

| StanCERA – General Tier 2 Employee Contribution Rates (New)¹ | | | | | | |
|--|------------------------------------|--------------------------|-----------------------------------|-------------------------|------------------------------------|--------------------------|
| Entry Age | Basic: 1st \$350 | Basic: > \$350 | COLA: 1st \$350 | COLA: > \$350 | Total: 1st \$350 | Total: > \$350 |
| 20 | 3.19% | 4.79% | 1.03% | 1.54% | 4.22% | 6.33% |
| 21 | 3.23% | 4.84% | 1.04% | 1.56% | 4.27% | 6.40% |
| 22 | 3.25% | 4.88% | 1.06% | 1.59% | 4.31% | 6.47% |
| 23 | 3.28% | 4.92% | 1.07% | 1.61% | 4.35% | 6.53% |
| 24 | 3.31% | 4.96% | 1.09% | 1.63% | 4.39% | 6.59% |
| 25 | 3.33% | 5.00% | 1.10% | 1.65% | 4.43% | 6.65% |
| 26 | 3.35% | 5.03% | 1.11% | 1.67% | 4.47% | 6.70% |
| 27 | 3.37% | 5.05% | 1.14% | 1.71% | 4.51% | 6.76% |
| 28 | 3.39% | 5.08% | 1.15% | 1.72% | 4.53% | 6.80% |
| 29 | 3.39% | 5.09% | 1.17% | 1.75% | 4.56% | 6.84% |
| 30 | 3.41% | 5.11% | 1.18% | 1.77% | 4.59% | 6.88% |
| 31 | 3.48% | 5.22% | 1.21% | 1.81% | 4.69% | 7.03% |
| 32 | 3.56% | 5.34% | 1.23% | 1.84% | 4.79% | 7.18% |
| 33 | 3.64% | 5.46% | 1.25% | 1.87% | 4.89% | 7.33% |
| 34 | 3.72% | 5.58% | 1.27% | 1.91% | 4.99% | 7.49% |
| 35 | 3.81% | 5.71% | 1.29% | 1.94% | 5.10% | 7.65% |
| 36 | 3.89% | 5.84% | 1.33% | 1.99% | 5.22% | 7.83% |
| 37 | 3.98% | 5.97% | 1.35% | 2.03% | 5.33% | 8.00% |
| 38 | 4.07% | 6.10% | 1.39% | 2.08% | 5.45% | 8.18% |
| 39 | 4.15% | 6.22% | 1.42% | 2.13% | 5.57% | 8.35% |
| 40 | 4.23% | 6.34% | 1.45% | 2.17% | 5.67% | 8.51% |
| 41 | 4.25% | 6.38% | 1.47% | 2.20% | 5.72% | 8.58% |
| 42 | 4.33% | 6.50% | 1.49% | 2.23% | 5.82% | 8.73% |
| 43 | 4.42% | 6.63% | 1.50% | 2.25% | 5.92% | 8.88% |
| 44 | 4.51% | 6.76% | 1.51% | 2.27% | 6.02% | 9.03% |
| 45 | 4.59% | 6.89% | 1.53% | 2.29% | 6.12% | 9.18% |
| 46 | 4.68% | 7.02% | 1.54% | 2.31% | 6.22% | 9.33% |
| 47 | 4.78% | 7.17% | 1.55% | 2.32% | 6.33% | 9.49% |
| 48 | 4.87% | 7.30% | 1.55% | 2.32% | 6.41% | 9.62% |
| 49 | 4.94% | 7.41% | 1.55% | 2.32% | 6.49% | 9.73% |
| 50 | 5.01% | 7.51% | 1.53% | 2.30% | 6.54% | 9.81% |
| 51 | 5.07% | 7.61% | 1.52% | 2.28% | 6.59% | 9.89% |
| 52 | 5.15% | 7.72% | 1.50% | 2.25% | 6.65% | 9.97% |
| 53 | 5.19% | 7.79% | 1.45% | 2.17% | 6.64% | 9.96% |
| 54 | 5.22% | 7.83% | 1.41% | 2.11% | 6.63% | 9.94% |
| 55 | 5.22% | 7.83% | 1.37% | 2.05% | 6.59% | 9.88% |
| 56 | 5.23% | 7.84% | 1.30% | 1.95% | 6.53% | 9.79% |
| 57 | 5.23% | 7.84% | 1.25% | 1.88% | 6.48% | 9.72% |
| 58 | 5.43% | 8.14% | 1.21% | 1.82% | 6.64% | 9.96% |
| 59+ | 5.63% | 8.45% | 1.18% | 1.77% | 6.81% | 10.22% |

¹ Based upon most recent assumptions approved by the StanCERA Retirement Board, including an 8% discount rate, 2.7% expected COLA growth, and RP2000 Combined Healthy Mortality Tables projected to 2020 using Scale AA (blended using 25% Male / 75% Female rates). Effective 1/1/11