans the greatest attention is given to the current valuation results and in particular the size of the current Unfunded Actuarial Liability and the employer contribution, it is important to remember that each valuation is merely a snapshot in the long-term progress of a pension fund. It is more important to judge a current year's valuation result relative to historical trends, as well as trends expected into the future.

Assets and Liabilities

The chart below compares the Market Value of Assets (MVA) and Actuarial Value of Assets (AVA) to the Actuarial Liabilities. The percentage shown in the table below the graph is the ratio of the Actuarial Value of Assets to the Actuarial Liability (the funded ratio). The funded ratio declined from 85.0% in 2008 to 76.3% in 2010. It has increased to 81.1% as of June 30, 2014, as a result of the recovery in the asset markets over the last few years.

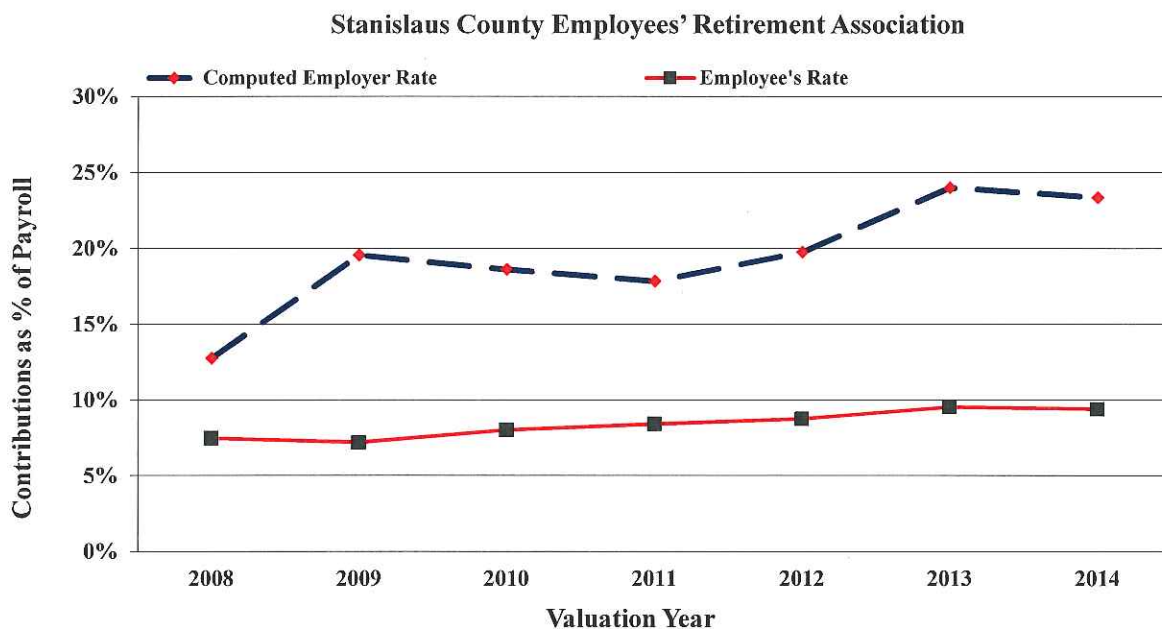


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Contribution Trends

In the chart below, we present the historical trends for the StanCERA contribution rates. The employer contribution rates have risen since 2008 as result of the investment losses from 2008-2009, compounded by demographic losses and changes to the actuarial assumptions and methods. The impact of these changes was offset to some extent by an extension to the amortization period and additional infusions from the non-valuation reserves. The average employee contribution rates have also increased as the Plan's economic and demographic assumptions have changed.



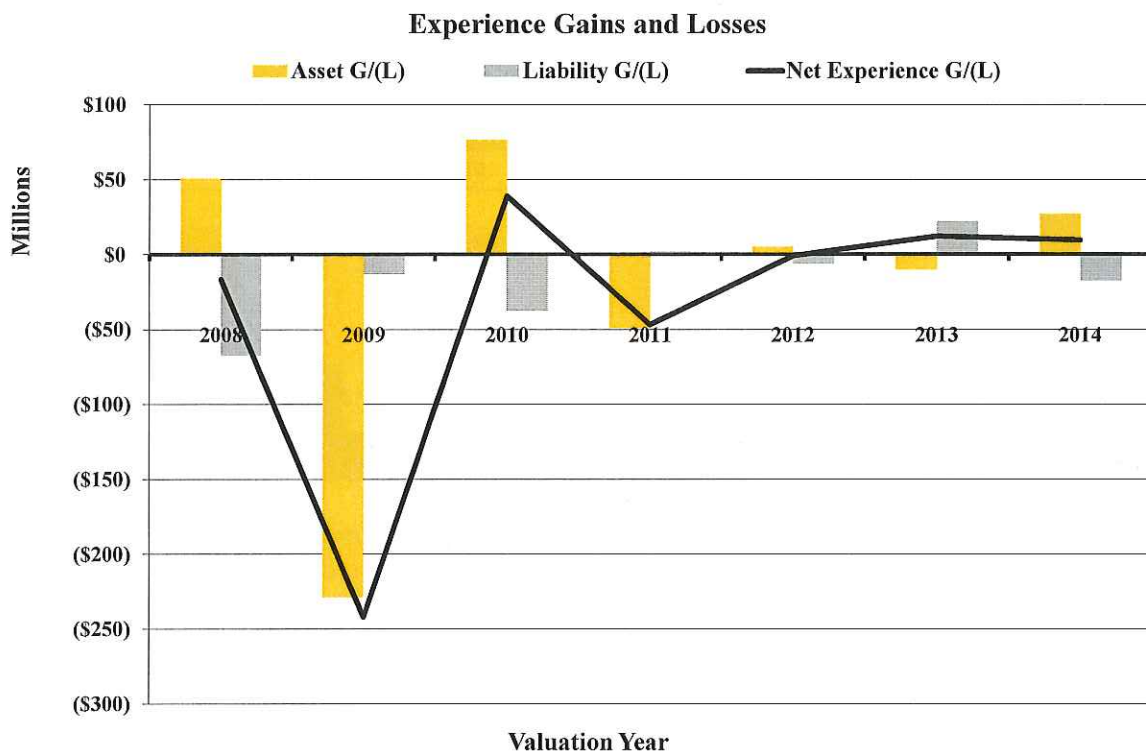
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Gains and Losses

The following chart for StanCERA presents the pattern of annual gains and losses, broken into the investment and liability components. The investment gains and losses represent the changes on a smoothed basis (i.e. based on the Actuarial Value of Assets). The chart does not include any changes in StanCERA's assets and liabilities attributable to changes to actuarial methods, procedures or assumptions or Plan benefit changes.

The investment loss in 2008-2009 was by far the most significant gain or loss during the last seven years. Even though the Plan was using actuarial smoothing of the assets, there was a significant loss reflected in the June 30, 2009 valuation, because the amount of smoothing was limited by the 80/120% corridor around the market value of assets (the return on the smoothed value of assets for 2008-2009 was -9.6%). The Plan also experienced substantial liability losses in 2008 and 2010. The Plan did experience an asset gain for this year, the first such substantial gain since the 2010 plan year.



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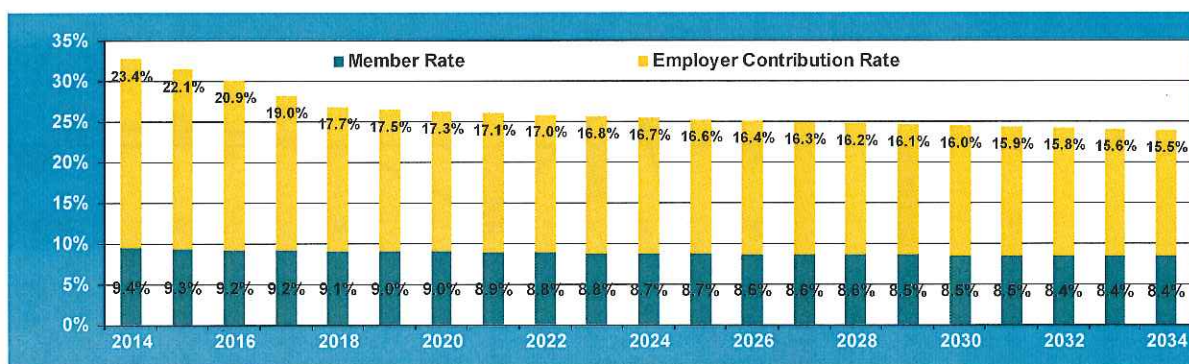
D. Future Expected Financial Trends

The analysis of projected financial trends is an important component of this valuation. In this Section, we present our assessment of the implications of the June 30, 2014 valuation results in terms of benefit security (assets over liabilities). All the projections in this section are based on the current investment return assumption of 7.75%. We have assumed future total payroll increases of 3.50% per year

The following graph shows the expected employer contribution rate based on achieving the 7.75% assumption **each year** for the next 20 years. This scenario is highly unlikely: even if the Plan does achieve an **average** return of 7.75% over this time period, the returns in each given year will certainly vary.

The contribution rate graph shows that employer contribution rates are expected to decline over the next few years, as the currently deferred asset gains are recognized, and then stay relatively stable over the next 20 years, as the current unfunded liability amortization period extends past the end of the projection period (22 years).

Projection of Contributions, 7.75% Return Each Year



The total contribution rate (employer plus employee) is approximately 33% of member payroll for the June 30, 2014 valuation; it is expected to decrease gradually to 24% if all actuarial assumptions are met over the next 22 years. After 22 years, the employer contribution rate is expected to drop due to the end of the current unfunded liability amortization period, to a level around 9% of pay, representing the expected employer Normal Cost plus administrative expenses.

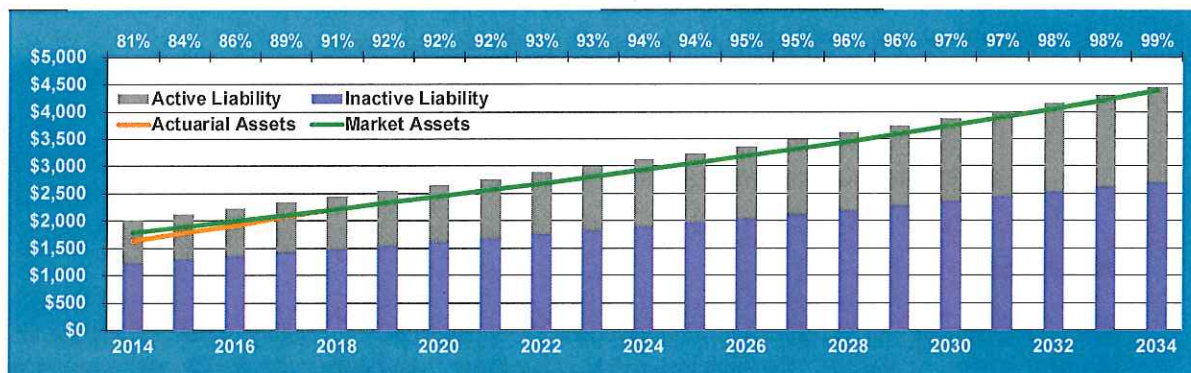
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Asset and Liability Projections:

The following graph shows the projection of assets and liabilities assuming that assets will earn the 7.75% assumption each year during the projection period.

Projection of Assets and Liabilities, 7.75% Return Each Year
(\$ millions)



The graph above shows that the projected funded status increases over the next 20 years to gradually approach 100%, as can be expected based on the amortization policy, assuming the actuarial assumptions are achieved. However, as above, it is the **actual** return on Plan assets that will determine the future funding status and contribution rate to the Fund.

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Pension Plan assets play a key role in the financial operation of the Plan and in the decisions the Board may make with respect to future deployment of those assets. The level of assets, the allocation of assets among asset classes, and the methodology used to measure assets will likely impact benefit levels, employer contributions, and the ultimate security of participants' benefits.

In this section, we present detailed information on Plan assets including:

- **Disclosure** of Plan assets as of June 30, 2013 and June 30, 2014;
- Statement of the **changes** in market values during the year;
- Development of the **Actuarial Value of Assets**;
- An assessment of historical **investment performance versus inflation**; and
- An allocation of the unfunded liability between the **valuation subgroups**.

Disclosure

There are two types of asset values disclosed in the valuation, the market value of assets, and the Actuarial Value of Assets. The market value represents "snap-shot" or "cash-out" values which provide the principal basis for measuring financial performance from one year to the next. Market values, however, can fluctuate widely with corresponding swings in the marketplace. As a result, market values are usually not as suitable for long-range planning as are the Actuarial Value of Assets which reflect smoothing of annual investment returns.

Table II-1 on the next page discloses and compares each asset class as of June 30, 2013 and June 30, 2014.

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Table II-1 Statement of Assets at Market Value		
	Fiscal Year ending June 30, 2013	Fiscal Year ending June 30, 2014
Assets		
Cash and Cash Equivalents	\$ 44,461,336	\$ 44,078,286
Total Cash and Cash Equivalents	\$ 44,461,336	\$ 44,078,286
Receivables:		
Interest and Dividends	\$ 6,090,300	5,829,241
Contributions	2,380,496	3,051,590
Securities Transactions	24,536,517	18,263,280
Total Receivables	\$ 33,007,313	27,144,111
Fixed Assets		
Capitalized Software	\$ 473,903	\$ 348,278
Real Estate Occupied	1,745,853	1,726,876
Real Estate Leased	1,164,133	1,151,479
Other	433,193	442,380
Total Fixed Assets	\$ 3,817,082	\$ 3,669,013
Investments at Market Value:		
Fixed Income	\$ 505,014,355	\$ 493,747,037
Equities	986,464,083	1,189,389,840
Collateral on Loaned Securities	113,001,370	190,943,489
Other	29,098,868	74,084,729
Total Investments	\$ 1,633,578,676	\$ 1,948,165,095
Liabilities		
Accounts Payable	\$ (9,708,506)	\$ (10,031,091)
Security Transactions Payable	(43,986,634)	(30,566,509)
Collateral Held for Loaned Securities	(115,636,154)	(190,507,537)
Other	(720,118)	(642,089)
Total Liabilities	\$ (170,051,412)	\$ (231,747,226)
Market Value of Assets	\$ 1,544,812,995	\$ 1,791,309,279

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ASSETS

Changes in Market Value

The components of asset change are:

- Contributions (employers and employee)
- Benefit payments
- Expenses (investment and administrative)
- Investment income (realized and unrealized)

Table II-2 on the next page shows the components of change in the market value of assets during the fiscal years ending June 30, 2013 and June 30, 2014.

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**SECTION II
ASSETS**

**Table II-2
Changes in Market Values**

<u>Additions</u>	Fiscal Year ending <u>June 30, 2013</u>	Fiscal Year ending <u>June 30, 2014</u>
Contributions		
Employer's Contribution	\$ 39,077,480	\$ 46,763,996
Members' Contributions	20,285,888	21,867,911
Total Contributions	<u>\$ 59,363,368</u>	<u>\$ 68,631,907</u>
Net Investment Income		
Net Appreciation/(Depreciation) in		
Fair Value of Investments	\$ 159,601,338	\$ 239,719,981
Interest and Dividends	38,144,730	44,870,019
Commission Recapture	28,794	31,360
Other Investment Income	114,770	123,840
Total Investment Income	<u>\$ 197,889,632</u>	<u>\$ 284,745,200</u>
Investment Expense	(8,845,829)	(8,757,302)
Net Investment Income	<u>\$ 189,043,803</u>	<u>\$ 275,987,898</u>
Securities Lending Activities		
Securities Lending Income	\$ 546,343	\$ 479,545
Appreciation (Depreciation) in Collateral	561,097	(1,439,418)
Expenses from Securities Lending Activities	(162,956)	(131,917)
Net Securities Lending Income	<u>944,484</u>	<u>(1,091,790)</u>
Total Net Investment Income	<u>\$ 189,988,287</u>	<u>\$ 274,896,108</u>
Total Additions	\$ 249,351,655	\$ 343,528,015
<u>Deductions</u>		
Benefits	\$ 87,102,798	\$ 93,116,413
Other Benefits (Ventura)	0	0
Refunds	1,545,763	1,666,058
Administrative Costs	2,065,345	2,249,260
Other Administrative Costs (Ventura)	0	0
Total Deductions	<u>\$ 90,713,906</u>	<u>\$ 97,031,731</u>
Net Increase/(Decrease)	\$ 158,637,749	\$ 246,496,284
Net Assets Beginning of Year	\$ 1,386,175,246	\$ 1,544,812,995
Net Assets End of Year	<u>\$ 1,544,812,995</u>	<u>\$ 1,791,309,279</u>
Approximate Return	13.86%	17.96%

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Actuarial Value of Assets (AVA)

The Actuarial Value of Assets represents a "smoothed" value developed by the actuary to reduce the volatile results which could develop due to short-term fluctuations in the market value of assets. For this Plan, the Actuarial Value of Assets is calculated on a modified market-related value. The market value of assets is adjusted to recognize, over a five year period, investment earnings which are greater than (or less than) the assumed investment return. However, in no event will the Actuarial Value of Assets be less than 80% or more than 120% of market value on the valuation date.

The Valuation Assets are the portion of the Actuarial Assets dedicated to funding the basic pension benefits. The Valuation Assets exclude the value of any non-valuation reserves, such as reserves established for legal contingencies. The Valuation Assets also exclude the value of any non-valuation contingency reserves, which have been established according to the Board's funding policy. In prior valuations reserve associated with the Burial Allowance was excluded from the valuation assets; as of June 30, 2014 both the assets and liabilities associated with this benefit are included in the valuation.

The following table shows the development of the Actuarial Asset and Valuation Assets values. Note, the Actuarial Value of Assets was reset to equal the market value as of June 30, 2011. This was done by eliminating the prior gain/loss bases (i.e. by setting the expected returns equal to the actual returns); at that time the sum of the gains and losses was close to zero.

