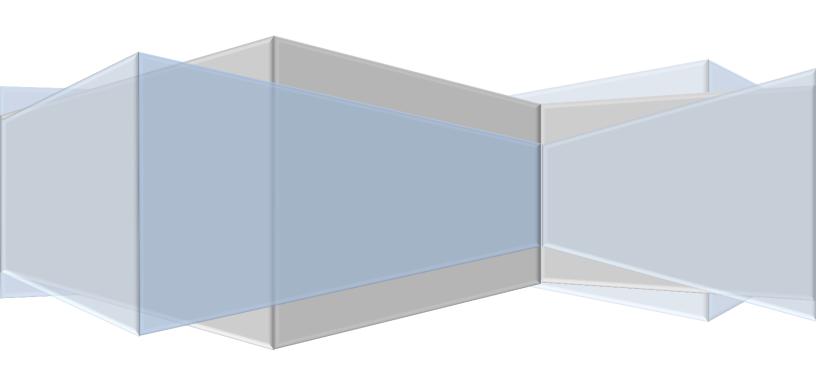


# STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

Schedule of Employer Allocations and Schedule of Pension Amounts by Employer

For the Fiscal Year Ended June 30, 2014



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Walnut Creek

# **Independent Auditor's Report**

Oakland

LA/Century City

Newport Beach

San Diego

To the Board of Retirement of the Stanislaus County Employees' Retirement Association Modesto, California

We have audited the accompanying schedule of employer allocations of the Stanislaus County Employees' Retirement Association (StanCERA), a component unit of the County of Stanislaus, as of and for the fiscal years ended June 30, 2013 and 2014, and the related notes. We have also audited the total for all entities of the columns titled net pension liability, total deferred outflows of resources, total deferred inflows of resources, and total pension expense (specified column totals) included in the accompanying schedule of pension amounts by employer of StanCERA as of and for the fiscal year ended June 30, 2014, and the related notes.

## Management's Responsibility for the Schedules

Management is responsible for the preparation and fair presentation of these schedules in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the schedules that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express opinions on the schedule of employer allocations and the specified column totals included in the schedule of pension amounts by employer based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the schedule of employer allocations and specified column totals included in the schedule of pension amounts by employer are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the schedule of employer allocations and specified column totals included in the schedule of pension amounts by employer. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the schedule of employer allocations and specified column totals included in the schedule of pension amounts by employer, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the schedule of employer allocations and specified column totals included in the schedule of pension amounts by employer in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of StanCERA's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the schedule of employer allocations and specified column totals included in the schedule of pension amounts by employer.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### **Opinions**

In our opinion, the schedules referred to above present fairly, in all material respects, the employer allocations as of June 30, 2013 and June 30, 2014 and net pension liability, total deferred outflows of resources, total deferred inflows of resources, and total pension expense for the total of all participating entities for the Stanislaus County Employees' Retirement Association as of and for the fiscal year ended June 30, 2014, in accordance with accounting principles generally accepted in the United States of America.

#### Other Matter

We have audited, in accordance with standards generally accepted in the United States of America, the financial statements of the Stanislaus County Employees' Retirement Association as of and for the fiscal year ended June 30, 2014, and our report thereon dated November 6, 2014, expressed an unmodified opinion on those financial statements.

#### Restriction on Use

Our report is intended solely for the information and use of StanCERA's management, the Audit Committee, the Board of Retirement, StanCERA's participating employers and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

Sacramento, California

Macias Gini & O'Connell LAP

August 28, 2015

# STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION (Pension Trust Fund for the County of Stanislaus, California)

Schedule of Employer Allocations for the fiscal years ended June 30

	Employer Allocations							
Employer	<u></u>	2014	ļ	2013				
		Amo	ortization Share of		Am	ortization Share of		
	Percentage	Pei	nsionable Payroll	Percentage	Pensionable Payroll			
Stanislaus County	88.6947%	\$	23,213,656	88.4162%	\$	26,690,196		
City of Ceres	5.6923%		1,489,826	5.9310%		1,790,403		
Stanislaus Superior Court	4.5917%		1,201,755	4.7301%		1,427,863		
Stanislaus County Council of Governments	0.3973%		103,979	0.3767%		113,719		
East Side Mosquito Abatement District	0.2692%		70,468	0.2277%		68,721		
Salida Sanitary District	0.2051%		53,684	0.1601%		48,325		
Keyes Community Services District	0.0903%		23,627	0.0926%		27,962		
Hills Ferry Cemetery District	0.0594%		15,558	0.0656%		19,804		
Total	100.0000%	\$	26,172,553	100.0000%	\$	30,186,993		

The accompanying notes are an integral part of these schedules.

## Notes to Schedule of Employer Allocations

# Description of System and Applicable Provisions of the Law

The Stanislaus County Employees' Retirement Association (StanCERA) is an integrated public employee retirement system established under and subject to the legislative authority of the State of California as enacted and amended in the County Employees Retirement Law of 1937 (Chapter 677 Statutes of 1937) and the Public Employees' Pension Reform Act. It is a cost sharing multiple employer pension plan. StanCERA was established by the Board of Supervisors on July 1, 1948, and was integrated with Social Security on January 1, 1956. StanCERA provides for retirement, disability, death, beneficiary, cost-of-living, and ad-hoc retirement benefits.

