

Supplement A

**PERFORMANCE MEASUREMENT STANDARDS**

<b>Asset Class/Manager</b>	<b>Peer Universe</b>	<b>Benchmark Index</b>
<b>OBJECTIVE:</b>	Exceed 40th Percentile	Outperform Net of Investment Fees
<b>Large Cap US Value:</b>	Large Cap Value Equity Universe	Russell 1000 Value Index
<b>Large Cap US Growth:</b>	Large Cap Growth Equity Universe	Russell 1000 Growth Index
<b>Large Cap US Core:</b>	Large Cap Core Equity Universe (Passive Index rank at 50 <sup>th</sup> Percentile)	S&P 500 Index
<b>Small-Mid Cap US Growth:</b>	Small Cap Growth Equity Universe	Russell 2500 Growth Index
<b>Small Cap US Value:</b>	Small Cap Value Equity Universe	Russell 2000 Value Index
<b>Non U.S. Equities:</b>		
Int'l. Large Cap Value	International Equity Total Fund Universe	MSCI ACWI Free ex-US Index (\$US basis)
Int'l. Large Cap Growth	International Equity Total Fund Universe	MSCI ACWI Free ex-US Index (\$US basis)
<b>Fixed Income:</b>		
Core Fixed Income	Bonds Total Fund Universe	Lehman Aggregate Bond Index
<b>Special Situations Fund:</b>		
<b>Global Real Estate</b>	REIT Universe	FTSE EPRA/NAREIT Index
<b>Total Retirement Association:</b>	37 Act County Retirement Associations	Custom Policy Index

Measurement period: Rolling 3 to 5 years  
 Revised 7/2006  
 Amended 4/2001  
 Amended 5/2005  
 Amended 2/2007  
 Amended 3/2008