

**Safety Tier 5
 Employee Contribution Rates**

Entry Age	Current Rates				Prior Rates			
	Basic First \$350	Basic Over \$350	COL First \$350	COL Over \$350	Basic First \$350	Basic Over \$350	COL* First \$350	COL* Over \$350
20	4.94%	7.41%	2.22%	3.32%	4.39%	6.59%	2.31%	3.46%
21	5.03%	7.54%	2.25%	3.38%	4.45%	6.67%	2.33%	3.50%
22	5.12%	7.68%	2.32%	3.48%	4.51%	6.76%	2.37%	3.55%
23	5.22%	7.83%	2.35%	3.53%	4.57%	6.85%	2.39%	3.59%
24	5.31%	7.97%	2.38%	3.58%	4.63%	6.94%	2.43%	3.64%
25	5.41%	8.12%	2.41%	3.62%	4.69%	7.04%	2.46%	3.69%
26	5.51%	8.27%	2.44%	3.66%	4.76%	7.14%	2.50%	3.75%
27	5.62%	8.42%	2.47%	3.70%	4.83%	7.25%	2.53%	3.80%
28	5.72%	8.58%	2.49%	3.73%	4.91%	7.36%	2.57%	3.86%
29	5.83%	8.74%	2.51%	3.77%	4.98%	7.47%	2.61%	3.92%
30	5.94%	8.91%	2.54%	3.81%	5.06%	7.59%	2.65%	3.98%
31	5.99%	8.99%	2.57%	3.85%	5.15%	7.72%	2.70%	4.05%
32	6.11%	9.16%	2.61%	3.92%	5.23%	7.85%	2.75%	4.12%
33	6.23%	9.34%	2.66%	3.99%	5.33%	7.99%	2.79%	4.19%
34	6.35%	9.53%	2.71%	4.07%	5.42%	8.13%	2.85%	4.27%
35	6.48%	9.72%	2.77%	4.15%	5.51%	8.27%	2.89%	4.34%
36	6.61%	9.92%	2.82%	4.23%	5.62%	8.43%	2.95%	4.42%
37	6.76%	10.13%	2.88%	4.31%	5.73%	8.59%	3.01%	4.51%
38	6.91%	10.36%	2.93%	4.40%	5.83%	8.74%	3.06%	4.59%
39	7.07%	10.60%	3.00%	4.49%	5.94%	8.91%	3.12%	4.68%
40	7.17%	10.76%	3.06%	4.59%	6.05%	9.07%	3.17%	4.76%
41	7.28%	10.93%	3.05%	4.57%	6.15%	9.23%	3.23%	4.84%
42	7.41%	11.11%	3.04%	4.56%	6.27%	9.40%	3.29%	4.93%
43	7.55%	11.32%	3.03%	4.55%	6.38%	9.57%	3.35%	5.02%
44	7.71%	11.57%	3.03%	4.55%	6.49%	9.74%	3.41%	5.11%
45	7.77%	11.65%	3.03%	4.54%	6.61%	9.91%	3.47%	5.20%
46	7.77%	11.65%	2.98%	4.47%	6.73%	10.09%	3.53%	5.30%
47	7.72%	11.59%	2.93%	4.40%	6.85%	10.27%	3.59%	5.39%
48	7.63%	11.45%	2.90%	4.35%	6.97%	10.45%	3.65%	5.48%
49+	7.49%	11.24%	2.87%	4.31%	7.09%	10.63%	3.72%	5.58%

*52.48% of basic rates