#### Summary of Significant Accounting Policies

The above schedule includes the allocations for each contributing employer, reflecting a methodology that allocates the Net Pension Liability and other Pension Amounts based on each employer's share of the Unfunded Liability amortization payments, with separate amortization rates for General and Safety employees. Each employer's amortization share as of June 30, 2014 and June 30, 2013 is determined by multiplying the actual pensionable payroll reported to StanCERA by contributing employers for the respective fiscal year by the employer's amortization rate from the most recent actuarial valuation report (the report as of June 30, 2013 and June 30, 2012 respectively).

# Basis of Accounting

Pensionable payroll for employers contributing to StanCERA are reported on an accrual basis of accounting, and related contributions are recognized when received or due pursuant to legal requirements.

#### Contribution Rates

StanCERA's policy for contributions states that actuarially determined rates expressed as a percentage of employee pensionable wages are required to finance the costs of benefits earned by plan members during the year, with an additional amount to finance any unfunded liability. Employee pensionable wages are the basis for determining both plan member and employer contributions which are reported in StanCERA's basic financial statements and are the basis for the allocation calculation.

## Use of Estimates in the Preparation of the Schedule

The preparation of this schedule in conformity with accounting principles generally accepted in the U.S. requires management to make estimates and assumptions that affect certain amounts and disclosures. Actual results could differ from those estimates.

# STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

#### (Pension Trust Fund of the County of Stanislaus, California)

Schedule of Pension Amounts by Employer

As of and for the fiscal year ended June 30, 2014

					Defe	rred Outflov	vs of l	Resources				
Employer	Net Pension Liability	Bet Expec Ac	rences ween ted and ctual	anges of umptions	Proje Actua on Pe	Difference etween ected and I Earnings nsion Plan		hanges in oportionate Share	Contr Pro	ifferences Between Employer ributions and oportionate Share of entributions	C	tal Deferred Outflows of Resources
Stanislaus County	\$ 206,718,504	\$	-	\$ -	\$	-	\$	848,318	\$	-	\$	848,318
City of Ceres	13,266,900		-	-		-		-		231,598		231,598
Stanislaus Superior Court	10,701,760		-	-		-		-		-		-
Stanislaus County Council of Governments	925,977		-	-		-		62,748		-		62,748
East Side Mosquito Abatement District	627,418		-	-		-		126,410		-		126,410
Salida Sanitary District	478,021		-	-		-		137,072		-		137,072
Keyes Community Services District	210,460		-	-		-		-		2,870		2,870
Hills Ferry Cemetery District	138,442		-	 -		-		-		-		-
Total for All Employers	\$ 233,067,482	\$	-	\$ -	\$	-	\$	1,174,548	\$	234,468	\$	1,409,016

Employer
Stanislaus County
City of Ceres
Stanislaus Superior Court
Stanislaus County Council of Governments
East Side Mosquito Abatement District
Salida Sanitary District
Keyes Community Services District
Hills Ferry Cemetery District

Total for All Employers

Employer
Stanislaus County
City of Ceres
Stanislaus Superior Court
Stanislaus County Council of Governments
East Side Mosquito Abatement District
Salida Sanitary District
Keyes Community Services District
Hills Ferry Cemetery District

Total for All Employers

	Deferred Inflows of Resources										
Exp	fferences Between pected and			F	let Difference Between Projected and ctual Earnings		Changes in	Cont Pro	ifferences Between Employer ributions and oportionate	Т	otal Deferred
	Actual		nges in	on Pension Plan Proportionate Share of Inflo				Inflows of			
	perience .	Assur	nptions		Investments		Share		ontributions		Resources
\$	-	\$	-	\$	110,870,546	\$	-	\$	131,278	\$	111,001,824
	-		-		7,115,514		727,086		-		7,842,600
	-		-		5,739,737		421,570		89,094		6,250,401
	-		-		496,635		-		8,646		505,281
	-		-		336,507		-		3,057		339,564
	-		-		256,380		-		1,867		258,247
	-		-		112,877		7,006		-		119,883
	-		-		74,252		18,886		526		93,664
\$	-	\$	-	\$	125,002,448	\$	1,174,548	\$	234,468	\$	126,411,464

	Pension Expense							
	Proportionate Share of Plan		hanges in	E Contr Pro	fferences Between Imployer Injuitions and Opportionate Share of	т	otal Pension	
_	nsion Expense	FI	Share		ntributions	Expense		
\$	21,358,822 1,370,779 1,105,740 95,675 64,827 49,391 21,745 14,304	\$	212,078 (181,771) (105,392) 15,687 31,602 34,268 (1,751) (4,721)	\$	(32,819) 57,899 (22,274) (2,161) (764) (466) 717 (132)	\$	21,538,081 1,246,907 978,074 109,201 95,665 83,193 20,711 9,451	
\$	24,081,283	\$	-	\$	-	\$	24,081,283	

The accompanying notes are an integral part of these schedules.

