

<b>StanCERA – Safety Tier 2 Employee Contribution Rates (New)<sup>2</sup></b>						
<b>Entry Age</b>	<b>Basic: 1<sup>st</sup> \$350</b>	<b>Basic: &gt; \$350</b>	<b>COLA: 1<sup>st</sup> \$350</b>	<b>COLA: &gt; \$350</b>	<b>Total: 1<sup>st</sup> \$350</b>	<b>Total: &gt; \$350</b>
20	4.69%	7.03%	2.13%	3.19%	6.81%	10.22%
21	4.77%	7.16%	2.16%	3.24%	6.93%	10.40%
22	4.86%	7.29%	2.23%	3.34%	7.09%	10.63%
23	4.95%	7.42%	2.26%	3.39%	7.21%	10.81%
24	5.04%	7.56%	2.29%	3.43%	7.33%	10.99%
25	5.13%	7.70%	2.31%	3.47%	7.45%	11.17%
26	5.23%	7.84%	2.34%	3.51%	7.57%	11.35%
27	5.33%	7.99%	2.36%	3.54%	7.69%	11.53%
28	5.43%	8.14%	2.39%	3.58%	7.81%	11.72%
29	5.53%	8.29%	2.41%	3.61%	7.93%	11.90%
30	5.63%	8.45%	2.43%	3.64%	8.06%	12.09%
31	5.72%	8.58%	2.46%	3.69%	8.18%	12.27%
32	5.83%	8.75%	2.50%	3.75%	8.33%	12.50%
33	5.95%	8.92%	2.55%	3.82%	8.49%	12.74%
34	6.07%	9.10%	2.59%	3.89%	8.66%	12.99%
35	6.19%	9.28%	2.65%	3.97%	8.83%	13.25%
36	6.32%	9.48%	2.69%	4.04%	9.01%	13.52%
37	6.45%	9.68%	2.75%	4.12%	9.20%	13.80%
38	6.57%	9.86%	2.81%	4.21%	9.38%	14.07%
39	6.69%	10.03%	2.86%	4.29%	9.55%	14.32%
40	6.79%	10.18%	2.91%	4.37%	9.70%	14.55%
41	6.89%	10.34%	2.91%	4.36%	9.80%	14.70%
42	7.01%	10.51%	2.90%	4.35%	9.91%	14.86%
43	7.10%	10.65%	2.89%	4.33%	9.99%	14.98%
44	7.14%	10.71%	2.89%	4.33%	10.03%	15.04%
45	7.13%	10.69%	2.88%	4.32%	10.01%	15.01%
46	7.07%	10.60%	2.83%	4.25%	9.90%	14.85%
47	6.97%	10.45%	2.79%	4.19%	9.76%	14.64%
48	7.22%	10.83%	2.76%	4.14%	9.98%	14.97%
49	7.49%	11.24%	2.73%	4.09%	10.22%	15.33%
50	7.43%	11.15%	2.71%	4.06%	10.14%	15.21%
51	7.43%	11.15%	2.71%	4.06%	10.14%	15.21%
52	7.43%	11.15%	2.71%	4.06%	10.14%	15.21%
53	7.43%	11.15%	2.71%	4.06%	10.14%	15.21%
54	7.43%	11.15%	2.71%	4.06%	10.14%	15.21%
55	7.43%	11.15%	2.71%	4.06%	10.14%	15.21%
56	7.43%	11.15%	2.71%	4.06%	10.14%	15.21%
57	7.43%	11.15%	2.71%	4.06%	10.14%	15.21%
58	7.43%	11.15%	2.71%	4.06%	10.14%	15.21%
59+	7.43%	11.15%	2.71%	4.06%	10.14%	15.21%

<sup>2</sup> Based upon most recent assumptions approved by the StanCERA Retirement Board, including an 8% discount rate, 2.7% expected COLA growth, and RP2000 Combined Healthy Mortality Tables projected to 2020 using Scale AA (blended using 80% Male / 20% Female rates).