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Table II-3 Development of Actuarial Value of Assets for 6/30/2014	
Item	Total
1. Market Value as of 6/30/2013	\$ 1,544,812,995
2. Non-Investment Cash Flow for 2013-2014	(28,399,824)
3. Expected Return in 2013-2014	118,643,048
4. Expected Market Value as of 6/30/2014: (1 + 2 + 3)	\$ 1,635,056,219
5. Actual Return in 2013-2014	274,896,108
6. Actual Return Above Expected in 2013-2014: (5 - 3)	156,253,060
7. Market Value as of 6/30/2014	\$ 1,791,309,279
8. Deferred Recognition of Returns Above Expected	
a. 2013-2014 (80% of \$156,253,060)	125,002,448
b. 2012-2013 (60% of \$81,607,988)	48,964,793
c. 2011-2012 (40% of -\$110,579,921)	(44,231,968)
d. 2010-2011 (20% of \$0)	0
e. Total	\$ 129,735,273
9. Preliminary Actuarial Value of Assets: (7 - 8e)	\$ 1,661,574,006
10. Corridor Limit	
a. 80% of Net Market Value	1,235,850,396
b. 120% of Net Market Value	1,853,775,594
11. Actuarial Value after Corridor as of 6/30/2014	\$ 1,661,574,006
12. Rate of Return on Actuarial Value of Assets	9.41%
13. Ratio of Actuarial Value to Market Value: (11 ÷ 7)	92.8%
14. Special (Non Valuation) Reserves:	
a. Health Insurance Reserves	117
b. Special COL Reserve	0
c. Legal Contingency Reserve	2,417,378
d. Tier 3 Disability Reserve	4,377
e. Contingency Reserve	15,250,299
f. Total Special Reserves (Market Value)	\$ 17,672,171
15. Adjusted Total Special Reserves (92.8% of Market, Except Contingency)	\$ 17,496,767
16. Pension Reserves at Actuarial Value (Valuation Assets): (11 - 14)	\$ 1,644,077,239

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**SECTION II
ASSETS**

Historical Investment Performance

The following table shows the historical annual asset returns on a market value, Actuarial Value, and valuation asset basis, as well in the increase in the Consumer Price Index (CPI) since 1996. Note that the returns prior to 2013 are expressed net of investment and administrative expenses; the returns for 2013 (and future years) are expressed net of investment expenses only.

<p style="text-align: center;">Table II-4 Net Return on Assets vs. Increase in Consumer Price Index</p>				
Year Ended June 30	Net Return at Market Value	Net Return at Actuarial Value	Net Return at Valuation Assets	Increase in Consumer Price Index*
1996				2.8%
1997	20.4%			2.3%
1998	13.4%			1.7%
1999	10.6%			2.0%
2000	6.3%			3.7%
2001	7.0%			3.2%
2002	-4.5%			1.1%
2003	5.2%		4.9%	2.1%
2004	6.1%		6.3%	3.3%
2005	8.2%		5.5%	2.5%
2006	9.9%		10.8%	4.3%
2007	16.0%	10.8%	0.6%	2.7%
2008	-8.5%	8.0%	16.7%	5.0%
2009	-17.2%	-9.6%	-9.4%	-1.4%
2010	15.6%	13.0%	14.7%	1.1%
2011	22.1%	3.5%	4.2%	3.6%
2012	0.1%	6.4%	6.5%	1.7%
2013	13.9%	7.0%	7.2%	1.8%
2014	18.0%	9.4%	9.5%	2.1%
15-Year Compound Average	6.0%	N/A	N/A	2.4%
10-Year Compound Average	7.1%	N/A	6.4%	2.3%
5-Year Compound Average	13.7%	7.8%	8.4%	2.0%
* Based on All Urban Consumers - U.S. City Average, June indices.				

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**SECTION II
ASSETS**

Allocation of Valuation Assets and Unfunded Actuarial Liability by Valuation Subgroup

The following table shows the allocation of the Valuation Assets and Unfunded Actuarial Liability between the two valuation subgroups (County Members and City of Ceres / Special District Members). The Valuation Assets are reduced by the liability associated with the inactive members and the refundable contribution balances for active members, and the remaining assets are allocated to each subgroup based on their share of the active liability. These UAL balances are used to calculate each subgroup's amortization payment.

<p style="text-align: center;">Table II-5 Allocation of 6/30/2014 Unfunded Liability (in thousands)</p>				
	County		CERES	Total
1. Actuarial Value of Assets				\$ 1,644,077
2. Accumulated Employee Contributions	181,026		12,275	193,301
3. Inactive Actuarial Liability				\$ 1,230,965
4. Net Assets for Distribution [1 - 2 - 3]				\$ 219,811
5. Active Actuarial Liability	744,945		50,460	795,406
6. Allocation of Remaining Assets	93.66%		6.34%	100.00%
7. Remaining Assets	205,866		13,945	219,811
8. Total Assets [2 + 7]	386,892		26,220	413,112
9. Active Funded Ratio [8 ÷ 5]	51.94%		51.96%	51.94%
10. Unfunded Actuarial Liability [5 - 8]	\$ 358,053	\$ 24,241		\$ 382,294

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SECTION III
LIABILITIES

In this section, we present detailed information on Plan liabilities including:

- **Disclosure** of Plan liabilities at June 30, 2013 and June 30, 2014;
- Statement of **changes** in these liabilities during the year.

Disclosure

Several types of liabilities are calculated and presented in this report. Each type is distinguished by the people ultimately using the figures and the purpose for which they are using them.

- **Present Value of Future Benefits:** Used for measuring all future Plan obligations, represents the amount of money needed today to fully pay off all benefits of the Plan both earned as of the valuation date and those to be earned in the future by current Plan participants, under the current Plan provisions.
- **Actuarial Liability:** Used for funding calculations, this liability is calculated by taking the Present Value of Future Benefits and subtracting the present value of future Member Contributions and future Employer Normal Costs under an acceptable actuarial funding method. The method used for this Plan is called the **Entry Age Normal** (EAN) funding method.
- **Unfunded Actuarial Liability:** The excess of the Actuarial Liability over the Valuation Assets.

Table III-1 on the following page discloses each of these liabilities for the current and prior valuations. With respect to each disclosure, a subtraction of the appropriate value of Plan assets yields, for each respective type, a **net surplus**, or an **Unfunded Actuarial Liability**.

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**SECTION III
LIABILITIES**

Table III-1				
Present Value of Future Benefits and Actuarial Liability				
(in thousands)				
Item	General	Safety	June 30, 2014 Total	June 30, 2013 Total
Present Value of Future Benefits				
Actives	\$ 851,307	\$ 302,550	\$ 1,153,857	\$ 1,129,680
Terminated Vested	61,546	24,684	86,231	77,201
Retirees	756,760	211,104	967,865	894,613
Disabled	42,150	61,795	103,945	100,810
Beneficiaries	47,697	25,228	72,925	70,370
Total StanCERA	\$ 1,759,460	\$ 625,362	\$ 2,384,822	\$ 2,272,673
Actuarial Liability				
Total Present Value of Benefits	\$ 1,759,460	\$ 625,362	\$ 2,384,822	\$ 2,272,673
Present Value of Future Normal Costs				
Employer Portion	147,512	68,817	216,329	201,581
Employee Portion	101,732	40,391	142,123	151,866
Actuarial Liability	\$ 1,510,217	\$ 516,154	\$ 2,026,371	\$ 1,919,227
Actuarial Value of Assets*	\$ 1,227,105	\$ 416,972	\$ 1,644,077	\$ 1,524,076
Funded Ratio	81.3%	80.8%	81.1%	79.4%
Unfunded Actuarial Liability/(Surplus)	\$ 283,111	\$ 99,182	\$ 382,294	\$ 395,151

* The Actuarial Value of Assets are allocated between the General and Safety groups based on their share of the Actuarial Liability.

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

**SECTION III
LIABILITIES**

The following table shows the Actuarial Liabilities for each of the valuation subgroups (General and Safety), split by members' status.

<p style="text-align: center;">Table III-2 Liabilities by Group as of June 30, 2014 (in thousands)</p>			
Actuarial Liability	General	Safety	Total
Actuarial Liability			
Actives	\$ 602,063	\$ 193,342	\$ 795,406
Terminated Vested	61,546	24,684	86,231
Retirees	756,760	211,104	967,865
Disabled	42,150	61,795	103,945
Beneficiaries	47,697	25,228	72,925
Total	\$ 1,510,217	\$ 516,154	\$ 2,026,371

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

**SECTION III
LIABILITIES**

Changes in Liabilities

Each of the Liabilities disclosed in the prior tables are expected to change at each valuation. The components of that change, depending upon which liability is analyzed, can include:

- New hires since the last valuation
- Benefits accrued since the last valuation
- Plan amendments increasing benefits
- Passage of time which adds interest to the prior liability
- Benefits paid to retirees since the last valuation
- Participants retiring, terminating, or dying at rates different than expected
- A change in actuarial or investment assumptions
- A change in the actuarial funding method

Unfunded liabilities will change because of all of the above, and also due to changes in Plan assets resulting from:

- Employer contributions different than expected
- Investment earnings different than expected
- A change in the method used to measure Plan assets

Table III-3
Development of 2014 Experience Gain/(Loss)
(in millions)

Item	Cost
1. Unfunded Actuarial Liability at June 30, 2013	\$ 395.2
2. Middle of year actuarial liability payment	(26.3)
3. Interest to end of year on 1 and 2	29.6
4. Expected Unfunded Actuarial Liability at June 30, 2014 (1+2+3)	\$ 398.5
5. Actual Unfunded Liability at June 30, 2014	382.3
6. Difference: (4 - 5)	\$ 16.2
7. Portion of difference due to:	
a. Investment experience	\$ 27.1
b. Contribution shortfall	(4.5)
c. Change in Actuarial Cost Method (Lump Sum Death Benefit)	(0.4)
d. New entrant loss	1.5
e. Other demographic experience	(7.5)
f. Total	16.2

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

SECTION IV
CONTRIBUTIONS

In the process of evaluating the financial condition of any pension plan, the actuary analyzes the assets and liabilities to determine what level of contributions is needed to properly maintain the funding status of the Plan. Typically, the actuarial process will use a funding technique that will result in a pattern of contributions that are both stable and predictable.

For this Plan, the actuarial funding method used to determine the Normal Cost and the Unfunded Actuarial Liability is the **Entry Age Normal (EAN)** cost method. There are three components to the total contribution: the **Normal Cost rate** (employee and employer), the **Unfunded Actuarial Liability rate** (UAL rate), and the **administrative expense** contribution.

The Normal Cost rate is determined in the following steps. First, an individual Normal Cost rate is determined by taking the value, as of entry age into the Plan, of each member's projected future benefits. This value is then divided by the value, also at entry age, of the member's expected future salary producing a Normal Cost rate that should remain relatively constant over a member's career (Entry-Age-to-Final-Decrement). In prior years, the Normal Cost rate was determined separately for each benefit, and at each possible age (Entry-Age-to-Decrement).

Beginning with the 2013 valuation, the total Normal Cost is computed by adding the expected dollar amount of each active member's Normal Cost for the current year – known as the Individual Entry Age Method. In prior years, the total Normal Cost was computed in aggregate by dividing the future Normal Costs for all members by the present value of future salaries for all members, a method sometimes referred to as the Aggregate Entry Age Method.

The total Normal Cost is adjusted with interest to the middle of the year, to reflect the fact that the Normal Cost contributions are paid throughout the year as member payroll payments are made. Finally, the total Normal Cost rate is reduced by the member contribution rate to produce the employer Normal Cost rate. For the current valuation, the member contribution rate for each subgroup is determined by adding the expected contributions for each member and dividing by the projected pay for each subgroup. In prior years the member contribution rate was determined by dividing the present value of future member contributions by the present value of future salaries.

The Unfunded Actuarial Liability (UAL) is the difference between the EAN Actuarial Liability and the Actuarial Value of Assets. The UAL payment is determined as the amount needed to fund the UAL over a closed 22-year period as a level percentage of payroll.

Beginning with the June 30, 2012 actuarial valuation, the Board adopted a policy of adding an amount equal to the expected annual administrative expense to the employer's required contribution. Prior to the June 30, 2012 actuarial valuation, the administrative expenses were included as an offset to the assumed earnings rate, and were shared between the employees and employers. For the June 30, 2014 valuation, this amount is estimated to be \$2.1 million.

For last year's valuation, the Board adopted a two-year phase-in of the impact of the Actuarial Cost Method change on the employer contribution rate.

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

**SECTION IV
CONTRIBUTIONS**

The table below presents the calculation of the contribution rates for the Plan for this valuation and compares the total contribution rate with the prior year rate. The tables on the following pages contain more details on the calculation of the UAL amortization payments, as well as details on the calculation of the contribution rates for each group and tier.

<p style="text-align: center;">Table IV-1 Development of the Net Employer Contribution Rate as of June 30, 2014 for FYE 2016</p>						
	General		June 30, 2014 Safety		COMPOSITE	June 30, 2013 COMPOSITE
	County	Ceres	County	Ceres		
1. Total Normal Cost Rate	18.18%	18.94%	29.94%	30.64%	20.52%	20.79%
2. Member Contribution Rate	<u>8.58%</u>	<u>8.44%</u>	<u>12.78%</u>	<u>12.79%</u>	9.39%	9.52%
3. Employer Normal Cost Rate (1-2)	9.60%	10.50%	17.16%	17.85%	11.13%	11.27%
4. UAL Amortization	10.40%	11.28%	15.55%	12.14%	11.33%	11.79%
5. Administrative Expense Rate	<u>0.80%</u>	<u>0.87%</u>	<u>1.30%</u>	<u>1.19%</u>	0.89%	0.94%
6. Net Employer Contribution Rate (3+4+5)	20.80%	22.65%	34.01%	31.18%	23.35%	24.00%

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

**SECTION IV
CONTRIBUTIONS**

Table IV-2 contains the details of the calculations of the UAL rates for the Plan.

<p style="text-align: center;">Table IV-2 Development of UAL Amortization Rates</p>					
	General		Safety		TOTAL
	County	Ceres	County	Ceres	
Salary Scale:					
2014+	3.50%	3.50%	3.50%	3.50%	3.50%
Amortization Factor	14.3473	14.3473	14.3473	14.3473	14.3473
Payroll	\$ 181,635,566	\$ 7,453,767	\$ 39,009,139	\$ 6,993,905	\$ 235,092,377
Unfunded Actuarial Liability (actuarial value)	\$ 271,049,813	\$ 12,061,327	\$ 87,003,223	\$ 12,179,255	\$ 382,293,618
UAL Amortization	\$ 18,892,100	\$ 840,671	\$ 6,064,102	\$ 848,891	\$ 26,645,764
UAL Amortization Rate	10.40%	11.28%	15.55%	12.14%	11.33%

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

**SECTION IV
CONTRIBUTIONS**

Tables IV-3 and IV-4 contain the calculations of the employer contribution rates for each group and tier.

Table IV-3							
Development of the General Member Contribution Rate as of June 30, 2014 for FYE 2016							
	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	PEPRA	TOTAL
County							
A. Total Normal Cost Rate	21.96%	15.27%	3.13%	15.60%	19.04%	14.56%	18.18%
B. Member Contribution Rate	<u>7.34%</u>	<u>7.48%</u>	<u>0.00%</u>	<u>0.96%</u>	<u>9.06%</u>	<u>7.28%</u>	<u>8.58%</u>
C. Employer Normal Cost Rate (A-B)	14.62%	7.79%	3.13%	14.64%	9.98%	7.28%	9.60%
D. UAL Amortization Rate	10.40%	10.40%	10.40%	10.40%	10.40%	10.40%	10.40%
E. Administrative Expense Rate	<u>0.99%</u>	<u>0.72%</u>	<u>0.54%</u>	<u>1.00%</u>	<u>0.81%</u>	<u>0.70%</u>	<u>0.80%</u>
F. Net June 30, 2014 Contribution Rate (C+D+E)	26.01%	18.91%	14.07%	26.04%	21.19%	18.38%	20.80%
Ceres and Other Districts							
A. Total Normal Cost Rate		15.73%		12.37%	19.49%	16.10%	18.94%
B. Member Contribution Rate		<u>7.70%</u>		<u>0.00%</u>	<u>8.68%</u>	<u>8.05%</u>	<u>8.44%</u>
C. Employer Normal Cost Rate (A-B)		8.03%		12.37%	10.81%	8.05%	10.50%
D. UAL Amortization Rate		11.28%		11.28%	11.28%	11.28%	11.28%
E. Administrative Expense Rate		<u>0.77%</u>		<u>0.94%</u>	<u>0.88%</u>	<u>0.77%</u>	<u>0.87%</u>
F. Net June 30, 2014 Contribution Rate (C+D+E)		20.08%		24.59%	22.97%	20.10%	22.65%

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

**SECTION IV
CONTRIBUTIONS**

Table IV-4 Development of the Safety Member Contribution Rate as of June 30, 2014 for FYE 2016					
	Tier 2	Tier 4	Tier 5	PEPRA	TOTAL
<u>County</u>					
A. Total Normal Cost Rate	26.12%	26.10%	31.07%	23.67%	29.94%
B. Member Contribution Rate	<u>12.22%</u>	<u>0.00%</u>	<u>12.97%</u>	<u>11.83%</u>	<u>12.78%</u>
C. Employer Normal Cost Rate (A-B)	13.90%	26.10%	18.10%	11.84%	17.16%
D. UAL Amortization Rate	15.55%	15.55%	15.55%	15.55%	15.55%
E. Administrative Expense Rate	<u>1.17%</u>	<u>1.66%</u>	<u>1.34%</u>	<u>1.09%</u>	<u>1.30%</u>
F. Net June 30, 2014 Contribution Rate (C+D+E)	30.62%	43.31%	34.99%	28.48%	34.01%
<u>Ceres and Other Districts</u>					
A. Total Normal Cost Rate			30.83%	24.63%	30.64%
B. Member Contribution Rate			<u>12.81%</u>	<u>12.31%</u>	<u>12.79%</u>
C. Employer Normal Cost Rate (A-B)			18.02%	12.32%	17.85%
D. UAL Amortization Rate			12.14%	12.14%	12.14%
E. Administrative Expense Rate			<u>1.20%</u>	<u>0.97%</u>	<u>1.19%</u>
F. Net June 30, 2014 Contribution Rate (C+D+E)			31.36%	25.43%	31.18%

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

SECTION V
COMPREHENSIVE ANNUAL FINANCIAL REPORTING INFORMATION

The GASB adopted Statement Nos. 67 and 68 which replaced GASB Statement Nos. 25 and 27. GASB 67 is effective for periods beginning after June 15, 2013 (first effective June 30, 2014 for the Plan) and GASB 68 is effective for fiscal years beginning after June 15, 2014 (first effective for the fiscal year July 1, 2014 to June 30, 2015 for the Employers). The disclosures needed to satisfy the new GASB requirements can be found in the StanCERA GASB 67/68 Report as of June 30, 2014.

