



**STANISLAUS COUNTY
EMPLOYEES' RETIREMENT ASSOCIATION**
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BOARD OF RETIREMENT MINUTES

MARCH 12, 2003

Members Present: Maria DeAnda, Gary Dial, Wes Hall, Pat Paul, Al Sarina, Virgil Thompson and Tom Watson

Members Absent: Kent Crawford

Others Present: Robert Hamon, Victoria Halliday, Jamie Borba, John Gobel and Brenda Kiely - Chief Executive Office

1. Meeting called to order at 2:00 p.m. by Chair, Tom Watson.

2. ANNOUNCEMENTS

Jamie reminded the board members who are planning on attending the SACRS Spring Conference to please turn in their registration forms by the end of the month.

Jamie requested that those who are planning on attending the Frank Russell Conference in Washington D.C. to please let her know so that she can make arrangements.

Jamie reminded the board members to turn in their FPPC Form 700 to her no later than March 25, 2003.

Robert announced that Carolyn Neal has withdrawn her retirement application to be effective 03-29-03 and requested that it be removed from the consent agenda.

Victoria Halliday arrived at 2:03 p.m.

3. PUBLIC COMMENT

None

4. CONSENT ITEMS

Motion was made by Virgil Thompson and seconded by Wes Hall to approve the following items listed with the correction to withdraw Carolyn Neal's application for Service Retirement.

Motion carried.

a. Approval of the February 25, 2003 Regular Session Minutes.

4. **CONSENT ITEMS**

-Continued-

b. Approval of Service Retirement(s) - Sections 31499.14, 31760.11 and 31810

1. Teresa Allen, Probation, Effective 03-28-03
2. Jack Bradshaw, Public Works, Effective 03-31-03
3. Richard Breshears, Sheriff, Effective 03-22-03
4. Constance Brimm, Probation, Effective 03-29-03
5. Bettie Carter, Courts (GHS), Effective 03-29-03
6. Sandra Clark, Sheriff, Effective 03-29-03
7. Carol Cromer, HSA, Effective 03-01-03
8. Judith Dotson, Assessor, Effective 03-29-03
9. Louis Galindez, Sheriff, Effective 03-29-03
10. Richard Harp, Courts (GHS), Effective 03-29-03
11. Eva Hass, CSA, Effective 03-29-03
12. Marvin Kissinger, City of Ceres, Effective 03-14-03
13. Ronald Krasko, DCSS, Effective 03-28-03
14. Iva Lemaster, BHRS, Effective 03-29-03
15. Camille Lopez, Courts (GHS), Effective 03-29-03
16. Lillian Mansouri, CSA, Effective 03-29-03
17. Arthur Martin, CSA, Effective 02-22-03
18. Janet Miller, Deferred, CEO-Personnel, Effective 03-01-03
19. Mary Moore, Library, Effective 03-22-03
20. Gloria Nayback, DCSS, Effective 03-28-03
21. Larry Nelson, Ag Comm, Effective 03-29-03
- ~~22. Carolyn Neal, CSA, Effective 03-29-03~~
23. Claudia Pedrazzi, HSA, Effective 03-29-03
24. Rose Ann Peterson, HSA, Effective 03-29-03
25. Vivien Pfeifer, CSA, Effective 03-09-03
26. John Rickenbacker, Assessor, Effective 03-15-03
27. Marla Schaefer, CSA, Effective 03-01-03
28. Robert Seagrave, Probation, Effective 03-22-03
29. Barbara Silveira, CSA, Effective 03-29-03
30. Karl Trettin, BHRS, Effective 03-30-03
31. Floyd Vinson, Ag Com, Effective 03-29-03
32. Claude Watson, ESMAD, Effective 03-29-03

c. Approval of Refund for Deferred Retirement Member(s) - Section 31701

1. Valentina Godoy, CSA, Deferred 10/07/99

5. **Closed Session**

Motion was made by Maria DeAnda and seconded by Virgil Thompson to adjourn to closed session at 2:04 p.m.

Motion carried.

Closed Session Findings:

After returning to regular session at 2:15 p.m., Robert Harmon, Administrator, read the findings of the closed session:

Discussion of the Hearing Officer's recommendation on the application for Gertrude Sandoval's service connected disability retirement benefit. The Board of Retirement accepted the Hearing Officer's recommendation and denied the application for Gertrude Sandoval's service connected disability retirement.