#### NOTES TO THE SCHEDULE OF PENSION AMOUNTS BY EMPLOYER

# Summary of Significant Policies

The Total Pension Liability as of the valuation date includes the liability associated with the \$5,000 lump sum death benefit, which was not included in the original valuation. Measurements as of the reporting date are based on the fair value of assets (fiduciary net position) as of June 30, 2014 and the Total Pension Liability as of the valuation date, June 30, 2013, using update procedures to roll forward to StanCERA's fiscal year end of June 30, 2014. The actuarial assumptions used in the June 30, 2013 valuation were based on the results of an actuarial experience study for the period July 1, 2009 through June 30, 2012. There were no significant events between the valuation date and the measurement date, so the roll forward procedures only included the addition of service cost and interest offset by actual benefit payments.

The components of the Net Pension Liability of StanCERA at June 30, 2014, were as follows:

	FYE June 30, 2014		FY	'E June 30, 2013
Total Pension Liability	\$	2,024,376,761	\$	1,925,565,638
Plan Fiduciary Net Position		(1,791,309,279)		(1,544,812,995)
Net Pension Liability	\$	233,067,482	\$	380,752,643
Fiduciary Net Position as a percentage of the				
Total Pension Liability		88.5%		80.2%

## Actuarial Assumptions

The Total Pension Liability was determined based on the June 30, 2013 actuarial valuation rolled forward to June 30, 2014, using the following actuarial assumptions, applied to all periods included in the measurement:

#### **ACTUARIAL VALUATION ASSUMPTIONS**

	June 30, 2013
Investment Rate of Return	7.75%
Projected Salary Increases	3.50%, plus service-based rates
Attributed to Inflation	3.25%
Cost-of-Living Adjustments	100% of CPI to 3.0% annually with banking, 2.7% annual increases assumed

#### Actuarial Assumptions - continued

Post-retirement mortality rates were based on the RP2000 Combined tables projected to the year 2020 with adjustments for mortality improvements based on Society of Actuaries Scale AA.

For pre-retirement mortality, withdrawal rates, disability rates and service retirement rates, the rates vary by age, gender and classification.

The long-term defined benefit pension plan return expectations were determined using a building-block approach. An inflation forecast is the baseline and various real return premiums (e.g. bonds, equities, etc.) are added to create nominal return expectations for each asset class. These expectations are combined to produce the long-term expected rate of return by weighting the expected nominal rates of return by the target asset allocation percentages and including an expected return from rebalancing uncorrelated asset classes. Best estimates of geometric real rates of return for each major asset class included in the target asset allocation as of June 30, 2014 and June 30, 2013 are summarized in the following table:

	Long-Term Expected
Asset Class	Real Rate of Return
Domestic Equities	
US Large Cap	5.30%
US Small Cap	5.60%
International Equities	
Int'l Development	5.60%
<b>Emerging Market Equity</b>	6.40%
US Fixed Income	0.70%
Real Estate Securities	3.90%
Direct Lending	5.60%
Infrastructure	3.70%
Cash	-0.70%

#### Discount Rate

The discount rate used to measure the total pension liability was 7.75%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from the employers will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

#### Basis of Accounting

The net pension liability, pension expense, deferred outflows of resources, and deferred inflows of resources are recognized on a full accrual basis of accounting.

## Amortization of Deferred Outflows and Deferred Inflows of Resources

The difference between expected and actual investment earnings on pension plan investments is amortized over 5 years on a straight line basis. One-fifth was recognized in pension expense during the measurement period and the remaining difference between expected and actual investment earnings on pension plan investments at June 30, 2014 is to be amortized over the remaining 4 year period.

The difference between employer contributions and proportionate share of contributions and the recognition of changes in proportion are recognized over the average of the expected remaining service lives of all employees that are provided with pensions through the Plan determined as of June 30, 2013 (the beginning of the measurement period ending June 30, 2014) which is 5 years.

# Use of Estimates in the Preparation of the Schedule

The preparation of this schedule in conformity with accounting principles generally accepted in the U.S. requires management to make estimates and assumptions that affect certain amounts and disclosures. Actual results could differ from those estimates.

#### Additional Financial and Actuarial Information

The components of the schedule associated with pension expense and deferred outflows and inflows of resources have been determined based on the net increase in fiduciary net position for the Stanislaus County Employees' Retirement Association as shown in the Stanislaus County Employees' Retirement Association Statement of Changes in Fiduciary Net Position and in accordance with requirements promulgated by the Government Accounting Standards Board Statements 67 and 68. The net pension liability at June 30, 2014 is reported in the Notes to Stanislaus County Employees' Retirement Association Basic Financial Statements and Required Supplementary Information following the Notes. Additional financial and actuarial information required for GASB Statement No. 68 disclosures is located in StanCERA's Comprehensive Annual Financial Report for the fiscal year ended June 30, 2014, and the StanCERA GASB 67/68 Report, which can be found at www.stancera.org.