In accordance with Government Finance Officers Association (GFOA) and their recommended checklist for Comprehensive Annual Financial Reports (CAFRs), we continue to prepare the Solvency Test disclosure:

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

SECTION V
COMPREHENSIVE ANNUAL FINANCIAL REPORTING INFORMATION

Table V-1 GASB SOLVENCY TEST (dollars in thousands)									
Valuation Date June 30,	(1) Active Member Contributions	(2) Retirees And Beneficiaries	(3) Active And Terminated Members	Actuarial Accrued Liabilities	Valuation Assets	Portion of Actuarial Liabilities Covered by Reported Assets			
						(1)	(2)	(3)	
2003	\$ 176,622	\$ 455,784	\$ 325,689	\$ 958,095	\$ 928,022	100%	100%	91%	
2004	166,806	518,922	349,617	1,035,345	993,180	100%	100%	88%	
2005	205,556	551,810	358,994	1,116,310	1,049,691	100%	100%	81%	
2006 ¹	219,907	619,109	355,888	1,194,904	1,154,048	100%	100%	89%	
2008 ²	272,657	739,838	536,329	1,548,824	1,317,167	100%	100%	57%	
2009	298,342	781,082	574,292	1,653,716	1,171,767	100%	100%	16%	
2010	323,940	829,323	584,561	1,737,824	1,325,801	100%	100%	30%	
2011	337,201	897,384	523,133	1,757,718	1,372,046	100%	100%	26%	
2012	351,569	987,546	549,598	1,888,713	1,451,764	100%	100%	20%	
2013 ³	191,968	1,065,792	661,466	1,919,227	1,524,076	100%	100%	40%	
2014	193,301	1,144,734	688,335	2,026,371	1,644,077	100%	100%	44%	

¹ Results recalculated, reflecting Level 1 assumption changes (new retirement, termination and withdrawal decrements) & new EFI EAN methodology.

² Reflects transfer as of June 30, 2008 of \$50 million from Non-Valuation to Valuation Reserves.

³ Reflects change to include only refundable contribution balance.

The solvency test shows the portion of actuarial liabilities for active member contributions, inactive members, and the employer financed portion of the active members that are covered by the actuarial value of assets. Liabilities are discounted at the assumed valuation interest of 7.75%.

**STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014**

**APPENDIX A
MEMBERSHIP INFORMATION**

The data for this valuation was provided by the StanCERA staff as of June 30, 2014. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

	<u>General Members</u>		<u>Safety Members</u>		<u>Total</u>	
	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014
Active Participants						
Number	3,230	3,303	694	689	3,924	3,992
Average Age	46.44	45.99	38.84	38.76	45.09	44.74
Average Service	11.75	11.47	10.66	10.87	11.56	11.37
Average Pay (does not reflect impact of furloughs)	\$ 54,625	\$ 54,377	\$ 61,370	\$ 63,022	\$ 55,818	\$ 55,869
Service Retired						
Number	2,236	2,351	317	328	2,553	2,679
Average Age	69.19	69.33	64.15	64.57	68.56	68.74
Average Annual Total Benefit	\$ 26,721	\$ 27,500	\$ 48,989	\$ 50,096	\$ 29,486	\$ 30,266
Beneficiaries						
Number	312	314	85	85	397	399
Average Age	73.38	73.25	66.41	66.95	71.88	71.91
Average Annual Total Benefit	\$ 15,529	\$ 16,164	\$ 25,838	\$ 26,590	\$ 17,736	\$ 18,385
Duty Disabled						
Number	107	107	113	117	220	224
Average Age	65.57	66.22	57.14	57.55	61.24	61.69
Average Annual Total Benefit	\$ 22,723	\$ 23,358	\$ 35,097	\$ 35,924	\$ 29,079	\$ 29,921
Ordinary Disabled						
Number	73	77	6	6	79	83
Average Age	64.56	64.10	57.15	58.17	64.00	63.67
Average Annual Total Benefit	\$ 15,651	\$ 15,125	\$ 19,424	\$ 19,909	\$ 15,938	\$ 15,471
Total In Pay						
Number	2,728	2,849	521	536	3,249	3,385
Average Age	69.40	69.50	62.92	63.34	68.36	68.53
Average Annual Total Benefit	\$ 24,988	\$ 25,760	\$ 41,859	\$ 42,937	\$ 27,693	\$ 28,480
Terminated Vested						
Number	556	533	103	106	659	639
Average Age	49.80	49.82	43.91	44.11	48.88	48.88
Average Service	7.64	8.01	6.67	7.55	7.49	7.93
Transfers						
Number	193	226	73	97	266	323
Average Age	45.45	44.89	37.33	38.05	43.22	42.83
Average Service	5.61	7.51	5.94	8.00	5.70	7.66
Total Inactives						
Number	749	759	176	203	925	962
Average Age	48.68	48.35	41.18	41.22	47.25	46.85
Average Service	7.12	7.86	6.36	7.76	6.98	7.84

**STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014**

**APPENDIX A
MEMBERSHIP INFORMATION**

Plan Year Ending	Added During Year	Allowance Added	Removed During Year	Allowance Removed	At End of Year	Annual Allowance	% Increase in Retiree Allowance	Average Annual Allowance
2008	369	\$ 9,084,777	(148)	\$ (1,731,738)	2,666	\$ 63,296,000	19.18%	\$ 23,742
2009	156	\$ 2,168,425	(71)	\$ (647,870)	2,751	\$ 66,720,003	5.41%	\$ 24,253
2010	159	\$ 3,349,900	(80)	\$ (751,427)	2,830	\$ 71,464,735	7.11%	\$ 25,334
2011	263	\$ 4,724,416	(78)	\$ (1,194,042)	3,015	\$ 74,826,404	4.70%	\$ 25,732
2012	226	\$ 3,565,634	(99)	\$ (978,729)	3,142	\$ 80,157,222	7.12%	\$ 26,737
2013	198	\$ 6,036,138	(91)	\$ (1,144,584)	3,249	\$ 89,975,736	12.25%	\$ 27,694
2014	222	\$ 6,703,273	(86)	\$ (1,725,066)	3,385	\$ 96,405,454	7.15%	\$ 28,480

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX A
MEMBERSHIP INFORMATION

Active and Vested Participant Data as of July 1, 2014

	County						Ceres and Other Districts						Total County, Ceres and Other Districts	
	General Members		Safety Members		Total		General Members		Safety Members		Total			
	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014
Active Participants														
Number	3,114	3,184	606	602	3,720	3,786	116	119	88	87	204	206	3,924	3,992
Average Age	46.47	46.00	39.06	38.94	45.26	44.88	45.64	45.56	37.34	37.56	42.06	42.18	45.09	44.74
Average Service	11.75	11.45	10.70	10.91	11.58	11.37	11.94	11.81	10.41	10.61	11.28	11.30	11.56	11.37
Average Pay*	\$ 54,384	\$ 54,186	\$ 58,724	\$ 61,146	\$ 55,091	\$ 55,293	\$ 61,077	\$ 59,466	\$ 79,587	\$ 76,005	\$ 69,062	\$ 66,451	\$ 55,818	\$ 55,869
Terminated Vested														
Number	537	519	91	93	628	612	19	14	12	13	31	27	659	639
Average Age	49.92	49.76	44.10	44.17	49.08	48.91	46.39	52.07	42.42	43.69	44.85	48.04	48.88	48.88
Average Service	7.70	7.97	6.78	7.67	7.57	7.93	6.07	9.33	5.80	6.66	5.97	8.04	7.49	7.93
Transfers														
Number	177	206	65	88	242	294	16	20	8	9	24	29	266	323
Average Age	45.39	45.12	36.81	37.72	43.09	42.90	46.10	42.50	41.60	41.33	44.60	42.14	43.22	42.83
Average Service	5.50	7.36	5.88	7.90	5.60	7.52	6.86	9.12	6.43	8.96	6.72	9.07	5.70	7.66
Total Inactives														
Number	714	725	156	181	870	906	35	34	20	22	55	56	925	962
Average Age	48.80	48.44	41.06	41.03	47.41	46.96	46.26	46.44	42.09	42.73	44.74	44.98	47.25	46.85
Average Service	7.15	7.80	6.41	7.78	7.02	7.80	6.43	9.20	6.05	7.60	6.29	8.57	6.98	7.84

**STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
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**APPENDIX A
MEMBERSHIP INFORMATION**

County Members

	General Members												Safety Members					
	Tier 1		Tier 2		Tier 3		Tier 4		Tier 5		PEPRA		Tiers 1 & 4		Tiers 2 & 5		PEPRA	
	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014
Active Participants																		
Number	1	1	294	267	17	17	63	48	2,596	2,410	143	441	2	2	563	517	41	83
Average Age	54.25	55.00	36.07	37.34	51.27	52.24	59.45	60.15	47.79	48.41	37.48	36.27	57.37	58.50	39.71	40.71	29.15	27.40
Average Service	12.86	13.20	1.61	2.93	15.84	16.82	32.68	33.94	12.99	13.88	0.28	0.72	24.57	25.57	11.41	12.49	0.22	0.75
Average Pay*	\$ 35,161	\$ 35,788	\$ 42,170	\$ 46,257	\$ 46,667	\$ 47,749	\$ 69,948	\$ 71,398	\$ 56,439	\$ 57,522	\$ 36,395	\$ 39,175	\$ 72,745	\$ 76,307	\$ 59,977	\$ 63,520	\$ 40,833	\$ 45,992
Terminated Vested																		
Number	32	22	176	167	30	28	1	1	298	301	0	0	1	1	90	92	0	0
Average Age	60.93	61.64	52.39	53.14	53.32	53.64	63.65	65.00	46.89	46.61	0.00	0.00	64.76	66.00	43.87	43.93	0.00	0.00
Average Service	9.93	10.51	4.58	5.14	10.60	10.65	5.55	5.55	9.01	9.12	0.00	0.00	6.08	6.08	6.79	7.69	0.00	0.00
Transfers																		
Number	9	6	20	30	9	10	2	2	137	154	0	4	0	0	65	85	0	3
Average Age	59.67	61.67	48.76	42.00	47.81	50.00	56.11	57.00	43.65	44.64	0.00	43.75	0.00	0.00	36.81	37.69	0.00	38.33
Average Service	5.52	8.04	3.28	3.06	10.95	19.42	14.33	14.33	5.33	7.47	0.00	0.45	0.00	0.00	5.88	8.15	0.00	0.82
Total Inactives																		
Number	41	28	196	197	39	38	3	3	435	455	0	4	1	1	155	177	0	3
Average Age	60.66	61.64	52.02	51.44	52.05	52.68	58.62	59.67	45.87	45.95	0.00	43.75	64.76	66.00	40.91	40.94	0.00	38
Average Service	8.96	9.98	4.45	4.82	10.68	12.96	11.41	11.41	7.85	8.56	0.00	0.45	6.08	6.08	6.41	7.91	0.00	1

* All payroll figures shown are annual.

CERES and Other District Members

	General Members												Safety Members					
	Tier 1		Tier 2		Tier 3		Tier 4		Tier 5		PEPRA		Tiers 1 & 4		Tiers 2 & 5		PEPRA	
	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014	7/1/2013	7/1/2014
Active Participants																		
Number	0	0	5	5	0	0	3	2	101	95	7	17	1	0	87	83	0	4
Average Age	0.00	0.00	46.12	47.20	0.00	0.00	58.45	60.00	45.83	46.78	36.99	36.59	56.59	0.00	37.12	38.02	0.00	28.00
Average Service	0.00	0.00	9.15	9.77	0.00	0.00	37.98	40.09	12.12	13.29	0.17	0.76	33.20	0.00	10.15	11.09	0.00	0.66
Average Pay*	\$ 0	\$ 0	\$ 41,390	\$ 45,197	\$ 0	\$ 0	\$ 65,346	\$ 62,973	\$ 63,763	\$ 63,961	\$ 34,559	\$ 38,135	\$ 139,458	\$ 0	\$ 78,898	\$ 77,336	\$ 0	\$ 48,382
Terminated Vested																		
Number	1	1	9	7	0	0	0	0	9	6	0	0	0	0	12	13	0	0
Average Age	59.13	60.00	51.00	52.43	0.00	0.00	0.00	0.00	40.36	50.33	0.00	0.00	0.00	0.00	42.42	43.69	0.00	0.00
Average Service	5.32	5.32	5.46	5.93	0.00	0.00	0.00	0.00	6.76	13.96	0.00	0.00	0.00	0.00	5.80	6.66	0.00	0.00
Transfers																		
Number	0	0	3	3	0	0	0	0	13	17	0	0	0	0	8	9	0	0
Average Age	0.00	0.00	48.98	50.00	0.00	0.00	0.00	0.00	45.43	41.18	0.00	0.00	0.00	0.00	41.60	41.33	0.00	0.00
Average Service	0.00	0.00	3.32	2.85	0.00	0.00	0.00	0.00	7.68	10.22	0.00	0.00	0.00	0.00	6.43	8.96	0.00	0.00
Inactives																		
Number	1	1	12	10	0	0	0	0	22	23	0	0	0	0	20	22	0	0
Average Age	59.13	60.00	50.50	51.70	0.00	0.00	0.00	0.00	43.36	43.57	0.00	0.00	0.00	0.00	42.09	42.73	0.00	0.00
Average Service	5.32	5.32	4.93	5.00	0.00	0.00	0.00	0.00	7.31	11.20	0.00	0.00	0.00	0.00	6.05	7.60	0.00	0.00

* All payroll figures shown are annual.

**STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014**

**APPENDIX A
MEMBERSHIP INFORMATION**

Valuation Date	Plan Type	Number	Annual Payroll	Average Annual Salary	Increase in Average Pay
June 30, 2003	General	3,626	\$163,505,000	\$45,092	6.76%
	Safety	637	\$34,159,000	\$53,625	3.98%
	Total	4,263	\$197,664,000	\$46,367	5.23%
June 30, 2004	General	3,618	\$164,462,000	\$45,457	0.81%
	Safety	630	\$35,501,000	\$56,351	5.08%
	Total	4,248	\$199,963,000	\$47,072	1.52%
June 30, 2005	General	3,651	\$173,399,000	\$47,494	4.48%
	Safety	687	\$38,282,000	\$55,723	-1.11%
	Total	4,338	\$211,681,000	\$48,797	3.66%
June 30, 2006	General	3,702	\$179,767,000	\$48,559	2.24%
	Safety	689	\$40,001,000	\$58,057	4.19%
	Total	4,391	\$219,768,000	\$50,050	2.57%
June 30, 2008	General	3,719	\$230,942,000	\$62,098	27.88%
	Safety	731	\$44,638,000	\$61,064	5.18%
	Total	4,450	\$275,580,000	\$61,928	23.73%
June 30, 2009	General	3,627	\$201,144,000	\$55,457	-10.69%
	Safety	739	\$47,172,000	\$63,832	4.53%
	Total	4,366	\$248,316,000	\$56,875	-8.16%
June 30, 2010	General	3,464	\$202,200,198	\$58,372	5.26%
	Safety	685	\$46,630,275	\$68,073	6.64%
	Total	4,149	\$248,830,473	\$59,974	5.45%
June 30, 2011	General	3,232	\$184,906,498	\$57,211	-1.99%
	Safety	637	\$41,800,298	\$65,621	-3.60%
	Total	3,869	\$226,706,796	\$58,596	-2.30%
June 30, 2012	General	3,233	\$179,260,736	\$55,447	-3.08%
	Safety	661	\$41,657,273	\$63,022	-3.96%
	Total	3,894	\$220,918,009	\$56,733	-3.18%
June 30, 2013	General	3,230	\$176,437,755	\$54,625	-1.48%
	Safety	694	\$42,590,563	\$61,370	-2.62%
	Total	3,924	\$219,028,318	\$55,818	-1.61%
June 30, 2014	General	3,303	\$179,606,090	\$54,377	-0.45%
	Safety	689	\$43,422,198	\$63,022	2.69%
	Total	3,992	\$223,028,288	\$55,869	0.09%

*Actuarial valuation was not performed for fiscal year ending June 30, 2007.