The application of Jimmie Anderson for a service connected disability retirement was granted effective March 8, 2003 with appropriate medical call back.

Discussion of the stipulation for withdrawal of service connected disability retirement and non-service connected disability retirement for Kathy Lea.

Brenda Kiely arrived at 2:15 p.m.

6. **Administrator**

a. Update on 2003/2004 retirement rates

Robert discussed the recommended retirement rates for 2003/2004. Currently the County's retirement rate is 8.1% for the employer. If there are no changes made to the current actuarial policy, it will go from 8.1% to 15.86% for the next fiscal year. The cost to the County would be approximately \$13 million more for next fiscal year. If StanCERA does the smoothing method for a 5 (five) year period, the County's rates would go from 8.1% to 8.2%. The cost to the County would be \$1.8 million. If StanCERA were to transfer approximately \$1.8 million from the health insurance reserve it would keep the County's rate at 8.1%. Currently the Ad-hoc benefits reserves is down to 70% funded.

Pat Paul arrived at 2:27 p.m.

Robert explained the reason the rate change from 8.1% to 8.2% is due to higher than expected salaries, older than expected new hires and unexpected membership status (i.e., County Coroners from general to safety). The Benefits Committee will make a recommendation to the Board on transferring funds from the Ad-hoc reserves. The revised Actuarial Policy will be considered by the Board at the April 9, 2003 meeting.

6. **Administrator**

-Continued-

b. Update on Safety member seat election

Robert announced that StanCERA has received two (2) nomination forms for the Safety member seat #7. He also asked for someone to help canvas the ballots. Wes Hall graciously agreed to assist. The canvassing will take place at 10:00 a.m. on 04-09-03.

Brenda Kiely left at 2:50 p.m.

c. Discussion to issue Request for Proposal for a Pension Administration System

Robert discussed the Request for Proposal for a Pension Administration System. He passed out a Request for Proposal in draft form to the Board. He briefly went through what was in the packet and asked for any questions or comments/concerns. This will go on the 03-25-03 Board of Retirement agenda for approval.

7. **Correspondence**

a. Request from member Vivien Pfeifer for service credit.

Robert discussed the court ruling in the Marin decision which put selective Tier 2 members back into Tier 1. Vicki explained that since the decision did not state that it was retroactive, under California law, the decision is prospective only for members affected. Accordingly, no refund of past contributions is owed to affected members. Robert stated that this is consistent with past practice.

Motion was made by Virgil Thompson and seconded by Al Sarina to deny the request for service credit for Vivian Pfeifer.

Motion carried

Maria DeAnda abstained

8. **Committee Reports and Recommendations for Action**

STANDING COMMITTEES

a. Benefits Committee - Wes Hall, Chair

A meeting was set for 03-27-03 at 3:00 p.m. to discuss the 2003/2004 retirement rates options.

8. **Committee Reports and Recommendations for Action**

STANDING COMMITTEES

-Continued-

b. Bylaws Committee - Maria De Anda, Chair

None

c. Due Diligence Committee - Maria De Anda, Chair

None

d. Education Committee - Gary Dial, Chair

1. Authorization for the Spring SACRS and Costs

Motion was made by Gary Dial and seconded by Wes Hall for authorization and approval for Board and Staff to attend the Spring SACRS conference and for StanCERA to pay the associated costs.

Motion carried.

AD-HOC COMMITTEES

e. Independence Committee - Al Sarina, Chair

None

f. Disability Retirement Accountability Committee - Kent Crawford, Chair

None

9. **MEMBERS FORUM (Information and Future Agenda Requests Only)**

Vicki passed out her NAPPA Conference report. She briefly discussed some of the seminars and speakers and what the discussions were.

Al stated he has learned that the Kaiser and Memorial Hospital negotiations were not going well.

Wes asked if the Board would be receiving a report on the Strategic Planning Retreat from Robert. Robert stated that one would be forthcoming.

10. **ADJOURNMENT**

Meeting adjourned at 3:15 p.m.

Respectfully submitted,

Robert Harmon, Administrator

APPROVED AS TO FORM:
MICHAEL KRAUSNICK
County Counsel

Victoria Halliday, Deputy County Counsel