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX A
MEMBERSHIP INFORMATION

StanCERA Membership – Retired Members as of June 30, 2014

Age	County				Ceres and Other Districts				Total	
	<u>General Members</u>		<u>Safety Members</u>		<u>General Members</u>		<u>Safety Members</u>			
	Annual		Annual		Annual		Annual		Annual	
	Number	Average Benefit	Number	Average Benefit	Number	Average Benefit	Number	Average Benefit	Number	Average Benefit
35-39	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0
40-44	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0
45-49	0	\$ 0	6	\$ 57,348	0	\$ 0	0	\$ 0	6	\$ 57,348
50-54	57	\$ 20,435	34	\$ 40,019	0	\$ 0	3	\$ 39,115	94	\$ 28,115
55-59	216	\$ 27,095	56	\$ 50,560	5	\$ 26,719	3	\$ 118,515	280	\$ 32,761
60-64	460	\$ 31,500	70	\$ 48,513	12	\$ 26,077	4	\$ 89,616	546	\$ 33,987
65-69	599	\$ 31,062	66	\$ 55,116	16	\$ 30,610	0	\$ 0	681	\$ 33,383
70-74	396	\$ 27,253	40	\$ 49,979	9	\$ 29,923	0	\$ 0	445	\$ 29,349
75-79	230	\$ 21,256	25	\$ 52,752	6	\$ 40,754	0	\$ 0	261	\$ 24,721
80-84	166	\$ 22,425	9	\$ 39,778	1	\$ 7,870	0	\$ 0	176	\$ 23,230
85-89	105	\$ 21,325	8	\$ 30,943	0	\$ 0	0	\$ 0	113	\$ 22,006
90-94	52	\$ 22,596	4	\$ 26,720	0	\$ 0	0	\$ 0	56	\$ 22,891
95+	21	\$ 12,537	0	\$ 0	0	\$ 0	0	\$ 0	21	\$ 12,537
All Ages	2,302	\$ 27,452	318	\$ 49,057	49	\$ 29,755	10	\$ 83,136	2,679	\$ 30,266

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX A
MEMBERSHIP INFORMATION

StanCERA Membership – Service-Connected Disabled Members as of June 30, 2014

Age	County				Ceres and Other Districts				Total	
	<u>General Members</u>		<u>Safety Members</u>		<u>General Members</u>		<u>Safety Members</u>			
	Number	Annual Average Benefit	Number	Annual Average Benefit	Number	Annual Average Benefit	Number	Annual Average Benefit	Number	Annual Average Benefit
25-29	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0
30-34	0	\$ 0	1	\$ 31,604	0	\$ 0	0	\$ 0	1	\$ 31,604
35-39	1	\$ 14,215	3	\$ 34,374	0	\$ 0	0	\$ 0	4	\$ 29,334
40-44	1	\$ 19,317	13	\$ 32,891	0	\$ 0	0	\$ 0	14	\$ 31,922
45-49	2	\$ 25,821	10	\$ 38,137	0	\$ 0	1	\$ 28,148	13	\$ 35,474
50-54	4	\$ 26,533	17	\$ 30,200	1	\$ 27,836	0	\$ 0	22	\$ 29,426
55-59	12	\$ 20,604	19	\$ 36,425	0	\$ 0	0	\$ 0	31	\$ 30,301
60-64	23	\$ 21,970	20	\$ 34,142	1	\$ 21,806	3	\$ 37,328	47	\$ 28,126
65-69	27	\$ 24,019	16	\$ 42,655	3	\$ 21,843	1	\$ 75,372	47	\$ 31,317
70-74	10	\$ 25,804	6	\$ 35,877	1	\$ 20,597	0	\$ 0	17	\$ 29,053
75-79	11	\$ 25,597	3	\$ 33,705	0	\$ 0	0	\$ 0	14	\$ 27,334
80-84	7	\$ 24,394	4	\$ 39,172	0	\$ 0	0	\$ 0	11	\$ 29,768
85-89	3	\$ 20,258	0	\$ 0	0	\$ 0	0	\$ 0	3	\$ 20,258
90-94	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0
95+	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0
All Ages	101	\$ 23,401	112	\$ 35,603	6	\$ 22,628	5	\$ 43,101	224	\$ 29,921

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX A
MEMBERSHIP INFORMATION

StanCERA Membership – Nonservice-Connected Disabled Members as of June 30, 2014

Age	County				Ceres and Other Districts				Total	
	<u>General Members</u>		<u>Safety Members</u>		<u>General Members</u>		<u>Safety Members</u>			
	Annual		Annual		Annual		Annual		Annual	
	Number	Average Benefit	Number	Average Benefit	Number	Average Benefit	Number	Average Benefit	Number	Average Benefit
35-39	1	\$ 15,015	0	\$ 0	0	\$ 0	0	\$ 0	1	\$ 15,015
40-44	1	\$ 14,961	1	\$ 21,081	0	\$ 0	0	\$ 0	2	\$ 18,021
45-49	6	\$ 14,953	0	\$ 0	0	\$ 0	0	\$ 0	6	\$ 14,953
50-54	7	\$ 16,343	0	\$ 0	0	\$ 0	0	\$ 0	7	\$ 16,343
55-59	9	\$ 16,680	3	\$ 21,958	0	\$ 0	0	\$ 0	12	\$ 18,000
60-64	14	\$ 15,737	1	\$ 13,462	0	\$ 0	0	\$ 0	15	\$ 15,585
65-69	16	\$ 18,078	0	\$ 0	0	\$ 0	0	\$ 0	16	\$ 18,078
70-74	13	\$ 12,286	1	\$ 19,038	0	\$ 0	0	\$ 0	14	\$ 12,769
75-79	4	\$ 12,785	0	\$ 0	0	\$ 0	0	\$ 0	4	\$ 12,785
80-84	2	\$ 15,134	0	\$ 0	0	\$ 0	0	\$ 0	2	\$ 15,134
85-89	2	\$ 8,722	0	\$ 0	0	\$ 0	0	\$ 0	2	\$ 8,722
90-94	2	\$ 6,126	0	\$ 0	0	\$ 0	0	\$ 0	2	\$ 6,126
95+	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0
All Ages	77	\$ 15,125	6	\$ 19,909	0	\$ 0	0	\$ 0	83	\$ 15,471

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

**APPENDIX A
MEMBERSHIP INFORMATION**

StanCERA Membership – Beneficiaries as of June 30, 2014

Age	County				Ceres and Other Districts				Total	
	General Members		Safety Members		General Members		Safety Members		Number	Annual Average Benefit
	Number	Annual Average Benefit	Number	Annual Average Benefit	Number	Annual Average Benefit	Number	Annual Average Benefit		
0-24	0	\$ 0	2	\$ 16,845	0	\$ 0	0	\$ 0	2	\$ 16,845
25-29	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0
30-34	1	\$ 34,628	0	\$ 0	0	\$ 0	0	\$ 0	1	\$ 34,628
35-39	2	\$ 8,003	0	\$ 0	0	\$ 0	0	\$ 0	2	\$ 8,003
40-44	3	\$ 5,653	1	\$ 36,698	0	\$ 0	0	\$ 0	4	\$ 13,414
45-49	8	\$ 13,176	2	\$ 20,696	0	\$ 0	0	\$ 0	10	\$ 14,680
50-54	8	\$ 9,183	6	\$ 28,080	0	\$ 0	0	\$ 0	14	\$ 17,281
55-59	19	\$ 12,666	9	\$ 19,766	0	\$ 0	1	\$ 33,192	29	\$ 15,577
60-64	30	\$ 17,423	16	\$ 21,310	1	\$ 10,590	0	\$ 0	47	\$ 18,601
65-69	57	\$ 15,889	12	\$ 36,885	0	\$ 0	0	\$ 0	69	\$ 19,540
70-74	38	\$ 17,141	10	\$ 30,609	0	\$ 0	0	\$ 0	48	\$ 19,947
75-79	39	\$ 19,115	11	\$ 29,009	0	\$ 0	0	\$ 0	50	\$ 21,292
80-84	36	\$ 21,313	9	\$ 28,147	0	\$ 0	0	\$ 0	45	\$ 22,680
85-89	39	\$ 14,143	3	\$ 16,309	0	\$ 0	0	\$ 0	42	\$ 14,298
90-94	21	\$ 15,090	2	\$ 17,912	0	\$ 0	0	\$ 0	23	\$ 15,335
95+	12	\$ 9,737	1	\$ 21,935	0	\$ 0	0	\$ 0	13	\$ 10,675
All Ages	313	\$ 16,182	84	\$ 26,511	1	\$ 10,590	1	\$ 33,192	399	\$ 18,385

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX A
MEMBERSHIP INFORMATION

StanCERA Membership – Benefit Form Elections as of June 30, 2014

	County		Ceres and Other Districts		Total
	General	Safety	General	Safety	
Service Retired					
Option #0 (Unmodified 60% to Spouse)	1,903	280	38	8	2,229
Option #1 (Cash Refund)	180	7	4	0	191
Option #2 (100% Continuance)	191	30	7	2	230
Option #3 (50% Continuance)	28	1	0	0	29
Total Service Retired	2,302	318	49	10	2,679
Ordinary Disability					
Option #0 (Unmodified 60% to Spouse)	69	4	0	0	73
Option #1 (Cash Refund)	3	2	0	0	5
Option #2 (100% Continuance)	5	0	0	0	5
Option #3 (50% Continuance)	0	0	0	0	0
Total Ordinary Disability	77	6	0	0	83
Duty Disability					
Option #0 (Unmodified 60% to Spouse)	90	101	5	4	200
Option #1 (Cash Refund)	1	1	1	0	3
Option #2 (100% Continuance)	6	9	0	1	16
Option #3 (50% Continuance)	4	1	0	0	5
Total Duty Disability	101	112	6	5	224
Total	2,480	436	55	15	2,986

**STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014**

**APPENDIX A
MEMBERSHIP INFORMATION**

**Age & Service Distribution of Active Members by Count and Average Compensation as of June 30, 2014
General Members (County)**

Count

Age	Years of Service												Total Count
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35 & Over	
Under 20	0	0	0	0	0	0	0	0	0	0	0	0	0
20-24	22	2	1	0	0	0	0	0	0	0	0	0	25
25-29	80	42	36	3	2	25	0	0	0	0	0	0	188
30-34	83	51	53	4	3	136	24	0	0	0	0	0	354
35-39	52	35	32	5	0	153	118	23	0	0	0	0	418
40-44	41	19	21	8	0	138	139	76	9	0	0	0	451
45-49	15	14	15	5	2	107	105	104	50	7	1	0	425
50-54	23	12	9	3	4	98	115	119	70	49	11	0	513
55-59	10	11	8	1	3	84	110	80	63	40	21	5	436
60-64	9	4	8	1	2	56	68	54	42	25	14	14	297
65-69	0	1	0	0	0	14	24	10	10	4	2	1	66
70 & Over	0	0	0	0	0	1	4	4	1	0	0	1	11
Total Count	335	191	183	30	16	812	707	470	245	125	49	21	3,184

Compensation

Age	Years of Service												Avg. Comp.
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35 & Over	
Under 20	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20-24	\$35,629	\$38,197	\$33,412	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35,746
25-29	\$35,753	\$40,728	\$40,117	\$39,319	\$43,270	\$43,441	\$0	\$0	\$0	\$0	\$0	\$0	\$38,859
30-34	\$38,500	\$39,124	\$43,076	\$47,774	\$48,890	\$49,544	\$51,718	\$0	\$0	\$0	\$0	\$0	\$44,607
35-39	\$38,147	\$39,399	\$45,555	\$44,173	\$0	\$51,495	\$52,994	\$51,200	\$0	\$0	\$0	\$0	\$48,687
40-44	\$41,480	\$48,663	\$54,339	\$51,111	\$0	\$52,293	\$56,363	\$65,188	\$64,613	\$0	\$0	\$0	\$54,905
45-49	\$34,616	\$43,509	\$42,194	\$46,237	\$59,545	\$59,625	\$55,481	\$64,034	\$64,774	\$59,177	\$45,033	\$0	\$58,057
50-54	\$46,280	\$47,542	\$54,845	\$50,048	\$74,837	\$54,275	\$55,735	\$58,505	\$64,710	\$66,922	\$54,676	\$0	\$57,854
55-59	\$71,727	\$46,373	\$49,459	\$35,178	\$46,689	\$54,436	\$57,686	\$62,969	\$64,076	\$73,571	\$71,721	\$102,615	\$61,359
60-64	\$58,498	\$44,723	\$48,288	\$59,403	\$50,423	\$49,250	\$57,899	\$62,025	\$59,054	\$60,743	\$61,699	\$56,812	\$57,086
65-69	\$0	\$74,430	\$0	\$0	\$0	\$75,300	\$64,068	\$61,173	\$65,458	\$76,508	\$46,858	\$46,790	\$66,350
70 & Over	\$0	\$0	\$0	\$0	\$0	\$256,408	\$96,321	\$53,019	\$56,735	\$0	\$0	\$76,474	\$89,725
Average	\$39,855	\$42,036	\$45,180	\$47,157	\$55,785	\$53,275	\$56,251	\$61,626	\$63,585	\$67,687	\$63,472	\$68,176	\$54,186

**STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014**

**APPENDIX A
MEMBERSHIP INFORMATION**

**Age & Service Distribution of Active Members by Count and Average Compensation as of June 30, 2014
General Members (Ceres and Other Districts)**

Count

Age	Years of Service												Total Count
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35 & Over	
Under 20	0	0	0	0	0	0	0	0	0	0	0	0	0
20-24	3	1	0	0	0	0	0	0	0	0	0	0	4
25-29	3	1	3	0	0	0	0	0	0	0	0	0	7
30-34	1	4	2	1	1	4	4	0	0	0	0	0	17
35-39	1	1	1	0	0	3	5	2	0	0	0	0	13
40-44	0	0	1	0	0	5	3	1	0	0	0	0	10
45-49	0	1	0	0	2	4	8	2	0	2	0	0	19
50-54	0	0	0	2	0	3	4	3	3	1	1	0	17
55-59	1	1	0	0	0	4	5	1	3	1	1	0	17
60-64	2	0	0	0	0	2	2	0	2	2	0	0	10
65-69	0	0	0	0	0	2	1	0	0	0	0	1	4
70 & Over	0	0	0	0	1	0	0	0	0	0	0	0	1
Total Count	11	9	7	3	4	27	32	9	8	6	2	1	119

Compensation

Age	Years of Service												Avg. Comp.
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35 & Over	
Under 20	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20-24	\$35,372	\$33,300	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34,854
25-29	\$32,694	43,782	46,097	0	0	0	0	0	0	0	0	0	40,022
30-34	\$35,136	43,687	54,051	52,800	57,137	59,778	58,345	0	0	0	0	0	52,965
35-39	\$33,202	34,998	47,159	0	0	53,709	62,343	56,611	0	0	0	0	53,955
40-44	\$0	0	121,529	0	0	51,304	67,772	64,297	0	0	0	0	64,566
45-49	\$0	34,919	0	0	92,218	57,588	63,420	81,110	0	71,894	0	0	66,477
50-54	\$0	0	0	51,167	0	63,712	64,553	60,040	66,857	58,341	69,339	0	62,356
55-59	\$33,311	32,690	0	0	0	53,578	62,471	49,732	75,067	59,664	50,157	0	57,496
60-64	\$69,117	0	0	0	0	49,523	52,560	0	75,110	62,254	0	0	61,713
65-69	\$0	0	0	0	0	114,884	80,162	0	0	0	0	56,607	91,634
70 & Over	\$0	0	0	0	125,214	0	0	0	0	0	0	0	125,214
Average	\$40,371	\$39,382	\$59,297	\$51,711	\$91,697	\$60,051	\$62,863	\$63,288	\$71,999	\$64,384	\$59,748	\$56,607	\$59,466

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX A
MEMBERSHIP INFORMATION

Age & Service Distribution of Active Members by Count and Average Compensation as of June 30, 2014
Safety Members (County)

Count

Age	Years of Service												Total Count
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35 & Over	
Under 20	0	0	0	0	0	0	0	0	0	0	0	0	0
20-24	19	9	1	0	0	0	0	0	0	0	0	0	29
25-29	23	25	11	0	2	12	0	0	0	0	0	0	73
30-34	6	5	14	1	5	69	11	0	0	0	0	0	111
35-39	5	8	0	1	1	39	52	12	0	0	0	0	118
40-44	1	1	1	0	0	17	34	45	3	0	0	0	102
45-49	0	0	0	0	0	8	14	26	25	7	1	0	81
50-54	0	3	0	0	0	6	10	10	17	4	0	0	50
55-59	0	1	0	0	0	5	7	5	3	3	0	1	25
60-64	0	1	0	0	1	1	1	4	1	0	0	0	9
65-69	0	0	0	0	0	1	0	2	0	0	0	0	3
70 & Over	0	0	0	0	0	0	0	0	1	0	0	0	1
Total Count	54	53	27	2	9	158	129	104	50	14	1	1	602

Compensation

Age	Years of Service												Avg. Comp.
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35 & Over	
Under 20	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20-24	\$46,074	\$48,751	\$49,379	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$47,019
25-29	\$44,287	46,188	47,522	0	58,391	56,186	0	0	0	0	0	0	47,768
30-34	\$48,042	45,034	51,633	56,672	56,826	59,714	61,134	0	0	0	0	0	57,386
35-39	\$49,279	47,061	0	53,457	55,484	59,935	64,394	66,766	0	0	0	0	61,178
40-44	\$34,947	33,127	54,799	0	0	59,508	61,146	68,891	61,621	0	0	0	63,710
45-49	\$0	0	0	0	0	60,955	65,299	71,137	68,050	78,993	114,575	0	69,385
50-54	\$0	62,318	0	0	0	59,480	62,074	89,577	67,531	101,728	0	0	72,306
55-59	\$0	51,680	0	0	0	73,042	67,430	68,580	61,398	74,545	0	79,792	68,777
60-64	\$0	65,424	0	0	58,682	47,617	57,340	73,711	61,712	0	0	0	65,069
65-69	\$0	0	0	0	0	141,505	0	62,106	0	0	0	0	88,573
70 & Over	\$0	0	0	0	0	0	0	0	65,778	0	0	0	65,778
Average	\$45,622	\$47,779	\$49,992	\$55,065	\$57,231	\$60,395	\$63,288	\$71,236	\$66,917	\$84,535	\$114,575	\$79,792	\$61,146

**STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014**

**APPENDIX A
MEMBERSHIP INFORMATION**

**Age & Service Distribution of Active Members by Count and Average Compensation as of June 30, 2014
General Members (Ceres and Other Districts)**

Count

Age	Years of Service												Total Count
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35 & Over	
Under 20	0	0	0	0	0	0	0	0	0	0	0	0	0
20-24	1	2	0	0	0	0	0	0	0	0	0	0	3
25-29	2	3	2	0	1	6	0	0	0	0	0	0	14
30-34	1	2	0	2	1	8	4	0	0	0	0	0	18
35-39	1	0	0	1	0	7	3	3	0	0	0	0	15
40-44	0	0	1	0	1	4	6	6	2	0	0	0	20
45-49	0	0	0	0	0	2	3	3	1	0	0	0	9
50-54	0	0	0	0	0	0	0	2	2	1	0	0	5
55-59	0	0	0	0	0	1	0	0	0	1	0	0	2
60-64	0	0	0	0	0	0	1	0	0	0	0	0	1
65-69	0	0	0	0	0	0	0	0	0	0	0	0	0
70 & Over	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Count	5	7	3	3	3	28	17	14	5	2	0	0	87

Compensation

Age	Years of Service												Avg. Comp.
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35 & Over	
Under 20	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20-24	\$32,321	\$59,274	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$50,289
25-29	\$54,271	56,268	63,900	0	69,699	66,711	0	0	0	0	0	0	62,508
30-34	\$67,879	62,308	0	66,657	53,726	72,381	73,293	0	0	0	0	0	69,542
35-39	\$52,666	0	0	65,098	0	72,034	84,086	83,391	0	0	0	0	74,962
40-44	\$0	0	62,617	0	58,385	76,220	77,288	89,992	90,688	0	0	0	80,547
45-49	\$0	0	0	0	0	64,508	84,250	98,783	91,415	0	0	0	85,504
50-54	\$0	0	0	0	0	0	0	93,447	96,481	90,457	0	0	94,063
55-59	\$0	0	0	0	0	92,470	0	0	0	120,950	0	0	106,710
60-64	\$0	0	0	0	0	0	146,052	0	0	0	0	0	146,052
65-69	\$0	0	0	0	0	0	0	0	0	0	0	0	0
70 & Over	\$0	0	0	0	0	0	0	0	0	0	0	0	0
Average	\$52,281	\$58,853	\$63,473	\$66,137	\$60,604	\$71,783	\$82,821	\$90,955	\$93,150	\$105,704	\$0	\$0	\$76,005

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

**APPENDIX A
MEMBERSHIP INFORMATION**

**Reconciliation of Plan Membership Since Prior Valuation
All Members**

	Actives	Transfers	Non Vested Terminations due Refunds	Vested Terminations	Ordinary Disabled	Duty Disabled	Retired	Beneficiaries	Total
July 1, 2013	3,924	266	197	659	79	220	2,553	397	8,295
New Entrants	432	0	0	0	0	0	0	0	432
Rehires	11	(2)	(2)	(4)	0	0	0	0	3
Duty Disabilities	(5)	0	0	0	0	5	0	0	0
Ordinary Disabilities	(2)	0	0	(3)	5	0	0	0	0
Retirements	(138)	(11)	0	(39)	0	0	188	0	0
Retirements from General with Safety Service	0	0	0	0	0	0	0	0	0
Vested Terminations	(63)	(2)	0	65	0	0	0	0	0
Died, With Beneficiaries' Benefit Payable	(1)	0	0	0	(1)	0	(19)	21	0
Died, Without Beneficiary, and Other Terminations	(66)	0	65	0	0	(2)	(42)	0	(45)
Transfers	(41)	72	(5)	(22)	0	0	0	0	4
Beneficiary Deaths	0	0	0	0	0	0	0	(24)	(24)
Domestic Relations Orders	0	0	0	0	0	0	0	5	5
Withdrawals Paid	(59)	(1)	(16)	(13)	0	0	0	0	(89)
Member Reclassifications	0	1	4	(4)	0	1	(1)	0	1
July 1, 2014	3,992	323	243	639	83	224	2,679	399	8,582

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX A
MEMBERSHIP INFORMATION

Reconciliation of Plan Membership Since Prior Valuation
General Members (County)

	Actives	Transfers	Non Vested Terminations due Refunds	Vested Terminations	Ordinary Disabled	Duty Disabled	Retired	Beneficiaries	Total
July 1, 2013	3,114	177	169	537	73	101	2,190	311	6,672
New Entrants	357	0	0	0	0	0	0	0	357
Rehires	10	(2)	(1)	(4)	0	0	0	0	3
Duty Disabilities	(1)	0	0	0	0	1	0	0	0
Ordinary Disabilities	(2)	0	0	(3)	5	0	0	0	0
Retirements	(122)	(10)	0	(35)	0	0	167	0	0
Retirements from General with Safety Service	0	0	0	0	0	0	0	0	0
Vested Terminations	(48)	(2)	0	50	0	0	0	0	0
Died, With Beneficiaries' Benefit Payable	(1)	0	0	0	(1)	0	(17)	19	0
Died, Without Beneficiary, and Other Terminations	(51)	0	50	0	0	(2)	(37)	0	(40)
Transfers	(26)	42	(3)	(12)	0	0	0	0	1
Beneficiary Deaths	0	0	0	0	0	0	0	(22)	(22)
Domestic Relations Orders	0	0	0	0	0	0	0	5	5
Withdrawals Paid	(46)	0	(15)	(11)	0	0	0	0	(72)
Member Reclassifications	0	1	2	(3)	0	1	(1)	0	0
July 1, 2014	3,184	206	202	519	77	101	2,302	313	6,904

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX A
MEMBERSHIP INFORMATION

Reconciliation of Plan Membership Since Prior Valuation
Safety Members (County)

	Actives	Transfers	Non Vested Terminations due Refunds	Vested Terminations	Ordinary Disabled	Duty Disabled	Retired	Beneficiaries	Total
July 1, 2013	606	65	21	91	6	108	308	84	1,289
New Entrants	55	0	0	0	0	0	0	0	55
Rehires	1	0	(1)	0	0	0	0	0	0
Duty Disabilities	(4)	0	0	0	0	4	0	0	0
Ordinary Disabilities	0	0	0	0	0	0	0	0	0
Retirements	(12)	0	0	(3)	0	0	15	0	0
Retirements from General with Safety Service	0	0	0	0	0	0	0	0	0
Vested Terminations	(12)	0	0	12	0	0	0	0	0
Died, With Beneficiaries' Benefit Payable	0	0	0	0	0	0	(2)	2	0
Died, Without Beneficiary, and Other Terminations	(10)	0	10	0	0	0	(3)	0	(3)
Transfers	(13)	23	(1)	(6)	0	0	0	0	3
Beneficiary Deaths	0	0	0	0	0	0	0	(2)	(2)
Domestic Relations Orders	0	0	0	0	0	0	0	0	0
Withdrawals Paid	(9)	0	(1)	0	0	0	0	0	(10)
Member Reclassifications	0	0	2	(1)	0	0	0	0	1
July 1, 2014	602	88	30	93	6	112	318	84	1,333

**STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
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**APPENDIX A
MEMBERSHIP INFORMATION**

**Reconciliation of Plan Membership Since Prior Valuation
General Members (Ceres and Other Districts)**

	Actives	Transfers	Non Vested Terminations due Refunds	Vested Terminations	Ordinary Disabled	Duty Disabled	Retired	Beneficiaries	Total
July 1, 2013	116	16	6	19	0	6	46	1	210
New Entrants	14	0	0	0	0	0	0	0	14
Rehires	0	0	0	0	0	0	0	0	0
Duty Disabilities	0	0	0	0	0	0	0	0	0
Ordinary Disabilities	0	0	0	0	0	0	0	0	0
Retirements	(3)	(1)	0	(1)	0	0	5	0	0
Retirements from General with Safety Service	0	0	0	0	0	0	0	0	0
Vested Terminations	(1)	0	0	1	0	0	0	0	0
Died, With Beneficiaries' Benefit Payable	0	0	0	0	0	0	0	0	0
Died, Without Beneficiary, and Other Terminations	(4)	0	4	0	0	0	(2)	0	(2)
Transfers	(1)	6	(1)	(4)	0	0	0	0	0
Beneficiary Deaths	0	0	0	0	0	0	0	0	0
Domestic Relations Orders	0	0	0	0	0	0	0	0	0
Withdrawals Paid	(2)	(1)	0	(1)	0	0	0	0	(4)
Member Reclassifications	0	0	(1)	0	0	0	0	0	(1)
July 1, 2014	119	20	8	14	0	6	49	1	217

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**Reconciliation of Plan Membership Since Prior Valuation
Safety Members (Ceres and Other Districts)**

	Actives	Transfers	Non Vested Terminations due Refunds	Vested Terminations	Ordinary Disabled	Duty Disabled	Retired	Beneficiaries	Total
July 1, 2013	88	8	1	12	0	5	9	1	124
New Entrants	6	0	0	0	0	0	0	0	6
Rehires	0	0	0	0	0	0	0	0	0
Duty Disabilities	0	0	0	0	0	0	0	0	0
Ordinary Disabilities	0	0	0	0	0	0	0	0	0
Retirements	(1)	0	0	0	0	0	1	0	0
Retirements from General with Safety Service	0	0	0	0	0	0	0	0	0
Vested Terminations	(2)	0	0	2	0	0	0	0	0
Died, With Beneficiaries' Benefit Payable	0	0	0	0	0	0	0	0	0
Died, Without Beneficiary, and Other Terminations	(1)	0	1	0	0	0	0	0	0
Transfers	(1)	1	0	0	0	0	0	0	0
Beneficiary Deaths	0	0	0	0	0	0	0	0	0
Domestic Relations Orders	0	0	0	0	0	0	0	0	0
Withdrawals Paid	(2)	0	0	(1)	0	0	0	0	(3)
Member Reclassifications	0	0	1	0	0	0	0	0	1
July 1, 2014	87	9	3	13	0	5	10	1	128

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX B
STATEMENT OF CURRENT ACTUARIAL ASSUMPTIONS AND METHODS

The assumptions and methods used in the actuarial valuation as of July 1, 2014 are:

Actuarial Methods

1. Actuarial Cost Method

Annual contributions to the Stanislaus County Employees' Retirement Association (the Plan) are computed under the Entry Age Normal Actuarial Cost Method, computed to the final decrement.

Under this Cost Method, the Normal Cost is calculated as the amount necessary to fund Members' benefits as a level percentage of total payroll over their projected working lives. At each valuation date, the Actuarial Accrued Liability is equal to the difference between the liability for the Members' total projected benefit and the present value of future Normal Cost contributions.

The excess of the Actuarial Accrued Liability over Plan assets is the Unfunded Actuarial Accrued Liability, and the liability for each valuation group is amortized as a level percentage of payroll over a closed period (22 years as of the current valuation).

Amounts may be added to or subtracted from the Unfunded Actuarial Accrued Liability due to Plan amendments or changes in actuarial assumptions.

The total Plan cost is the sum of the Normal Cost (computed on an Individual basis), the amortization of the Unfunded Actuarial Accrued Liability, and the expected Administrative Expenses.

2. Actuarial Value of Plan Assets

The Actuarial Value of Plan assets is modified market-related value. The market value of assets is adjusted to recognize, over a five-year period, differences between actual investment earnings and the assumed investment return. The Actuarial Value of Assets is limited to no less than 80% and no more than 120% of the market value. As of June 30, 2011, the Actuarial Value was reset to equal market value.

The detailed calculations of the Actuarial Value of Plan assets are shown in Section II.

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX B
STATEMENT OF CURRENT ACTUARIAL ASSUMPTIONS AND METHODS

Actuarial Assumptions

1. Rate of Return

The annual rate of return on all Plan assets is assumed to be 7.75%, net of investment expenses.

2. Cost of Living

The cost of living as measured by the Consumer Price Index (CPI) will increase at the rate of 3.25% per year.

3. Administrative Expenses

An allowance of \$2,100,000 for Plan administrative expenses has been included in the annual cost calculated for the current Plan year.

4. Interest Credited to Employee Accounts

The employee accounts are credited with 0.25% interest annually.

5. Increases in Pay

Base salary increase: 3.50%

Assumed pay increases for active Members consist of increases due to base salary adjustments (as noted above), plus service-based increases due to longevity and promotion, as shown below.

Longevity & Promotion Increases		
Service	General	Safety
0	4.00%	8.00%
1	4.00%	7.00%
2	4.00%	6.00%
3	4.00%	5.00%
4	4.00%	4.00%
5-9	2.00%	2.00%
10-19	1.00%	1.00%
20-29	0.50%	1.00%
30+	0.50%	0.50%

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX B
STATEMENT OF CURRENT ACTUARIAL ASSUMPTIONS AND METHODS

6. PEPRA Compensation Limit

The assumption used for increasing the compensation limit that applies to PEPRA members is 3.25%.

7. Post Retirement COLA

100% of CPI up to 3% annually with banking, 2.7% annual increases assumed.

8. Social Security Wage Base

General Plan 3 members have their benefits offset by an assumed Social Security Benefit. For projecting the Social Security Benefit, the annual Social Security Wage Base increase is assumed to be 3.5% per year.

9. Internal Revenue Code Section 415 Limit

The Internal Revenue Code Section 415 maximum benefit limitations are not reflected in the valuation for funding purposes. Any limitation is reflected in a member's benefit after retirement.

10. Internal Revenue Code Section 401(a)(17)

The Internal Revenue Code Section 401(a)(17) maximum compensation limitation is not reflected in the valuation for funding purposes. Any limitation is reflected in a member's benefit after retirement.

11. Family Composition

Percentage married for all active members who retire, become disabled, or die during active service is shown in the following table. Women are assumed to be three years younger than men.

Percentage Married	
Gender	Percentage
Males	90%
Females	50%

12. Accumulated Vacation Time Load

Active members' service retirement and related benefits are loaded by 2.5% for Safety Members and 3.5% for General Members for conversion of vacation time.

13. Rates of Separation

Rates of termination apply to all active Members who terminate their employment.

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX B
STATEMENT OF CURRENT ACTUARIAL ASSUMPTIONS AND METHODS

Separate rates of termination are assumed among Safety and General Members.

Termination Rates			
Years of Service	General		Safety
	Male	Female	All
0	24.0%	14.0%	15.0%
1	14.0%	9.4%	15.0%
2	11.7%	7.9%	10.5%
3	9.4%	7.9%	10.0%
4	7.1%	7.1%	6.0%
5	5.0%	5.0%	3.7%
10	3.5%	3.5%	3.4%
15	2.9%	2.9%	1.9%
20	1.5%	1.5%	0.0%
25	1.3%	1.3%	0.0%
30+	0.0%	0.0%	0.0%

Termination rates do not apply once a member is eligible for retirement.

14. Withdrawal

Rates of withdrawal apply to active Members who terminate their employment and withdraw their member contributions, forfeiting entitlement to future Plan benefits. Separate rates of withdrawal are assumed among Safety and General Members, and are based on service. The rates do not overlap with the service retirement rates.

50% of all General Member terminations with less than ten years of service are assumed to take a refund of contributions, as well as 20% of those with ten or more years of service.

35% of all Safety Member terminations with less than ten years of service are assumed to take a refund of contributions, and 10% of those with ten or more years are assumed to take a refund.

15. Vested Termination and Reciprocal Transfers

Rates of vested termination apply to active Members who terminate their employment after five years of service and leave their member contributions on deposit with the Plan. Alternatively, those who terminate their employment with less than five years of service can leave their member contributions with the Plan and transfer to a reciprocal employer, therefore retaining entitlement to future Plan benefits.

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
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STATEMENT OF CURRENT ACTUARIAL ASSUMPTIONS AND METHODS

Vested terminated Tier 3 General Members are assumed to begin receiving benefits at age 65 while all other General Members are assumed to begin at age 58; terminated Safety Members are assumed to begin receiving benefits at age 53. 25% of vested terminated General Members are assumed to be reciprocal; 50% of vested terminated Safety Members are assumed to be reciprocal.

Reciprocal members are assumed to receive 4% annual pay increases from the date of transfer to the assumed retirement date.

16. Rates of Service-Connected Disability

Separate rates of duty disability are assumed among Safety and General Members; rates for both sexes for Safety Members are combined. Below are sample rates:

Rates of Service-Connected Disability			
Age	<u>General</u>		<u>Safety</u>
	Male	Female	All
20	0.0043%	0.0002%	0.0759%
25	0.0102%	0.0004%	0.1932%
30	0.0211%	0.0008%	0.3457%
35	0.0284%	0.0024%	0.5309%
40	0.0401%	0.0056%	0.7426%
45	0.0613%	0.0101%	1.1297%
50	0.0897%	0.0162%	1.5092%
55	0.1227%	0.0249%	1.7230%
60	0.1637%	0.0349%	0.0000%
65	0.0000%	0.0000%	0.0000%

17. Rates of Nonservice-Connected Disability

Separate rates of ordinary disability are assumed among Safety and General Members; rates for both sexes for Safety Members are combined. The rates shown are applied after five Years of Service. On the next page are sample rates:

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ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX B
STATEMENT OF CURRENT ACTUARIAL ASSUMPTIONS AND METHODS

Rates of Non Service-Connected Disability			
Age	<u>General</u>		<u>Safety</u>
	Male	Female	All
20	0.0130%	0.0025%	0.0173%
25	0.0307%	0.0050%	0.0409%
30	0.0316%	0.0100%	0.0421%
35	0.0426%	0.0281%	0.0568%
40	0.0602%	0.0446%	0.0802%
45	0.0920%	0.0808%	0.1227%
50	0.1345%	0.1295%	0.1793%
55	0.1840%	0.1990%	0.2453%
60	0.2456%	0.2764%	0.0000%
65	0.0000%	0.0000%	0.0000%

18. Rates of Mortality for Healthy Lives

Rates of mortality for active Members are specified by the Retired Pensioners (RP) 2000 tables published by the Society of Actuaries (projected from 2000 to 2020 using Scale AA). Duty related mortality rates are only applicable for Safety Active Members. Sample rates are as follows:

Mortality Rates			
Age	<u>Ordinary Death - General and Safety</u>		<u>Duty Death</u>
	Male	Female	Safety All
20	0.0235%	0.0138%	0.0150%
25	0.0308%	0.0156%	0.0189%
30	0.0402%	0.0216%	0.0254%
35	0.0699%	0.0381%	0.0357%
40	0.0919%	0.0522%	0.0564%
45	0.1161%	0.0814%	0.0885%
50	0.1487%	0.1189%	0.0703%
55	0.2469%	0.2314%	0.1055%
60	0.4887%	0.4573%	0.0000%
65	0.9607%	0.8780%	0.0000%
70	1.6413%	1.5145%	0.0000%

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19. Rates of Mortality for Disabled Retirees

Rates of mortality for disabled Members are specified by the Retired Pensioners (RP) 2000 tables published by the Society of Actuaries (projected from 2000 to 2020 using Scale AA) set forward 7 years. Sample rates are shown below.

Disabled Mortality Rates		
Age	Male	Female
45	0.178%	0.152%
50	0.333%	0.315%
55	0.647%	0.602%
60	1.237%	1.100%
65	2.016%	1.832%
70	3.611%	2.963%
75	6.854%	4.892%
80	12.062%	8.892%
85	20.397%	14.843%
90	28.808%	21.098%

20. Retired Member and Beneficiary Mortality

Rates of mortality for retired Members and their beneficiaries are specified by the Retired Pensioners (RP) 2000 tables published by the Society of Actuaries (projected from 2000 to 2020 using Scale AA). Sample rates are shown below.

Retired Mortality Rates		
Age	Male	Female
45	0.116%	0.081%
50	0.149%	0.119%
55	0.247%	0.231%
60	0.489%	0.457%
65	0.961%	0.868%
70	1.641%	1.514%
75	2.854%	2.393%
80	5.265%	3.987%
85	9.624%	6.866%
90	16.928%	12.400%

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21. Mortality Improvement

The mortality tables have been projected to the year 2020 using Scale AA to account for expected future improvements in mortality. The experience study report for the period covering July 1, 2009 to June 30, 2012 contains a full description of these adjustments.

22. Rates of Retirement

Retirement is assumed to occur among eligible members in accordance with the table below.

Rates of Retirement		
Age	General	Safety
40-44	0.00%	5.00%
45-49	0.00%	5.00%
50	5.00%	15.00%
51	4.00%	15.00%
52	4.00%	15.00%
53	5.00%	15.00%
54	6.00%	15.00%
55	10.00%	15.00%
56	10.00%	15.00%
57	10.00%	20.00%
58	12.00%	30.00%
59	15.00%	30.00%
60	18.00%	100.00%
61	18.00%	100.00%
62	30.00%	100.00%
63	25.00%	100.00%
64	25.00%	100.00%
65	40.00%	100.00%
66	30.00%	100.00%
67	30.00%	100.00%
68	30.00%	100.00%
69	30.00%	100.00%
70	100.00%	100.00%

23. Changes in Actuarial Assumptions

None

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All actuarial calculations are based on our understanding of the statutes governing the StanCERA as contained in the County Employees Retirement Law (CERL) of 1937, with provisions adopted by the County Board of Supervisors, a district Board of Directors, or the StanCERA Board, effective through June 30, 2014. The benefit and contribution provisions of this law are summarized briefly below, (along with corresponding references to the State Code). This summary does not attempt to cover all the detailed provisions of the law.

A. Definitions

Compensation: Compensation means the cash remuneration for services paid by the employer. It includes base pay and certain differential, incentive, and special pay allowances defined by the Board of Retirement. Overtime is excluded, with the exception of overtime paid under the Fair Labor Standards Act that is regular and recurring.

For Tier 6 (PEPRA) members, only pensionable compensation up to the PEPRA compensation limit (\$115,064 for 2014) will count for computing Plan benefits and employee contributions and employer contributions for those participating in Social Security. For those not participating in Social Security, the compensation cap is 120% of the limit (\$138,077 for 2014). In addition, it is possible that some sources of compensation, such as any payments deemed to be terminal or special pays, may be excluded from the benefit and contribution computations for PEPRA members.

Credited Service: In general, Credited Service is earned for the period during which Member Contributions are paid. Since Tier 3 Members participate in a non-contributory Plan, their Credited Service is calculated based on their date of Membership only.

Temporary service for which the Member was not credited, or service for which the Member withdrew his or her Member Contributions, may be purchased by paying or repaying the Member Contributions with interest. The categories of services that credit may be purchased for are listed below:

- **Prior Part-time Service:** If a Member worked for an employer within the Association on a part-time or 'extra help' basis before his membership in the Retirement Association, the Member may buyback this service.
- **Intermittent Part-time Service**
- **Prior full time Service:** Member may buyback full time service that may have been cashed out upon termination.

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- **Leave of Absence (Including absence with State Disability or Worker's Compensation):** No unpaid leave of absence can be bought back except for absence due to medical reasons of up to one year.
- **Public Service:** Only Tier 1 and 4 Members may buy back this service.
- **Military Time:** Only Tier 1 and 4 Members may buy back this service.
- **Enhance Prior Tier Service:** Applies to certain active and deferred Members with Tier 1, 2 or 3 service.
- **Military "call up"**
- **AB 2766:** Only Safety Employees can buy back this service.

A percentage of credited sick leave may be credited according to the Member's applicable bargaining unit.

Final

Compensation: For Members belonging to Tier 2, Tier 3, and Tier 6, Final Compensation means the highest Compensation earned during any thirty six consecutive months of the Member's employment. For all others, it is the highest Compensation earned during any twelve months of employment.

General Member: Any Member who is not a Safety Member is a General Member.

Safety Member: Any sworn Member engaged in law enforcement, probation, or fire suppression is a Safety Member.

B. Membership

Eligibility: All full-time, permanent employees of Stanislaus County, City of Ceres, Stanislaus County Superior Court, Salida Sanitary District, East Side Mosquito Abatement, Keyes Community Services, Hills Ferry Cemetery, and StanCOG hired on or after October 1, 1988 become Members on their date of appointment. All others hired before October 1, 1988 became Members on the first day of the calendar month following their date of appointment.

Detailed membership eligibility according to Tier and membership date is shown in Table 1 on the following page.

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C. Service Retirement

Eligibility: Tier 3 General Members are eligible to retire at age 55 if they have earned ten years of Credited Service. Tier 6 (PEPRA) General Members are eligible to retire at age 52 if they have earned five years of Credited Service. All other General Members are eligible to retire at age 50 if they have earned five years of Credited Service and have been an Association member for at least ten years. Alternatively, General non-PEPRA Members are eligible to retire at any age after having earned 30 years of Credited Service, or upon reaching age 70 with no service requirement.

Safety Members are eligible to retire at age 50 if they have earned five years of Credited Service and have been an Association member for at least ten years. Alternatively, Safety Members are eligible to retire at any age after having earned 20 years of Credited Service, or upon reaching age 70 with no service requirement. The 20-year Credited Service retirement eligibility is not applicable to Tier 6 (PEPRA) Safety Members.

Benefit Amount: The Service Retirement Benefit payable to the Member is equal to the Member's Final Compensation multiplied by credited service, the benefit factor from Table 1 and the age factor from Table 2 corresponding to the Member's code section. The appropriate code sections for each group are listed in Table 1.

For Tier 3 Members with Credited Service up to thirty five years, the percentage of Final Compensation may not exceed 70% and for those with more than thirty five years, it may not exceed 80%. For all other non-PEPRA Members, the percentage of Final Compensation may not exceed 100%. For those members integrated with Social Security (other than Tiers 3 and 6), Retirement Benefits based on the first \$350 of monthly Final Average Compensation are reduced by one-third.

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Table 1: Member Group Descriptions

Group	Open or Closed	FAP	Max Cola	Code Section	Description	Top Retirement Factor Age	Benefit Factor
General Tier I	Closed	1	3	31676.12	2% at 57	62	2.00%
General Tier II	Open	3	3	31676.1	2% at 62	65	1.67%
General Tier III	Closed	3	0	31499.14	Non-Contributory	65	First 35 Years: 2.0% of FAS less 1/35 th of Social Security benefit at age 65. Next 10 Years: 1% of FAS
General Tier IV	Closed	1	3	31676.14	2% at 55	65	1.67%
General Tier V	Closed	1	3	31676.14	2% at 55	65	1.67%
General Tier VI	Open	3	3	7522.20	PEPRA	67	1.00%
Safety Tier II	Open	3	3	31664	2% at 50	50	2.00%
Safety Tier IV	Closed	1	3	31664.1	3% at 50	50	3.00%
Safety Tier V	Closed	1	3	31664.1	3% at 50	50	3.00%
Safety Tier VI	Open	3	3	7522.25 (2)	PEPRA	57	1.00%

Table 2: Age Factors

Age	Safety 2% at Age 50 CERL §: 31664	Safety 3% at Age 50 CERL §: 31664.1	Safety PEPRA CERL §: 7522.25 Opt2	General 2% at Age 62 CERL §: 31676.1	General 2% at Age 57 CERL §: 31676.12	General 2% at Age 55 CERL §: 31676.14	General 2% at Age 65 CERL §: 31499.14	General PEPRA CERL §: 7522.20
41	0.6258	0.6258	N/A	N/A	N/A	N/A	N/A	N/A
42	0.6625	0.6625	N/A	N/A	N/A	N/A	N/A	N/A
43	0.7004	0.7004	N/A	N/A	N/A	N/A	N/A	N/A
44	0.7397	0.7397	N/A	N/A	N/A	N/A	N/A	N/A
45	0.7805	0.7805	N/A	N/A	N/A	N/A	N/A	N/A
46	0.8226	0.8226	N/A	N/A	N/A	N/A	N/A	N/A
47	0.8678	0.8678	N/A	N/A	N/A	N/A	N/A	N/A
48	0.9085	0.9085	N/A	N/A	N/A	N/A	N/A	N/A
49	0.9522	0.9522	N/A	N/A	N/A	N/A	N/A	N/A
50	1.0000	1.0000	2.0000	0.7091	0.6681	0.8850	N/A	N/A
51	1.0516	1.0000	2.1000	0.7457	0.7056	0.9399	N/A	N/A
52	1.1078	1.0000	2.2000	0.7816	0.7454	1.0000	N/A	1.0000
53	1.1692	1.0000	2.3000	0.8181	0.7882	1.0447	N/A	1.1000
54	1.2366	1.0000	2.4000	0.8556	0.8346	1.1048	N/A	1.2000
55	1.3099	1.0000	2.5000	0.8954	0.8850	1.1686	0.3900	1.3000
56	1.3099	1.0000	2.6000	0.9382	0.9399	1.2365	0.4300	1.4000
57	1.3099	1.0000	2.7000	0.9846	1.0000	1.3093	0.4700	1.5000
58	1.3099	1.0000	2.7000	1.0350	1.0447	1.3608	0.5100	1.6000
59	1.3099	1.0000	2.7000	1.0899	1.1048	1.4123	0.5600	1.7000
60	1.3099	1.0000	2.7000	1.1500	1.1686	1.4638	0.6100	1.8000
61	1.3099	1.0000	2.7000	1.1947	1.2365	1.5153	0.6700	1.9000
62	1.3099	1.0000	2.7000	1.2548	1.3093	1.5668	0.7400	2.0000
63	1.3099	1.0000	2.7000	1.3186	1.3093	1.5668	0.8200	2.1000
64	1.3099	1.0000	2.7000	1.3865	1.3093	1.5668	0.9000	2.2000
65	1.3099	1.0000	2.7000	1.4593	1.3093	1.5668	1.0000	2.3000
66	1.3099	1.0000	2.7000	1.4593	1.3093	1.5668	1.0000	2.4000
67	1.3099	1.0000	2.7000	1.4593	1.3093	1.5668	1.0000	2.5000

Form of Benefit:

The Service Retirement Benefit will be paid monthly beginning at retirement and for the life of the Member. If the member selects the unmodified benefit form, in the event of the Member's death 60% of the benefit will continue for the life of the Member's spouse or to the age of

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majority of dependent minor children if there is no spouse. For Tier 3 Members, the benefit payable to beneficiary is limited to 50%. In the event there is no surviving spouse or minor children, any unpaid remainder of the Member's accumulated contributions will be paid to the Member's designated beneficiary.

Actuarially equivalent optional benefit forms are also available.

Annually on April 1, benefits for all retired members other than those in Tier 3 are adjusted to reflect changes in the CPI for the San Francisco Bay Area since the prior year. Benefits may be increased or decreased, but the cumulative changes shall never reduce the benefit below the original monthly allowance. Annual increases may not exceed the COLA figures shown in Table 1, but CPI increases above this figure are "banked" and used for future increases when the CPI increases by less than the figures shown.

In addition, ad hoc cost of living adjustments have been granted in the past and may be granted in the future.

A lump sum benefit of \$5,000 will be payable upon the death of a retired member. No death benefit is payable for Tier 3 retired members.

D. Service-Connected Disability:

Eligibility: All non-Tier 3 Members are eligible for Service-Connected Disability Retirement benefits at any age if they are permanently disabled as a result of injuries or illness sustained in the line of duty. Tier 3 Members are not eligible to receive disability benefits.

Benefit Amount: The Service-Connected Disability Retirement Benefit payable to Members is equal to the greater of 50% of their Final Compensation or – if the Member is eligible at disability for a Service Retirement Benefit – the Service Retirement Benefit accrued on the date of disability.

Form of Benefit: The Service-Connected Disability Retirement Benefit will be paid monthly beginning at the effective date of disability retirement and for the life of the Member; in the event of the Member's death, 100% of the benefit will continue for the life of the Member's spouse or to the age of majority of dependent minor children if there is no spouse. In the event there is no surviving spouse or minor children, any unpaid remainder of the Member's accumulated contributions will be paid to the Member's designated beneficiary.

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Actuarially equivalent optional benefit forms and COLA adjustments (as described for the Service Retirement benefit) are also available. A lump sum benefit of \$5,000 will be payable upon the death of the member.

E. Nonservice-Connected Disability

Eligibility: Tier 3 Members are not eligible to receive disability benefits. All other Members are eligible for Nonservice-Connected Disability Retirement benefits if they are permanently disabled at any age after earning five years of Credited Service.

Benefit Amount: The Nonservice-Connected Disability Retirement Benefit payable to Tier 1 General Members is equal to the greatest of:

- 1.8% of Final Compensation at disability multiplied by years of Credited Service at disability;
- 1.8% of Final Compensation at disability multiplied by years of Credited Service projected to age 62, but not to exceed one-third of Final Compensation; or
- If the Member is eligible at disability for a Service Retirement Benefit, the Service Retirement Benefit accrued on the date of disability.

The Nonservice-Connected Disability Retirement Benefit payable to Tiers 2, 4 5, and 6 General Members is equal to the greatest of:

- 1.5% of Final Compensation at disability multiplied by years of Credited Service at disability;
- 1.5% of Final Compensation at disability multiplied by years of Credited Service projected to age 65, but not to exceed one-third of Final Compensation; or
- If the Member is eligible at disability for a Service Retirement Benefit, the Service Retirement Benefit accrued on the date of disability.

The Nonservice-Connected Disability Retirement Benefit payable to Safety Members is equal to the greatest of:

- 1.8% of Final Compensation at disability multiplied by years of Credited Service at disability;
- 1.8% of Final Compensation at disability multiplied by years of Credited Service projected to age 55, but not to exceed one-third of Final Compensation; or
- If the Member is eligible at disability for a Service Retirement Benefit, the Service Retirement Benefit accrued on the date of disability.

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Form of Benefit: The Nonservice-Connected Disability Retirement Benefit will be paid monthly beginning at the effective date of disability retirement, and for the life of the Member; in the event of the Member's death, 60% of the benefit will continue for the life of the Member's spouse or to the age of majority of dependent minor children if there is no spouse. In the event there is no surviving spouse or minor children, any unpaid remainder of the Member's accumulated contributions will be paid to the Member's designated beneficiary.

Actuarially equivalent optional benefit forms and COLA adjustments (as described for the Service Retirement benefit) are also available. A lump sum benefit of \$5,000 will be payable upon the death of the member.

F. Death Benefit

Eligibility: A Tier 3 Member's survivors are not eligible to receive death benefits. All other Members' survivors are eligible to receive different Death benefits dependent on the Member's cause of death and retirement eligibility.

Benefit Amount: In the event the Member's death resulted from injury or illness sustained in connection with the Member's duties, the Death Benefit payable to a surviving spouse, domestic partner, or eligible dependent children will be the greater of 50% of the Member's Final Compensation at the time of death or the Service Retirement Benefit.

In the event the Member's death did not result from injury or illness sustained in connection with the Member's duties and at the time of death, the Member was eligible for Service Retirement or Non-Service Connected Disability (i.e. the employee was employed at least five years), the Death Benefit payable to the spouse, partner or children will be 60% of the survivor benefit based on benefit due on Member's date of death.

In all other cases, the designated beneficiary (not necessarily a spouse/partner/child) will receive a refund of the Member's contributions with interest plus one month of Final Compensation for each year of service to a maximum of six years.

Form of Benefit: Annuity death benefits will be paid monthly beginning at the Member's death and for the life of the surviving spouse/partner or to the age of majority of dependent minor children if there is no spouse/partner. Lump sum benefits will be paid as described above.

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COLA adjustments (as described for the annuity benefits) are also available.

G. Withdrawal Benefits

Eligibility: Tier 3 Members are not eligible to receive withdrawal benefits. All other Members are eligible for a Withdrawal Benefit upon termination of employment, if not eligible to receive or electing to waive a monthly benefit.

Benefit Amount: The Withdrawal Benefit is a refund of the Member's accumulated Contributions with interest. Upon receipt of the Withdrawal Benefit the Member forfeits all Credited Service.

Form of Benefit: The Withdrawal Benefit is paid in a lump sum upon election by the Member.

H. Deferred Vested Benefit

Eligibility: A Member is eligible for a Deferred Vested Benefit upon termination of employment after earning five years of Credited Service, including reciprocity service from another system. For Tier 3 Members, the vesting requirement is ten years of Credited Service.

The Member must leave his or her Member Contributions with interest on deposit with the Plan. This requirement does not apply to Tier 3 Members since they participate in a non-contributory Plan.

Benefit Amount: The Deferred Vested Benefit is computed in the same manner as the Service Retirement Benefit, but it is based on Credited Service and Final Compensation on the date of termination.

Form of Benefit: The Deferred Vested Benefit will be paid monthly beginning at retirement and for the life of the Member; in the event of the Member's death, 60% of the benefit will continue for the life of the Member's spouse or to the age of majority of dependent minor children if there is no spouse. For Tier 3 Members, the benefit payable to beneficiary is limited to 50%. In the event there is no surviving spouse or minor children, any unpaid remainder of the Member's accumulated contributions will be paid to the Member's designated beneficiary.

Actuarially equivalent optional benefit forms and COLA adjustments (as described for the Service Retirement benefit) are also available. A lump

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sum benefit of \$5,000 will be payable upon the death of the member. No death benefit is payable for Tier 3 retired members.

I. Reciprocal Benefit

Eligibility: A Member is eligible for a Reciprocal Benefit upon termination of employment after earning five years of Credited Service and entry, within a specified period of time, into another retirement system recognized as a reciprocal system by the Plan. For Tier 3 Members, the vesting requirement is ten years of Credited Service.

The Member must leave his or her Member Contributions with interest on deposit with the Plan. This requirement does not apply to Tier 3 Members since they participate in a non-contributory Plan.

Benefit Amount: The Reciprocal Benefit is computed in the same manner as the Service Retirement Benefit, but it is based on Credited Service on the date of termination and Final Compensation on the date of retirement; Final Compensation is based on the highest of the Compensation earned under this Plan or the reciprocal plan.

Form of Benefit: The Reciprocal Benefit will be paid monthly beginning at retirement and for the life of the Member; in the event of the Member's death, 60% of the benefit will continue for the life of the Member's spouse or to the age of majority of dependent minor children if there is no spouse. For Tier 3 Members, the benefit payable to beneficiary is limited to 50%. In the event there is no surviving spouse or minor children, any unpaid remainder of the Member's accumulated contributions will be paid to the Member's designated beneficiary.

Actuarially equivalent optional benefit forms and COLA adjustments (as described for the Service Retirement benefit) are also available.

A lump sum benefit of \$5,000 will be payable upon the death of the member. No death benefit is payable for Tier 3 retired members.

J. Optional Benefit Forms

Prior to retirement, a member may elect to convert his retirement allowance into a benefit of equivalent actuarial value in accordance with one of the optional forms described below.

1. A reduced retirement allowance payable during his life with the provision that on his death the excess, if any, of his accumulated

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- deductions at the time of retirement over the annuity payments made to him will be paid to his designated beneficiary or estate; or
2. A reduced retirement allowance payable during his life with the provision that after his death the reduced allowance will be continued for life to the beneficiary designated by him at the time of his retirement; or
 3. A reduced retirement allowance payable during his life with the provision that after his death an allowance of one-half of his reduced allowance will be continued for life to the beneficiary designated by him at the time of his retirement.

In addition, a member participating in Social Security may elect to receive an increased monthly allowance before age 62 (earliest possible receipt of Social Security benefits) and then take a reduced monthly allowance at age 62 and after. This option will not affect any monthly payments payable to a beneficiary. This option is not available to those receiving a disability benefit.

K. Member Contributions

Other than Tiers 3 and 6, all Members contribute a percentage of Compensation to the Plan through payroll deduction. The percentage contributed depends on the Member's nearest age upon joining the Plan. Members do not contribute after earning 30 years of Credited Service.

Tier 6 (PEPRA) Members must contribute half of the Normal Cost of the Plan. Contributions for these members will be based on the Normal Cost associated with their benefits; General and Safety members will pay different rates. Members will continue to contribute after earnings 30 years of service.

City of Ceres members in Tiers 1 and 4 pay the Tier 2 and 5 rates ("Full" rates), rather than the rates for their respective Tiers ("Half" rates).

Interest is credited semiannually to each Member's accumulated contributions. The crediting rate is set by the Board; the current annual rate is 0.00%.

The employee contribution rates are shown in the Appendix E.

L. Changes in Plan Provisions

There were no changes to the Plan Provisions. However, the lump sum, post-retirement, death benefit of \$5,000 was added to the liability calculation for this valuation.

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**APPENDIX D
GLOSSARY**

1. Actuarial Assumptions

Assumptions as to the occurrence of future events affecting pension costs such as mortality, withdrawal, disability, retirement, changes in compensation, and rates of investment return.

2. Actuarial Cost Method

A procedure for determining the Actuarial Present Value of pension plan benefits and expenses and for developing an allocation of such value to each year of service, usually in the form of a Normal Cost and an Actuarial Liability.

3. Actuarial Gain (Loss)

The difference between actual experience and that expected based upon a set of Actuarial Assumptions during the period between two Actuarial Valuation dates, as determined in accordance with a particular Actuarial Cost Method.

4. Actuarial Liability

The portion of the Actuarial Present Value of Projected Benefits, which will not be paid by future Normal Costs. It represents the value of the past Normal Costs with interest to the valuation date.

5. Actuarial Present Value (Present Value)

The value as of a given date of a future amount or series of payments. The Actuarial Present Value discounts the payments to the given date at the assumed investment return and includes the probability of the payment being made.

6. Actuarial Valuation

The determination, as of a specified date, of the Normal Cost, Actuarial Liability, Actuarial Value of Assets, and related Actuarial Present Values for a pension plan.

7. Actuarial Value of Assets

The value of cash, investments, and other property belonging to a pension plan as used by the actuary for the purpose of an Actuarial Valuation. The purpose of an Actuarial Value of Assets is to smooth out fluctuations in market values.

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8. Actuarially Equivalent

Of equal Actuarial Present Value, determined as of a given date, with each value based on the same set of actuarial assumptions.

9. Amortization Payment

The portion of the pension plan contribution which is designed to pay interest and principal on the Unfunded Actuarial Liability in order to pay for that liability in a given number of years.

10. Entry Age Normal Actuarial Cost Method

A method under which the Actuarial Present Value of the Projected Benefits of each individual included in an Actuarial Valuation is allocated on a level basis over the earnings of the individual between entry age and assumed exit ages.

11. Funded Ratio

The ratio of the Actuarial Value of Assets to the Actuarial Liability.

12. Normal Cost

That portion of the Actuarial Present Value of pension plan benefits and expenses, which is allocated to a valuation year by the Actuarial Cost Method.

13. Projected Benefits

Those pension plan benefit amounts which are expected to be paid in the future under a particular set of Actuarial Assumptions, taking into account such items as increases in future compensation and service credits.

14. Unfunded Actuarial Liability

The excess of the Actuarial Liability over the Actuarial Value of Assets.

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX E
MEMBER CONTRIBUTION RATES

Employee contribution rates vary by member Group and Tier. City of Ceres members in Tiers 1 and 4 pay the Tier 2 and 5 rates ("Full" rates), rather than the rates for their respective Tiers ("Half" rates).

The rates were changed following an experience study covering the period 2009-2012. The current employee contribution rates are shown in the following tables.

Current rates were determined by EFI based on an interest rate of 7.75% per annum, an average salary increase of 3.50% per year, and the Retired Pensioners (RP) 2000 tables published by the Society of Actuaries (projected from 2000 to 2020 using Scale AA) with no age adjustment. The rates are blended using a male/female weighting of 25% male / 75% female for General members, and 80% male / 20% female for Safety members. Basic and COLA rates were determined based on an assumption that members would cease making contributions after 30 years of service.

Employee contribution rates for Tier 6 (PEPRA) members are determined based on half the Normal Cost for the PEPRA members (computed separately for General and Safety members, and for County and Ceres / Other District members). Due to the passage of SB13, contribution rates for PEPRA members are not rounded, and are recomputed each year.

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX E
MEMBER CONTRIBUTION RATES

General Tier 1				
Entry Age	Basic First \$350	Basic Over \$350	COL First \$350	COL Over \$350
16	2.08%	3.12%	1.14%	1.71%
17	2.08%	3.12%	1.14%	1.71%
18	2.08%	3.12%	1.14%	1.71%
19	2.08%	3.12%	1.14%	1.71%
20	2.08%	3.12%	1.14%	1.71%
21	2.10%	3.15%	1.16%	1.74%
22	2.12%	3.18%	1.18%	1.77%
23	2.14%	3.21%	1.20%	1.80%
24	2.16%	3.24%	1.22%	1.83%
25	2.17%	3.26%	1.24%	1.86%
26	2.19%	3.28%	1.26%	1.89%
27	2.20%	3.30%	1.28%	1.92%
28	2.21%	3.31%	1.30%	1.95%
29	2.22%	3.32%	1.32%	1.99%
30	2.22%	3.33%	1.35%	2.02%
31	2.27%	3.41%	1.37%	2.05%
32	2.32%	3.48%	1.39%	2.09%
33	2.37%	3.56%	1.42%	2.13%
34	2.43%	3.64%	1.45%	2.17%
35	2.48%	3.73%	1.48%	2.21%
36	2.54%	3.81%	1.50%	2.25%
37	2.60%	3.90%	1.53%	2.30%
38	2.66%	3.99%	1.56%	2.34%
39	2.72%	4.08%	1.59%	2.39%
40	2.77%	4.16%	1.62%	2.43%
41	2.73%	4.09%	1.64%	2.46%
42	2.78%	4.17%	1.67%	2.50%
43	2.83%	4.25%	1.69%	2.53%
44	2.89%	4.33%	1.71%	2.56%
45	2.94%	4.42%	1.73%	2.59%
46	3.00%	4.51%	1.75%	2.62%
47	3.07%	4.60%	1.76%	2.64%
48	3.13%	4.70%	1.77%	2.66%
49	3.20%	4.80%	1.78%	2.67%
50	3.24%	4.86%	1.78%	2.68%
51	3.29%	4.93%	1.77%	2.66%
52	3.33%	5.00%	1.75%	2.63%
53	3.39%	5.08%	1.69%	2.54%
54	3.44%	5.17%	1.65%	2.47%
55	3.45%	5.17%	1.61%	2.41%
56	3.45%	5.17%	1.53%	2.30%
57	3.45%	5.17%	1.48%	2.23%
58	3.45%	5.18%	1.44%	2.16%
59+	3.45%	5.18%	1.41%	2.11%

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX E
MEMBER CONTRIBUTION RATES

General Tier 2				
Entry	Basic	Basic	COL	COL
Age	First \$350	Over \$350	First \$350	Over \$350
16	3.26%	4.89%	0.93%	1.40%
17	3.26%	4.89%	0.93%	1.40%
18	3.26%	4.89%	0.93%	1.40%
19	3.26%	4.89%	0.93%	1.40%
20	3.26%	4.89%	0.93%	1.40%
21	3.29%	4.94%	0.94%	1.42%
22	3.32%	4.99%	0.96%	1.44%
23	3.35%	5.03%	0.97%	1.46%
24	3.38%	5.07%	0.99%	1.48%
25	3.40%	5.11%	1.00%	1.50%
26	3.43%	5.14%	1.01%	1.52%
27	3.44%	5.17%	1.03%	1.54%
28	3.46%	5.19%	1.05%	1.57%
29	3.47%	5.21%	1.06%	1.59%
30	3.48%	5.22%	1.08%	1.62%
31	3.56%	5.34%	1.10%	1.65%
32	3.64%	5.46%	1.12%	1.68%
33	3.72%	5.58%	1.14%	1.71%
34	3.81%	5.71%	1.16%	1.74%
35	3.89%	5.84%	1.18%	1.78%
36	3.98%	5.97%	1.21%	1.81%
37	4.07%	6.11%	1.23%	1.85%
38	4.16%	6.24%	1.26%	1.88%
39	4.24%	6.37%	1.28%	1.92%
40	4.32%	6.48%	1.30%	1.96%
41	4.35%	6.53%	1.32%	1.99%
42	4.44%	6.65%	1.34%	2.02%
43	4.52%	6.78%	1.36%	2.05%
44	4.61%	6.91%	1.38%	2.07%
45	4.70%	7.05%	1.40%	2.09%
46	4.79%	7.19%	1.41%	2.12%
47	4.89%	7.34%	1.43%	2.14%
48	4.98%	7.47%	1.44%	2.16%
49	5.06%	7.58%	1.45%	2.18%
50	5.12%	7.68%	1.46%	2.19%
51	5.19%	7.79%	1.46%	2.19%
52	5.27%	7.90%	1.46%	2.19%
53	5.32%	7.98%	1.45%	2.17%
54	5.34%	8.01%	1.43%	2.14%
55	5.35%	8.02%	1.40%	2.10%
56	5.35%	8.02%	1.34%	2.00%
57	5.35%	8.03%	1.30%	1.94%
58	5.55%	8.32%	1.26%	1.89%
59+	5.76%	8.63%	1.23%	1.85%

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX E
MEMBER CONTRIBUTION RATES

General Tier 4				
Entry	Basic	Basic	COL	COL
Age	First \$350	Over \$350	First \$350	Over \$350
16	1.93%	2.90%	1.21%	1.81%
17	1.93%	2.90%	1.21%	1.81%
18	1.93%	2.90%	1.21%	1.81%
19	1.93%	2.90%	1.21%	1.81%
20	1.93%	2.90%	1.21%	1.81%
21	1.94%	2.91%	1.23%	1.84%
22	1.95%	2.93%	1.25%	1.88%
23	1.96%	2.94%	1.27%	1.91%
24	1.97%	2.95%	1.29%	1.94%
25	1.97%	2.96%	1.32%	1.97%
26	2.02%	3.03%	1.34%	2.00%
27	2.06%	3.10%	1.36%	2.04%
28	2.11%	3.17%	1.38%	2.07%
29	2.16%	3.24%	1.40%	2.10%
30	2.21%	3.31%	1.42%	2.14%
31	2.26%	3.39%	1.45%	2.17%
32	2.31%	3.47%	1.47%	2.21%
33	2.36%	3.55%	1.50%	2.25%
34	2.42%	3.63%	1.53%	2.29%
35	2.46%	3.70%	1.56%	2.33%
36	2.43%	3.64%	1.58%	2.38%
37	2.47%	3.71%	1.61%	2.42%
38	2.52%	3.78%	1.64%	2.46%
39	2.57%	3.85%	1.67%	2.51%
40	2.62%	3.93%	1.70%	2.55%
41	2.67%	4.00%	1.72%	2.58%
42	2.72%	4.09%	1.74%	2.62%
43	2.78%	4.17%	1.76%	2.65%
44	2.84%	4.27%	1.78%	2.67%
45	2.88%	4.32%	1.80%	2.70%
46	2.92%	4.38%	1.81%	2.71%
47	2.96%	4.44%	1.81%	2.72%
48	3.01%	4.51%	1.82%	2.73%
49	3.06%	4.59%	1.82%	2.73%
50	3.06%	4.59%	1.81%	2.72%
51	3.06%	4.60%	1.79%	2.69%
52	3.07%	4.60%	1.77%	2.65%
53	3.07%	4.60%	1.70%	2.56%
54+	3.07%	4.60%	1.66%	2.49%

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX E
MEMBER CONTRIBUTION RATES

General Tier 5				
Entry Age	Basic First \$350	Basic Over \$350	COL First \$350	COL Over \$350
16	3.86%	5.79%	1.21%	1.81%
17	3.86%	5.79%	1.21%	1.81%
18	3.86%	5.79%	1.21%	1.81%
19	3.86%	5.79%	1.21%	1.81%
20	3.86%	5.79%	1.21%	1.81%
21	3.89%	5.83%	1.23%	1.84%
22	3.91%	5.86%	1.25%	1.88%
23	3.92%	5.89%	1.27%	1.91%
24	3.94%	5.91%	1.29%	1.94%
25	3.95%	5.92%	1.32%	1.97%
26	4.04%	6.06%	1.34%	2.00%
27	4.13%	6.19%	1.36%	2.04%
28	4.22%	6.33%	1.38%	2.07%
29	4.32%	6.48%	1.40%	2.10%
30	4.42%	6.62%	1.42%	2.14%
31	4.52%	6.77%	1.45%	2.17%
32	4.62%	6.93%	1.47%	2.21%
33	4.73%	7.09%	1.50%	2.25%
34	4.84%	7.26%	1.53%	2.29%
35	4.93%	7.39%	1.56%	2.33%
36	4.85%	7.28%	1.58%	2.38%
37	4.94%	7.41%	1.61%	2.42%
38	5.04%	7.55%	1.64%	2.46%
39	5.13%	7.70%	1.67%	2.51%
40	5.23%	7.85%	1.70%	2.55%
41	5.34%	8.01%	1.72%	2.58%
42	5.45%	8.17%	1.74%	2.62%
43	5.56%	8.35%	1.76%	2.65%
44	5.69%	8.53%	1.78%	2.67%
45	5.76%	8.64%	1.80%	2.70%
46	5.84%	8.76%	1.81%	2.71%
47	5.93%	8.89%	1.81%	2.72%
48	6.02%	9.03%	1.82%	2.73%
49	6.12%	9.18%	1.82%	2.73%
50	6.13%	9.19%	1.81%	2.72%
51	6.13%	9.19%	1.79%	2.69%
52	6.13%	9.20%	1.77%	2.65%
53	6.14%	9.20%	1.70%	2.56%
54+	6.14%	9.21%	1.66%	2.49%

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX E
MEMBER CONTRIBUTION RATES

Safety Tier 2				
Entry Age	Basic First \$350	Basic Over \$350	COL First \$350	COL Over \$350
20	4.83%	7.24%	2.05%	3.08%
21	4.92%	7.38%	2.11%	3.17%
22	5.01%	7.51%	2.16%	3.23%
23	5.10%	7.65%	2.20%	3.30%
24	5.20%	7.79%	2.24%	3.35%
25	5.29%	7.94%	2.28%	3.41%
26	5.39%	8.09%	2.32%	3.47%
27	5.49%	8.24%	2.36%	3.53%
28	5.60%	8.39%	2.40%	3.60%
29	5.70%	8.55%	2.44%	3.66%
30	5.81%	8.71%	2.48%	3.72%
31	5.87%	8.81%	2.53%	3.80%
32	5.99%	8.98%	2.58%	3.87%
33	6.10%	9.15%	2.63%	3.95%
34	6.22%	9.34%	2.69%	4.03%
35	6.35%	9.53%	2.74%	4.11%
36	6.48%	9.72%	2.80%	4.20%
37	6.62%	9.93%	2.85%	4.28%
38	6.75%	10.12%	2.91%	4.37%
39	6.86%	10.29%	2.97%	4.45%
40	6.96%	10.45%	3.03%	4.55%
41	7.07%	10.61%	3.08%	4.62%
42	7.20%	10.79%	3.12%	4.69%
43	7.29%	10.93%	3.16%	4.74%
44	7.33%	11.00%	3.19%	4.78%
45	7.32%	10.97%	3.20%	4.80%
46	7.26%	10.88%	3.21%	4.82%
47	7.15%	10.73%	3.23%	4.85%
48	7.41%	11.11%	3.24%	4.86%
49+	7.68%	11.52%	3.23%	4.84%

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX E
MEMBER CONTRIBUTION RATES

Safety Tier 4				
Entry Age	Basic First \$350	Basic Over \$350	COL First \$350	COL Over \$350
20	2.56%	3.85%	2.68%	4.02%
21	2.61%	3.92%	2.76%	4.14%
22	2.66%	3.99%	2.81%	4.21%
23	2.71%	4.06%	2.86%	4.28%
24	2.76%	4.14%	2.90%	4.35%
25	2.81%	4.22%	2.94%	4.41%
26	2.86%	4.29%	2.98%	4.47%
27	2.92%	4.37%	3.01%	4.52%
28	2.97%	4.46%	3.05%	4.57%
29	3.03%	4.54%	3.08%	4.62%
30	3.08%	4.63%	3.11%	4.66%
31	3.07%	4.60%	3.16%	4.73%
32	3.13%	4.69%	3.21%	4.81%
33	3.19%	4.78%	3.26%	4.90%
34	3.25%	4.88%	3.32%	4.98%
35	3.32%	4.98%	3.38%	5.07%
36	3.39%	5.08%	3.45%	5.17%
37	3.46%	5.19%	3.51%	5.27%
38	3.54%	5.30%	3.57%	5.36%
39	3.62%	5.43%	3.64%	5.46%
40	3.67%	5.51%	3.71%	5.57%
41	3.73%	5.60%	3.70%	5.56%
42	3.79%	5.69%	3.70%	5.56%
43	3.87%	5.80%	3.71%	5.56%
44	3.95%	5.93%	3.71%	5.57%
45	3.98%	5.97%	3.71%	5.57%
46	3.98%	5.97%	3.72%	5.59%
47	3.96%	5.94%	3.74%	5.61%
48	3.91%	5.86%	3.75%	5.62%
49+	3.84%	5.76%	3.74%	5.60%

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014

APPENDIX E
MEMBER CONTRIBUTION RATES

Safety Tier 5				
Entry	Basic	Basic	COL	COL
Age	First \$350	Over \$350	First \$350	Over \$350
20	5.13%	7.69%	2.68%	4.02%
21	5.22%	7.83%	2.76%	4.14%
22	5.32%	7.98%	2.81%	4.21%
23	5.42%	8.13%	2.86%	4.28%
24	5.52%	8.28%	2.90%	4.35%
25	5.62%	8.43%	2.94%	4.41%
26	5.73%	8.59%	2.98%	4.47%
27	5.83%	8.75%	3.01%	4.52%
28	5.94%	8.91%	3.05%	4.57%
29	6.05%	9.08%	3.08%	4.62%
30	6.17%	9.25%	3.11%	4.66%
31	6.13%	9.20%	3.16%	4.73%
32	6.25%	9.38%	3.21%	4.81%
33	6.38%	9.56%	3.26%	4.90%
34	6.50%	9.75%	3.32%	4.98%
35	6.63%	9.95%	3.38%	5.07%
36	6.77%	10.16%	3.45%	5.17%
37	6.92%	10.38%	3.51%	5.27%
38	7.07%	10.61%	3.57%	5.36%
39	7.24%	10.86%	3.64%	5.46%
40	7.35%	11.02%	3.71%	5.57%
41	7.46%	11.19%	3.70%	5.56%
42	7.59%	11.38%	3.70%	5.56%
43	7.73%	11.60%	3.71%	5.56%
44	7.90%	11.85%	3.71%	5.57%
45	7.96%	11.93%	3.71%	5.57%
46	7.96%	11.94%	3.72%	5.59%
47	7.91%	11.87%	3.74%	5.61%
48	7.82%	11.73%	3.75%	5.62%
49+	7.68%	11.52%	3.74%	5.60%

**STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
ACTUARIAL VALUATION REPORT AS OF JUNE 30, 2014**

**APPENDIX E
MEMBER CONTRIBUTION RATES**

PEPRA Rates					
		General (County)	General (Ceres)	Safety (County)	Safety (Ceres)
		7.28%	8.05%	11.83%	12.31%
Assumptions:					
Interest:	7.75%				
Salary:	2014 Valuation Scale (Service based, includes wage inflation at 3.50%)				
Mortality:	Because the PEPRA contributions rates are based on 50% of the actual Normal Cost, the mortality rates are the same as those used in the Actuarial Valuation (RP2000 table projected from 2000 to 2020 using Scale AA)				



**STANISLAUS COUNTY
EMPLOYEES' RETIREMENT ASSOCIATION**
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Modesto, CA 95354
P.O. Box 3150 Modesto, CA 95353-3150

Phone (209) 525-6393
Fax (209) 558-4976
www.stancera.org
e-mail: retirement@stancera.org

March 11, 2015, Retirement Board Meeting

TO: Retirement Board

FROM: Rick Santos, Executive Director

- I. SUBJECT: Monthly Staff Report
- II. ITEM NUMBER: 7.a
- III. ITEM TYPE: Information
- IV. STAFF RECOMMENDATION: None
- V. ANALYSIS: The monthly staff report's intent is to report out to the Board of Retirement high level issues/tasks staff has been working on over the past month.
 - a) *Investment RFP* – Staff has finished drafting the RFP for investment consulting services and the final document was placed online Friday the 6th. Staff wishes to thank members of the Due Diligence Committee for their input as part of the peer review process. The deadline for submission of proposals is April 15th and after that, the Diligence Committee and staff will be evaluating proposals with the goal of making at least 2 recommendations for finalists by April 28th.
 - b) *Transition of Certain Services from Member and Employer Services to Fiscal Services* - Due to staffing limitations in the past, separation of duties with appropriate controls was limited. Now that both accounting positions are filled, staff has begun to identify and move certain fiscal services from Member Services to Accounting. Eventually all check processing and banking needs will be transitioned to Fiscal. In February, accounting staff began the training for processing the retiree payroll. This separation of duties has been a long time goal and recommended by the auditors for some time.
 - c) *Data Audit* – With the help of long term part time and temporary full time staff, significant progress is being made on the member file audits. Payroll data from multiple legacy systems prior to 1999 continue to be researched and corrected. The project team has determined that by setting aside members with alternative work schedules, (dispatcher, fire fighters, nurses, etc.) true progress could be achieved. Not only are members with alternative work schedules particularly difficult to research, their schedules and Labor Agreements will require that the task be repeated every few years until retirement.
- VI. RISK: None
- VII. STRATEGIC PLAN: Strategic Objective IV: Refine StanCERA's business and policy practices in ways that enhance stakeholder awareness, the delivery of member services and the ability of the Organization to administer the System effectively and efficiently
- VIII. BUDGET IMPACT: None

Rick Santos, Executive Director

Kathy Herman, Fiscal Services Manager



SACRS VOTING PROXY FORM

The following are authorized by the _____ County Retirement Board to vote on behalf of the County Retirement System at the upcoming SACRS Conference (*if you have more than one alternate, please attach the list of alternates in priority order*):

_____ Voting Delegate

_____ Alternate Voting Delegate

These delegates were approved by the Retirement Board on ____ / ____ / ____.

The person authorized to fill out this form on behalf of the Retirement Board:

Signature: _____

Print Name: _____

Position: _____

Date: _____

Please send your system's voting proxy by **April 1, 2015** to Sulema H. Peterson, SACRS Administrator at Sulema@sacrs.org.



February 9, 2015

To: SACRS Nomination Committee
From: Ray McCray, SACRS Nomination Committee Chair
Re: SACRS 2015-2016 BOD Elections – Names nominated

SACRS received the following names electronically/via email as nominations for the upcoming SACRS Board of Directors Elections 2015-2016.

Nominations for SACRS President:

- Yves Chery, Los Angeles CERA
- John Kelly, Sacramento CERA

Nominations for SACRS Vice President;

- Gabe Rodrigues, Contra Costa CERA

Nominations for SACRS Secretary:

- Zandra Cholmondeley, Santa Barbara CERS
- Art Goulet, Ventura CERA

Nominations for SACRS Treasurer:

- Dan McAllister, San Diego CERA

Resumes for each nominee are included.

Sulema will confirm a conference call for our meeting to discuss the recommended Nomination Committee Slate that is required to be distributed to the systems by

DEADLINE	DESCRIPTION
February 2, 2015	Nominating Committee receives nominations from SACRS membership
March 2, 2015	Nominating Committee submits its recommended ballot to each 1937 Act Board
March 25, 2015	Nominating Committee receives nominations from any 1937 Act Board
April 1, 2015	Nominating Committee submits final ballot to each 1937 Act Board – ballot consists of recommended ballot plus anybody else who is nominated but not recommended by the NC

May 15, 2015	Conduct elections during the SACRS Business Meeting (at end of the May 2015 conference)
May 15, 2015	Board of Directors take office for 1 year

I'd like to schedule a conference call as soon as possible. Please let me know what time and date works best for you the week of February 9- 13, 2015. Sulema will send out a conference call number as soon as we determine a date and time.

Thank you,

Ray McCray

Ray McCray,
SACRS Nomination Committee Chair

Attach: resumes and messages

Continued

RESUMES AND MESSAGES

Nominations for SACRS President:

- **Yves Chery, Los Angeles CERA**

Yves Chery is a Deputy Probation Officer II with Los Angeles County Probation Department. His experience includes helping at-risk youths, along with nearly a quarter century of advocacy for working families as a labor leader. Mr. Chery currently chair's the Los Angeles County Employee Retirement Association Board (LACERA) and the Operations and Oversight Committee. Mr. Chery is a strong supporter of LACERA's Outreach Programs and Yves was instrumental in equipping Outreach Specialists at County worksite counseling seminars with LACERA's retirement calculators. Mr. Chery received a Bachelor of Arts Degree from California State University, Northridge (CSUN) and a Jurist Doctorate from Southern California Institute of Law.

Message from Yves:

I hope all is well. I wanted to inform the SACRS Nomination Committee of my interest to serve as SACRS President for the 2015-2016 year. It's been a tremendous honor and privilege serving as President for the past 8 months. I hope the Nomination Committee affords me the opportunity to continue serving as President of SACRS for another year. If you have any questions, I can be reached at (818) 989-4435.

- **John Kelly, Sacramento CERA**

I have served your neighbors for years as President of The First Tee of Sacramento, Greater Trustee and National Representative for the Leukemia and Lymphoma Society, Rotarian and as a volunteer Fund Development Officer for Sacramento State University. In 1996 the Sacramento Board of Supervisors appointed me as trustee for the Sacramento County Employees Retirement System.

Message from John:

Please consider this my notification of interest in running for President of SACRS for the 2015-16 term. Please advise your committee and thank them for consideration to the slate of officers.

I am an appointed trustee from Sacramento County, SCERS since 1995. I work as a Registered Investment Adviser and CFP managing assets for clients across the state and nationwide. I served in fiscal policy roles for the State of California, transitioning to private practice after 12 years, in 1981.

Additionally I am a credentialed college level designate since 1982. I began my private practice as a professional speaker focusing on financial education and retirement planning. I have shared my passion for 'edu-tainment' serving two decades with First Tee; six years as a National Delegate, fund ambassador to the Leukemia-Lymphoma Society and Fund Development Volunteer for CSU, Sacramento...to cite a few.

My résumé reflects a passion for education. I come to Board with no other agenda. I seek to assist the Association in staying on track with its Mission Statement as it pertains to providing a forum for networking, information sharing and education to its stakeholders.

I respectfully ask for your support as President in the 2015-16 term.
I am available for review or questions by phone at 916-296-9019 or email at Investorscaddie@gmail.com.

Nominations for SACRS Vice President;

- **Gabe Rodrigues, Contra Costa CERA**

Gabe Rodrigues is a Deputy Sheriff with the Contra Costa County Office of the Sheriff. Gabe spent over two decades in the Food and Drug Industry prior to entering Law Enforcement. His titles included Financial Analyst, Database Analyst, Marketing Manager, and Account Executive. He spent the majority of this part of his career with two Fortune 500 companies before moving to a start-up company, ending his career as the Director of Sales for an international food manufacturing company. At the age of 48, Gabe followed his lifelong dream of becoming a Peace Officer. His work in Law Enforcement provides him with the satisfaction of helping the community that he is sworn to protect.

Gabe is the son of immigrant parents from Portugal who taught him to appreciate all America has to offer, but to never take our freedoms and rights for granted. Gabe chose to become a Retirement Board Trustee, allowing him the opportunity to use his business experience to protect and grow the assets of the pension plan that his fellow Contra Costa County employees depend on for their retirement. Gabe is available to all Sheriff Office employees, as well as all other County employees, to assist them with any questions or concerns they have about their pension plan.

Gabe earned his Bachelor of Arts in Management from Saint Mary's College in Moraga, California and his MBA in Marketing Management from California State University, Hayward. Gabe enjoys spending his time with his two children, their spouses, his grandson, and the rest of his family.

Message from Gabe:

I am Gabe Rodrigues, a Safety Trustee on the CCCERA Retirement Board. I would like to be considered for SACRS Vice President for the 2015 through 2016 term.

I have been a Trustee since 2012 and I have dedicated myself to learning about public pensions, especially our 1937 Act plans. I have attended numerous training programs, conferences and seminars based on pension laws, policies and investing. I believe in public pensions and I admire the work that SACRS does on behalf of the thousands of current and former public employees who depend or will be depending on their pensions to sustain them financially in their retirement.

Prior to becoming a Deputy Sheriff in 2006, I spent over two decades in the grocery industry at the corporate level working for two Fortune 500 companies along with a startup sales company. I ended my career as a Director of Sales for an International food manufacturing company overseeing sales in excess of \$100 million.

I would be honored to be the Vice President of such a well-respected organization and I believe my knowledge, experience and passion would be beneficial to SACRS.

Please feel free to contact me if you have any questions. My phone number is 925-997-5292.

Nominations for SACRS Secretary:

- **Zandra Cholmondeley, Santa Barbara CERS**

In November 2008, Zandra Cholmondeley was elected to represent County retirees as a trustee on the governing board of the Santa Barbara County Retirement System (SBCERS). She joined the Retirement Board in January 2009 and starting in January 2010, served two terms as Chair of the SBCERS Board. She has also served three terms as the President of the Retired Employees of Santa Barbara County (RESBC).

Zandra retired in July 2008 from her position as Principal Analyst for Santa Barbara County. As Principal Analyst, she was responsible for overseeing the development of the County's annual budget and performed numerous special projects for the County Executive Officer (CEO). Her budget responsibilities included working with County departments to ensure the accuracy of projections and overall preparation of the budget document. In this capacity, she was recognized by the CEO in 2006 for her insightful analytic ability and her commitment to the production of quality work by herself and others.

Zandra's special projects experience included implementing fiscal policy for the County Executive and oversight of internal service funds including the fleet and self-insurance funds. She represented the County Executive at meetings of the Santa Barbara County Board of Retirement and was tasked with analyzing how retirement issues affected the County's financial and human resource functions. Prior to joining the CEO's office, Zandra served as Clerk of the Board of Supervisors of Santa Barbara County.

Zandra is actively involved in her community and neighborhood; her personal interests include gardening, culinary arts and traveling.

Message from Zandra:

Please place my request to continue to serve as Secretary for the SACRS Board for the 2015-2016 term before the Nomination Committee.

During the past eight months, I have been honored to serve as Secretary of the SACRS organization. I believe that I have discharged my duties as a SACRS Board member and as SACRS Secretary with diligence and integrity. As a retiree I also bring the perspective of a retired member of the 1937 Act systems to the table, and I am hopeful that this perspective is helpful to the SACRS Board in serving our constituents.

I am asking that the Nomination Committee favorably consider my request to be placed in nomination to serve as Secretary for the coming year.

Thank you for your favorable consideration of my request.

- **Art Goulet, Ventura CERA**

Mr. Goulet is a Retired Member of the Ventura County Employees Retirement Association and the Immediate Past President of the Retired Employees Association of Ventura County (REAVC). Additionally, Mr. Goulet serves as the Legislative Chair for the California Retired County Employees Association (CRCEA) and is a member of the SACRS Legislative Committee.

Art has a Bachelor of Civil Engineering and Master of Public Administration Degrees, and varied public service and private consulting experience, including more than 22 years as a County Director of Public Works. He is married and lives in Camarillo with his wife Judy.

Message from Art:

I am the Retired Member Trustee of the Ventura County Employees Retirement Association, beginning my fourth term. Every time I have run for the position, I have run unopposed. I became the Immediate Past President of the Retired Employees Association of Ventura County (REAVC) on January 1, after having served 10 years as President. I was asked to serve as President again, but declined because I thought it was time for new leadership, and to give me the opportunity to undertake other responsibilities. I also serve as the Legislative Chair for the California Retired County Employees Association (CRCEA) and have been a member of the SACRS Legislative and Audit Committees for 10 and 3 years, respectively.

I have Bachelor of Civil Engineering and Master of Public Administration Degrees, and varied public service and private consulting experience, including more than 22 years as County Director of Public Works. While Director of Public Works, I progressed through the offices of the County Engineers Association of California (CEAC), culminating as President. I was also named County Engineer of the year during my career, and received the Circle of Service Award twice from the California State Association of Counties.

I have a reputation for hard work, doing my homework, and being prepared to make meaningful contributions. I would like to put that reputation to work as Secretary of SACRS.

Please submit my name to the Nominating Committee for consideration to be chosen as the nominee for the position of Secretary of SACRS.

Nominations for SACRS Treasurer:

- **Dan McAllister, San Diego CERA**

Dan McAllister was elected to the Office of the Treasurer-Tax Collector by the general public in November 2002 and took office in December 2002. He occupies the first seat on the Retirement Board and will hold this position on the Board of Retirement as long as he remains in office. Prior to his election, McAllister was a financial consultant and investment broker with a major national brokerage firm.

Message from Dan:

Thank you for your reminder regarding filing an official letter of interest to serve on the SACRS' 2015-2016 Board of Directors.

Please consider this my official expression of interest in continuing to serve as Treasurer for the SACRS Board for the 2015-2016 term. SACRS provides a valuable benefit and resource to the Trustees and stakeholders who serve the '37



Act pension systems throughout California and I am proud and honored to serve as a SACRS Board Member.

I am hopeful the Nomination Committee will again place my name in Nomination to serve as SACRS Treasurer for the coming year.

Thank you for your positive consideration of my request.